

Selection and Interview - Tanglewood

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Abstracts

Interview is the first part at the time of hiring and recruiting people in a company. The results of structured interviews are more reliable as compared to the results of unstructured interviews. According to the views point of different managers at different retail stores is that many different structures are not suitable for the appointment of their staff in their stores. There is a close relationship between the evaluation criteria of selection and the desired responsibilities of the staff. There must be uniqueness in the process of selection and recruitment so that the right person can be selected for the right job. There is extensive evaluation is needed for the recruitment of managers for different departments, as compared to the recruitment of lower level employees.(continued...)wordcount 1500 words

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Tanglewood

Introduction

Selection Plan

Present criteria for selection

Drawback of KSAOs

Interview Questions

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Finalist

Scoring Keys

Questions 3 and 4: You may develop one form which combines the factors of both exhibit 9.11 and example A....

Pilot Test

Debrief pilot group

Evaluation

Conclusion

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