

# Manage Workforce Planning at Kuwait Oil Company

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## Abstracts

Kuwait Oil Company is one of most developed oil companies in the Kuwait. Headquarter of the company is situated in Kuwait and it makes roundabout 8% of the universe whole oil. Refining, manufacturing, exploration, transportation, management and petrochemicals are main functions of the company. It is making plan to expend 4 million barrels per day till 2020. The company attained USD 255 billion in 2015. The company is providing several services in more than 8 countries. It is providing services in more than 4450 stations. Now, the company is making plan to completely focus on exploration, mining and manufacturing. The company will reduce the operations of marketing and transportation. In order to increase sales, the company is planning to change structure and position. The corporation will focus on completely on mining and exploration sales and services (Sarkar and Kumar 2007). These modifications will significantly impact the workforce planning as well. The company will make sure to have right people at right time with right skills. The company will make complete workforce report planning. The below mentioned tables indicate the turnover rate in 2014-2015. Cont... (2000 words of this report)

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