

Global Recruitment Market Report: 2010 Edition

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Abstracts

The global recruitment industry is all set to witness growth over the next few years, at a CAGR of more than six percent over the period 2009-14. The growth in the market will result from improvement in global economic condition. The market growth is not expected to return to pre-crisis levels anytime soon as labor market around the globe is witnessing slow and prolonged economic recovery, especially for developed nations.

In 2009, the global recruitment industry witnessed a sharp decline breaking the upward trend that the industry has been witnessing since 2004. The market declined as a result of global economic crisis which led to sharp decline in demand for recruitment services.

Amongst all the regional recruitment markets, U.S. is the largest with more than onethird share of the overall global market. The U.S. market has witnessed a decline in 2009 which is greater than the overall decline in the global recruitment market.

Adecco is the largest player in the global recruitment market, followed by Randstand and Manpower. Randstad became the second largest player after its acquisition of Dutch staffing firm Vedior NV. The other players in the market are USG people, Allegis people, Kelly Services, Radia Holdings, Hays, Robert Half international and Staff Services Co.

The current report provides an in-depth analysis of the global recruitment market. The various drivers, opportunities and the challenges faced by the market are discussed in detail. The competitive aspect of the market is also highlighted and the key players are profiled with their strategies for this market.

By combining SPSS Inc.'s data integration and analysis capabilities with our relevant findings, we have predicted the future growth of the industry. We employed various significant variables that have an impact on this industry and created regression models



with SPSS Base to determine the future direction of the industry. Before deploying the regression model, the relationship between several independent or predictor variables and the dependent variable was analyzed using standard SPSS output, including charts, tables and tests.



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