

Equal Pay for Men and Women - Essay with Outlines (1500 words)

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Abstracts

Introduction:

The question that is asked repeatedly is that why men's are given more pay then women.

The reason that is given is that men are much better performer than women are.

Why they are considered so better performer? Allah created man and women equally and gave them equal rights.

It is said that men are risk-takers but example is America in which many here is females.

Women do not mean could not work better but sometimes they handle the situations better than men, so men do and women should have the same pay.

The pay should be equal for both the genders without concern of their sex (Witt, & Nye, 1992).

There are many women who are being paid less in the nations besides holding the same qualification and experience as the male members are having.

To be a part of a specific gender, ethnicity or religion is not a base to discriminate them while giving them pay.

However, this is sadly the prevalent norm still in 2014. Males have more privileges and

women are undermined for their same performance, women efforts are not given as much importance for their efforts as they are only paid some nominal amount as their pay.

This norm of the society is disrespecting and unlawful which shows the primitive thinking of people (Blau, & Kahn, 2000)...Essay Continued.

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