

How organizations in Kuwait underwent the change process? Research Report

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Abstracts

This paper attempts to examine that how organizations in Kuwait underwent the change process or felt the need to do so. Change, at any level, is inevitable because it always is the result of various needs and demands of the time. Change can be at many levels, mostly at the two: structural level of an organization or at technical and procedural one. Different organizations respond differently to the needs of change. The question is about attitude of the organizations to the cultural and social situations. The paper focuses on studying the internal and external changes in WHO Kuwait in the years after 2001. The data presented here is collected empirically, from primary and secondary sources as well. Suggestions and recommendations can be generalized in any organizational context. Cont... (2600 words of this report)



Contents

Abstract: Defining Organization Defining Change Management ADKAR Model of Change Identifying the situation of the Organization Medical Department: Dentist faculty: Pharmaceutical department:

KIMS

Evaluating the organizational measures Important Elements for Change Leadership Style: Trust: Recommendations: Literature Review Conclusion: References



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