

Employee Relations Management at Al Ghanim Industries Kuwait

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Abstracts

Al Ghanim Industries are one of privately owned companies that offer products and services in diverse regions of GCC and Gulf. The company is doing excellently by implementing prosperous strategies. In this report, the employee relations policies and plans of the Al Ghanim Industries will be discussed in detail. (continued...) Wordcount of report: 2000 words



Contents

Introduction Company information Products and services Customers **Organizational Chart** Functions of the company Organizational Current Position and Its Long Term Employee Relations Objectives The relevant policies and objectives for Employee and Industrial Relations Policies Plans An analysis of long term employee relations An overview of the existing employee relations current system performance in relation to workforce objectives and the management team Two options for Employee and Industrial Relations Policies Plan Implement employee relations policies and plans An implementation plan and a contingency plan Training and development for identified needs Changing activities required by the organizational policies and implementation plan The procedures for addressing grievances and conflict A review procedure for employee relations policies and plans References



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