

Europe Employment Screening Services Market Forecast to 2028 –Regional Analysis – by Services (Background Check, Verification, and Medical & Drug Testing), End-User Industry (IT & Telecom, BFSI, Government Agencies, Travel & Hospitality, Manufacturing, Retail, Healthcare, and Others), and Organization Size (SMEs and Large Enterprise)

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Abstracts

The Europe employment screening services market is expected to grow from US\$ 1,374.77 million in 2023 to US\$ 2,344.62 million by 2028. It is estimated to grow at a CAGR of 11.3% from 2023 to 2028.

Increase in Job Immigrants Amid Globalization Fuels Europe Employment Screening Services Market

In the process of globalization, highly advanced countries have experienced a large incoming of job immigrants. There has been an increased influx of immigrants in low-skilled and highly professional jobs in the UK, Germany, and other developed countries. Notable job opportunities for immigrants occur in private sector, textile, apparel, and leather manufacturing; agriculture; information technology, computers, and other electronics; and administrative and support services sectors. Mischievous immigrants may pose a risk to an organization's security and, eventually, to a country. As a result, countries offering job opportunities have laid down various regulations and prerequisites for job applicants.

A survey conducted by the Society for Human Resource Management (SHRM) has identified a need for a comprehensive employment screening service for job immigrants

because of several factors. These factors include the focus on security post-7/11 incident, the rising number of terrorist activities worldwide, legislation or modifications rolled out by newly appointed governments, availability of technologically advanced solutions for quicker and efficient background investigations, an upsurge in the frequency of misrepresentation of credentials by applicants, and growing competition among applicants due to the scarcity of jobs post-recession. Thus, a tremendous increase in the number of job immigrants, as well as growing fraudulent activities by applicants, bolsters the demand for a thorough background check during the candidate screening process, thereby driving the growth of the employment screening services market.

Europe Employment Screening Services Market Overview

The employment screening services market in Europe is segmented into Germany, France, Italy, the UK, Spain, and the Rest of Europe. Germany has the fastest-growing automotive industry, and the UK, Switzerland, Sweden, and France are among the countries with fastest-growing technology industry. Therefore, the implementation of futuristic technologies in Europe is relatively high. The European Union has adopted various laws (regulations, directives, and decisions) to establish consistency among the Member States' economic and political systems. However, significant variations amid Member States' national laws continue to exist on matters the EU has not legislated. Each European country has a different experience and understanding of employment screening and specific cultural expectations regarding the practice.

Exhibit: Europe Employment Screening Services Market Revenue and Forecast to 2028 (US\$ Million)

Europe Employment Screening Services Market Segmentation

The Europe employment screening services market is segmented into services, end-user industry, organization size, and country.

Based on services, the Europe employment screening services market is segmented into background check, verification, and medical & drug testing. The verification segment held the largest share of the Europe employment screening services market in 2023.

Based on end-user industry, the Europe employment screening services market is segmented into IT & Telecom, BFSI, government agencies, travel & hospitality,

manufacturing, retail, healthcare, and others. The IT & Telecom segment held the largest share of the Europe employment screening services market in 2023.

Based on organization size, the Europe employment screening services market is segmented into SMEs and large enterprise. The large enterprise segment held a larger share of the Europe employment screening services market in 2023.

Based on country, the Europe employment screening services market is segmented into France, Germany, the UK, Italy, Spain, and the Rest of Europe. The UK dominated the share of the Europe employment screening services market in 2023.

Capita Plc; DataFlow LLC; First Advantage Corp; HireRight holdings Corp; Pinkerton Consulting & Investigations Inc; and Sterling Check Corp are the leading companies operating in the Europe employment screening services market.

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