

# Job Satisfaction and Organizational Commitment

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## Abstracts

In this report job satisfaction is discussed in detail by choosing two most central jobs in a business, finally the ways to foster organizational commitment is also discussed in the second half part of the report(.continued...) wordcount of report: 1000 words

## Contents

Introduction:

The two most central jobs in the business

Maintain the high job satisfaction level

SPS for the jobs and individuals scores for the five core job characteristics

Skill variety

Task identify

Task significance

Autonomy

Feedback

The two lower scoring core characteristics

Foster organizational commitment

Affective commitment

Continuance commitment

Normative commitment

References

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