

# Global Talent Assessment Solutions Market Growth (Status and Outlook) 2026-2032

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## Abstracts

The global Talent Assessment Solutions market size is predicted to grow from US\$ 846 million in 2025 to US\$ 1406 million in 2032; it is expected to grow at a CAGR of 7.7% from 2026 to 2032.

Talent assessment solutions are tools and methodologies that organizations use to evaluate the capabilities, potential, fit, and job readiness of candidates and employees. These solutions combine assessments, data analytics, and artificial intelligence to inform hiring, development, and succession decisions.

The current market for talent assessment solutions is rapidly evolving from isolated testing tools toward integrated systems that blend psychometrics, situational simulations, real-time feedback, and continuous tracking. Organizations increasingly demand that assessments closely align with business strategy, emphasizing dynamic identification of high potential and prediction of future performance rather than merely reviewing past records. Meanwhile, AI-assisted analytics, gamified interactive assessments, and decentralized feedback mechanisms are becoming more prevalent, pushing the assessment process to prioritize candidate experience, fairness, inclusivity, and the immediate application of data insights—turning assessment itself into an organic part of the talent development cycle, rather than a standalone one-off “gate.”

LPI (LP Information)' newest research report, the “Talent Assessment Solutions Industry Forecast” looks at past sales and reviews total world Talent Assessment Solutions sales in 2025, providing a comprehensive analysis by region and market sector of projected Talent Assessment Solutions sales for 2026 through 2032. With Talent Assessment Solutions sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US\$ millions of the world Talent

## Assessment Solutions industry.

This Insight Report provides a comprehensive analysis of the global Talent Assessment Solutions landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on Talent Assessment Solutions portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms' unique position in an accelerating global Talent Assessment Solutions market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for Talent Assessment Solutions and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global Talent Assessment Solutions.

This report presents a comprehensive overview, market shares, and growth opportunities of Talent Assessment Solutions market by product type, application, key players and key regions and countries.

## Segmentation by Type:

Cloud-based

On-premise

## Segmentation by Assessment Content:

Competency Assessment

Personality and Behavioral Assessment

Skills and Knowledge Assessment

Others

## **Segmentation by Technical Implementation:**

AI-Driven

Traditional/Standardized

## **Segmentation by Application:**

Large Enterprised

SMEs

## **This report also splits the market by region:**

Americas

United States

Canada

Mexico

Brazil

APAC

China

Japan

Korea

Southeast Asia

India

Australia

Europe

Germany

France

UK

Italy

Russia

Middle East & Africa

Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

SHL

Aon

Mercer

Korn Ferry

Talogy

Hogan Assessments

Talent Plus

MeritTrac

Testlify

TestGorilla

PerformanSe

Codility

TTI Success Insights

AssessFirst

Infor

HireVue

Harver

Spark Hire

Criteria

Beisen

C8HR

## Contents

### 1 SCOPE OF THE REPORT

- 1.1 Market Introduction
- 1.2 Years Considered
- 1.3 Research Objectives
- 1.4 Market Research Methodology
- 1.5 Research Process and Data Source
- 1.6 Economic Indicators
- 1.7 Currency Considered
- 1.8 Market Estimation Caveats

### 2 EXECUTIVE SUMMARY

- 2.1 World Market Overview
  - 2.1.1 Global Talent Assessment Solutions Market Size (2021-2032)
  - 2.1.2 Talent Assessment Solutions Market Size CAGR by Region (2021 VS 2025 VS 2032)
  - 2.1.3 World Current & Future Analysis for Talent Assessment Solutions by Country/Region (2021, 2025 & 2032)
- 2.2 Talent Assessment Solutions Segment by Type
  - 2.2.1 Cloud-based
  - 2.2.2 On-premise
  - 2.2.3 Talent Assessment Solutions Market Size by Type
    - 2.2.3.1 Talent Assessment Solutions Market Size CAGR by Type (2021 VS 2025 VS 2032)
    - 2.2.3.2 Global Talent Assessment Solutions Market Size Market Share by Type (2021-2026)
- 2.3 Talent Assessment Solutions Segment by Assessment Content
  - 2.3.1 Competency Assessment
  - 2.3.2 Personality and Behavioral Assessment
  - 2.3.3 Skills and Knowledge Assessment
  - 2.3.4 Others
  - 2.3.5 Talent Assessment Solutions Market Size by Assessment Content
    - 2.3.5.1 Talent Assessment Solutions Market Size CAGR by Assessment Content (2021 VS 2025 VS 2032)
    - 2.3.5.2 Global Talent Assessment Solutions Market Size Market Share by Assessment Content (2021-2026)

## 2.4 Talent Assessment Solutions Segment by Technical Implementation

### 2.4.1 AI-Driven

### 2.4.2 Traditional/Standardized

### 2.4.3 Talent Assessment Solutions Market Size by Technical Implementation

#### 2.4.3.1 Talent Assessment Solutions Market Size CAGR by Technical Implementation (2021 VS 2025 VS 2032)

#### 2.4.3.2 Global Talent Assessment Solutions Market Size Market Share by Technical Implementation (2021-2026)

## 2.5 Talent Assessment Solutions Segment by Application

### 2.5.1 Large Enterprised

### 2.5.2 SMEs

### 2.5.3 Talent Assessment Solutions Market Size by Application

#### 2.5.3.1 Talent Assessment Solutions Market Size CAGR by Application (2021 VS 2025 VS 2032)

#### 2.5.3.2 Global Talent Assessment Solutions Market Size Market Share by Application (2021-2026)

## **3 TALENT ASSESSMENT SOLUTIONS MARKET SIZE BY PLAYER**

### 3.1 Talent Assessment Solutions Market Size Market Share by Player

#### 3.1.1 Global Talent Assessment Solutions Revenue by Player (2021-2026)

#### 3.1.2 Global Talent Assessment Solutions Revenue Market Share by Player (2021-2026)

### 3.2 Global Talent Assessment Solutions Key Players Head office and Products Offered

### 3.3 Market Concentration Rate Analysis

#### 3.3.1 Competition Landscape Analysis

#### 3.3.2 Concentration Ratio (CR3, CR5 and CR10) & (2024-2026)

### 3.4 New Products and Potential Entrants

### 3.5 Mergers & Acquisitions, Expansion

## **4 TALENT ASSESSMENT SOLUTIONS BY REGION**

### 4.1 Talent Assessment Solutions Market Size by Region (2021-2026)

### 4.2 Global Talent Assessment Solutions Annual Revenue by Country/Region (2021-2026)

### 4.3 Americas Talent Assessment Solutions Market Size Growth (2021-2026)

### 4.4 APAC Talent Assessment Solutions Market Size Growth (2021-2026)

### 4.5 Europe Talent Assessment Solutions Market Size Growth (2021-2026)

### 4.6 Middle East & Africa Talent Assessment Solutions Market Size Growth (2021-2026)

## **5 AMERICAS**

- 5.1 Americas Talent Assessment Solutions Market Size by Country (2021-2026)
- 5.2 Americas Talent Assessment Solutions Market Size by Type (2021-2026)
- 5.3 Americas Talent Assessment Solutions Market Size by Application (2021-2026)
- 5.4 United States
- 5.5 Canada
- 5.6 Mexico
- 5.7 Brazil

## **6 APAC**

- 6.1 APAC Talent Assessment Solutions Market Size by Region (2021-2026)
- 6.2 APAC Talent Assessment Solutions Market Size by Type (2021-2026)
- 6.3 APAC Talent Assessment Solutions Market Size by Application (2021-2026)
- 6.4 China
- 6.5 Japan
- 6.6 South Korea
- 6.7 Southeast Asia
- 6.8 India
- 6.9 Australia

## **7 EUROPE**

- 7.1 Europe Talent Assessment Solutions Market Size by Country (2021-2026)
- 7.2 Europe Talent Assessment Solutions Market Size by Type (2021-2026)
- 7.3 Europe Talent Assessment Solutions Market Size by Application (2021-2026)
- 7.4 Germany
- 7.5 France
- 7.6 UK
- 7.7 Italy
- 7.8 Russia

## **8 MIDDLE EAST & AFRICA**

- 8.1 Middle East & Africa Talent Assessment Solutions by Region (2021-2026)
- 8.2 Middle East & Africa Talent Assessment Solutions Market Size by Type (2021-2026)
- 8.3 Middle East & Africa Talent Assessment Solutions Market Size by Application

(2021-2026)

8.4 Egypt

8.5 South Africa

8.6 Israel

8.7 Turkey

8.8 GCC Countries

## **9 MARKET DRIVERS, CHALLENGES AND TRENDS**

9.1 Market Drivers & Growth Opportunities

9.2 Market Challenges & Risks

9.3 Industry Trends

## **10 GLOBAL TALENT ASSESSMENT SOLUTIONS MARKET FORECAST**

10.1 Global Talent Assessment Solutions Forecast by Region (2027-2032)

10.1.1 Global Talent Assessment Solutions Forecast by Region (2027-2032)

10.1.2 Americas Talent Assessment Solutions Forecast

10.1.3 APAC Talent Assessment Solutions Forecast

10.1.4 Europe Talent Assessment Solutions Forecast

10.1.5 Middle East & Africa Talent Assessment Solutions Forecast

10.2 Americas Talent Assessment Solutions Forecast by Country (2027-2032)

10.2.1 United States Market Talent Assessment Solutions Forecast

10.2.2 Canada Market Talent Assessment Solutions Forecast

10.2.3 Mexico Market Talent Assessment Solutions Forecast

10.2.4 Brazil Market Talent Assessment Solutions Forecast

10.3 APAC Talent Assessment Solutions Forecast by Region (2027-2032)

10.3.1 China Talent Assessment Solutions Market Forecast

10.3.2 Japan Market Talent Assessment Solutions Forecast

10.3.3 Korea Market Talent Assessment Solutions Forecast

10.3.4 Southeast Asia Market Talent Assessment Solutions Forecast

10.3.5 India Market Talent Assessment Solutions Forecast

10.3.6 Australia Market Talent Assessment Solutions Forecast

10.4 Europe Talent Assessment Solutions Forecast by Country (2027-2032)

10.4.1 Germany Market Talent Assessment Solutions Forecast

10.4.2 France Market Talent Assessment Solutions Forecast

10.4.3 UK Market Talent Assessment Solutions Forecast

10.4.4 Italy Market Talent Assessment Solutions Forecast

10.4.5 Russia Market Talent Assessment Solutions Forecast

## 10.5 Middle East & Africa Talent Assessment Solutions Forecast by Region (2027-2032)

10.5.1 Egypt Market Talent Assessment Solutions Forecast

10.5.2 South Africa Market Talent Assessment Solutions Forecast

10.5.3 Israel Market Talent Assessment Solutions Forecast

10.5.4 Turkey Market Talent Assessment Solutions Forecast

## 10.6 Global Talent Assessment Solutions Forecast by Type (2027-2032)

## 10.7 Global Talent Assessment Solutions Forecast by Application (2027-2032)

10.7.1 GCC Countries Market Talent Assessment Solutions Forecast

# 11 KEY PLAYERS ANALYSIS

## 11.1 SHL

11.1.1 SHL Company Information

11.1.2 SHL Talent Assessment Solutions Product Offered

11.1.3 SHL Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

11.1.4 SHL Main Business Overview

11.1.5 SHL Latest Developments

## 11.2 Aon

11.2.1 Aon Company Information

11.2.2 Aon Talent Assessment Solutions Product Offered

11.2.3 Aon Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

11.2.4 Aon Main Business Overview

11.2.5 Aon Latest Developments

## 11.3 Mercer

11.3.1 Mercer Company Information

11.3.2 Mercer Talent Assessment Solutions Product Offered

11.3.3 Mercer Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

11.3.4 Mercer Main Business Overview

11.3.5 Mercer Latest Developments

## 11.4 Korn Ferry

11.4.1 Korn Ferry Company Information

11.4.2 Korn Ferry Talent Assessment Solutions Product Offered

11.4.3 Korn Ferry Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

11.4.4 Korn Ferry Main Business Overview

- 11.4.5 Korn Ferry Latest Developments
- 11.5 Talogy
  - 11.5.1 Talogy Company Information
  - 11.5.2 Talogy Talent Assessment Solutions Product Offered
  - 11.5.3 Talogy Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.5.4 Talogy Main Business Overview
  - 11.5.5 Talogy Latest Developments
- 11.6 Hogan Assessments
  - 11.6.1 Hogan Assessments Company Information
  - 11.6.2 Hogan Assessments Talent Assessment Solutions Product Offered
  - 11.6.3 Hogan Assessments Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.6.4 Hogan Assessments Main Business Overview
  - 11.6.5 Hogan Assessments Latest Developments
- 11.7 Talent Plus
  - 11.7.1 Talent Plus Company Information
  - 11.7.2 Talent Plus Talent Assessment Solutions Product Offered
  - 11.7.3 Talent Plus Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.7.4 Talent Plus Main Business Overview
  - 11.7.5 Talent Plus Latest Developments
- 11.8 MeritTrac
  - 11.8.1 MeritTrac Company Information
  - 11.8.2 MeritTrac Talent Assessment Solutions Product Offered
  - 11.8.3 MeritTrac Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.8.4 MeritTrac Main Business Overview
  - 11.8.5 MeritTrac Latest Developments
- 11.9 Testlify
  - 11.9.1 Testlify Company Information
  - 11.9.2 Testlify Talent Assessment Solutions Product Offered
  - 11.9.3 Testlify Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.9.4 Testlify Main Business Overview
  - 11.9.5 Testlify Latest Developments
- 11.10 TestGorilla
  - 11.10.1 TestGorilla Company Information
  - 11.10.2 TestGorilla Talent Assessment Solutions Product Offered

- 11.10.3 TestGorilla Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
- 11.10.4 TestGorilla Main Business Overview
- 11.10.5 TestGorilla Latest Developments
- 11.11 PerformanSe
  - 11.11.1 PerformanSe Company Information
  - 11.11.2 PerformanSe Talent Assessment Solutions Product Offered
  - 11.11.3 PerformanSe Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.11.4 PerformanSe Main Business Overview
  - 11.11.5 PerformanSe Latest Developments
- 11.12 Codility
  - 11.12.1 Codility Company Information
  - 11.12.2 Codility Talent Assessment Solutions Product Offered
  - 11.12.3 Codility Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.12.4 Codility Main Business Overview
  - 11.12.5 Codility Latest Developments
- 11.13 TTI Success Insights
  - 11.13.1 TTI Success Insights Company Information
  - 11.13.2 TTI Success Insights Talent Assessment Solutions Product Offered
  - 11.13.3 TTI Success Insights Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.13.4 TTI Success Insights Main Business Overview
  - 11.13.5 TTI Success Insights Latest Developments
- 11.14 AssessFirst
  - 11.14.1 AssessFirst Company Information
  - 11.14.2 AssessFirst Talent Assessment Solutions Product Offered
  - 11.14.3 AssessFirst Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.14.4 AssessFirst Main Business Overview
  - 11.14.5 AssessFirst Latest Developments
- 11.15 Infor
  - 11.15.1 Infor Company Information
  - 11.15.2 Infor Talent Assessment Solutions Product Offered
  - 11.15.3 Infor Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)
  - 11.15.4 Infor Main Business Overview
  - 11.15.5 Infor Latest Developments

## 11.16 HireVue

### 11.16.1 HireVue Company Information

### 11.16.2 HireVue Talent Assessment Solutions Product Offered

### 11.16.3 HireVue Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

### 11.16.4 HireVue Main Business Overview

### 11.16.5 HireVue Latest Developments

## 11.17 Harver

### 11.17.1 Harver Company Information

### 11.17.2 Harver Talent Assessment Solutions Product Offered

### 11.17.3 Harver Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

### 11.17.4 Harver Main Business Overview

### 11.17.5 Harver Latest Developments

## 11.18 Spark Hire

### 11.18.1 Spark Hire Company Information

### 11.18.2 Spark Hire Talent Assessment Solutions Product Offered

### 11.18.3 Spark Hire Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

### 11.18.4 Spark Hire Main Business Overview

### 11.18.5 Spark Hire Latest Developments

## 11.19 Criteria

### 11.19.1 Criteria Company Information

### 11.19.2 Criteria Talent Assessment Solutions Product Offered

### 11.19.3 Criteria Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

### 11.19.4 Criteria Main Business Overview

### 11.19.5 Criteria Latest Developments

## 11.20 Beisen

### 11.20.1 Beisen Company Information

### 11.20.2 Beisen Talent Assessment Solutions Product Offered

### 11.20.3 Beisen Talent Assessment Solutions Revenue, Gross Margin and Market Share (2021-2026)

### 11.20.4 Beisen Main Business Overview

### 11.20.5 Beisen Latest Developments

## 11.21 C8HR

### 11.21.1 C8HR Company Information

### 11.21.2 C8HR Talent Assessment Solutions Product Offered

### 11.21.3 C8HR Talent Assessment Solutions Revenue, Gross Margin and Market

Share (2021-2026)

11.21.4 C8HR Main Business Overview

11.21.5 C8HR Latest Developments

## **12 RESEARCH FINDINGS AND CONCLUSION**

## List Of Tables

### LIST OF TABLES

Table 1. Talent Assessment Solutions Market Size CAGR by Region (2021 VS 2025 VS 2032) & (\$ millions)

Table 2. Talent Assessment Solutions Annual Sales CAGR by Country/Region (2021, 2025 & 2032) & (\$ millions)

Table 3. Major Players of Cloud-based

Table 4. Major Players of On-premise

Table 5. Talent Assessment Solutions Market Size CAGR by Type (2021 VS 2025 VS 2032) & (\$ millions)

Table 6. Global Talent Assessment Solutions Market Size by Type (2021-2026) & (\$ millions)

Table 7. Global Talent Assessment Solutions Market Size Market Share by Type (2021-2026)

Table 8. Major Players of Competency Assessment

Table 9. Major Players of Personality and Behavioral Assessment

Table 10. Major Players of Skills and Knowledge Assessment

Table 11. Major Players of Others

Table 12. Talent Assessment Solutions Market Size CAGR by Assessment Content (2021 VS 2025 VS 2032) & (\$ millions)

Table 13. Global Talent Assessment Solutions Market Size by Assessment Content (2021-2026) & (\$ millions)

Table 14. Global Talent Assessment Solutions Market Size Market Share by Assessment Content (2021-2026)

Table 15. Major Players of AI-Driven

Table 16. Major Players of Traditional/Standardized

Table 17. Talent Assessment Solutions Market Size CAGR by Technical Implementation (2021 VS 2025 VS 2032) & (\$ millions)

Table 18. Global Talent Assessment Solutions Market Size by Technical Implementation (2021-2026) & (\$ millions)

Table 19. Global Talent Assessment Solutions Market Size Market Share by Technical Implementation (2021-2026)

Table 20. Talent Assessment Solutions Market Size CAGR by Application (2021 VS 2025 VS 2032) & (\$ millions)

Table 21. Global Talent Assessment Solutions Market Size by Application (2021-2026) & (\$ millions)

Table 22. Global Talent Assessment Solutions Market Size Market Share by Application

(2021-2026)

Table 23. Global Talent Assessment Solutions Revenue by Player (2021-2026) & (\$ millions)

Table 24. Global Talent Assessment Solutions Revenue Market Share by Player (2021-2026)

Table 25. Talent Assessment Solutions Key Players Head office and Products Offered

Table 26. Talent Assessment Solutions Concentration Ratio (CR3, CR5 and CR10) & (2024-2026)

Table 27. New Products and Potential Entrants

Table 28. Mergers & Acquisitions, Expansion

Table 29. Global Talent Assessment Solutions Market Size by Region (2021-2026) & (\$ millions)

Table 30. Global Talent Assessment Solutions Market Size Market Share by Region (2021-2026)

Table 31. Global Talent Assessment Solutions Revenue by Country/Region (2021-2026) & (\$ millions)

Table 32. Global Talent Assessment Solutions Revenue Market Share by Country/Region (2021-2026)

Table 33. Americas Talent Assessment Solutions Market Size by Country (2021-2026) & (\$ millions)

Table 34. Americas Talent Assessment Solutions Market Size Market Share by Country (2021-2026)

Table 35. Americas Talent Assessment Solutions Market Size by Type (2021-2026) & (\$ millions)

Table 36. Americas Talent Assessment Solutions Market Size Market Share by Type (2021-2026)

Table 37. Americas Talent Assessment Solutions Market Size by Application (2021-2026) & (\$ millions)

Table 38. Americas Talent Assessment Solutions Market Size Market Share by Application (2021-2026)

Table 39. APAC Talent Assessment Solutions Market Size by Region (2021-2026) & (\$ millions)

Table 40. APAC Talent Assessment Solutions Market Size Market Share by Region (2021-2026)

Table 41. APAC Talent Assessment Solutions Market Size by Type (2021-2026) & (\$ millions)

Table 42. APAC Talent Assessment Solutions Market Size by Application (2021-2026) & (\$ millions)

Table 43. Europe Talent Assessment Solutions Market Size by Country (2021-2026) &

(\$ millions)

Table 44. Europe Talent Assessment Solutions Market Size Market Share by Country (2021-2026)

Table 45. Europe Talent Assessment Solutions Market Size by Type (2021-2026) & (\$ millions)

Table 46. Europe Talent Assessment Solutions Market Size by Application (2021-2026) & (\$ millions)

Table 47. Middle East & Africa Talent Assessment Solutions Market Size by Region (2021-2026) & (\$ millions)

Table 48. Middle East & Africa Talent Assessment Solutions Market Size by Type (2021-2026) & (\$ millions)

Table 49. Middle East & Africa Talent Assessment Solutions Market Size by Application (2021-2026) & (\$ millions)

Table 50. Key Market Drivers & Growth Opportunities of Talent Assessment Solutions

Table 51. Key Market Challenges & Risks of Talent Assessment Solutions

Table 52. Key Industry Trends of Talent Assessment Solutions

Table 53. Global Talent Assessment Solutions Market Size Forecast by Region (2027-2032) & (\$ millions)

Table 54. Global Talent Assessment Solutions Market Size Market Share Forecast by Region (2027-2032)

Table 55. Global Talent Assessment Solutions Market Size Forecast by Type (2027-2032) & (\$ millions)

Table 56. Global Talent Assessment Solutions Market Size Forecast by Application (2027-2032) & (\$ millions)

Table 57. SHL Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 58. SHL Talent Assessment Solutions Product Offered

Table 59. SHL Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 60. SHL Main Business

Table 61. SHL Latest Developments

Table 62. Aon Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 63. Aon Talent Assessment Solutions Product Offered

Table 64. Aon Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 65. Aon Main Business

Table 66. Aon Latest Developments

Table 67. Mercer Details, Company Type, Talent Assessment Solutions Area Served

and Its Competitors

Table 68. Mercer Talent Assessment Solutions Product Offered

Table 69. Mercer Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 70. Mercer Main Business

Table 71. Mercer Latest Developments

Table 72. Korn Ferry Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 73. Korn Ferry Talent Assessment Solutions Product Offered

Table 74. Korn Ferry Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 75. Korn Ferry Main Business

Table 76. Korn Ferry Latest Developments

Table 77. Talogy Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 78. Talogy Talent Assessment Solutions Product Offered

Table 79. Talogy Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 80. Talogy Main Business

Table 81. Talogy Latest Developments

Table 82. Hogan Assessments Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 83. Hogan Assessments Talent Assessment Solutions Product Offered

Table 84. Hogan Assessments Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 85. Hogan Assessments Main Business

Table 86. Hogan Assessments Latest Developments

Table 87. Talent Plus Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 88. Talent Plus Talent Assessment Solutions Product Offered

Table 89. Talent Plus Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 90. Talent Plus Main Business

Table 91. Talent Plus Latest Developments

Table 92. MeritTrac Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 93. MeritTrac Talent Assessment Solutions Product Offered

Table 94. MeritTrac Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 95. MeritTrac Main Business

Table 96. MeritTrac Latest Developments

Table 97. Testlify Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 98. Testlify Talent Assessment Solutions Product Offered

Table 99. Testlify Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 100. Testlify Main Business

Table 101. Testlify Latest Developments

Table 102. TestGorilla Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 103. TestGorilla Talent Assessment Solutions Product Offered

Table 104. TestGorilla Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 105. TestGorilla Main Business

Table 106. TestGorilla Latest Developments

Table 107. PerformanSe Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 108. PerformanSe Talent Assessment Solutions Product Offered

Table 109. PerformanSe Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 110. PerformanSe Main Business

Table 111. PerformanSe Latest Developments

Table 112. Codility Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 113. Codility Talent Assessment Solutions Product Offered

Table 114. Codility Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 115. Codility Main Business

Table 116. Codility Latest Developments

Table 117. TTI Success Insights Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 118. TTI Success Insights Talent Assessment Solutions Product Offered

Table 119. TTI Success Insights Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 120. TTI Success Insights Main Business

Table 121. TTI Success Insights Latest Developments

Table 122. AssessFirst Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 123. AssessFirst Talent Assessment Solutions Product Offered

Table 124. AssessFirst Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 125. AssessFirst Main Business

Table 126. AssessFirst Latest Developments

Table 127. Infor Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 128. Infor Talent Assessment Solutions Product Offered

Table 129. Infor Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 130. Infor Main Business

Table 131. Infor Latest Developments

Table 132. HireVue Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 133. HireVue Talent Assessment Solutions Product Offered

Table 134. HireVue Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 135. HireVue Main Business

Table 136. HireVue Latest Developments

Table 137. Harver Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 138. Harver Talent Assessment Solutions Product Offered

Table 139. Harver Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 140. Harver Main Business

Table 141. Harver Latest Developments

Table 142. Spark Hire Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 143. Spark Hire Talent Assessment Solutions Product Offered

Table 144. Spark Hire Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 145. Spark Hire Main Business

Table 146. Spark Hire Latest Developments

Table 147. Criteria Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 148. Criteria Talent Assessment Solutions Product Offered

Table 149. Criteria Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 150. Criteria Main Business

Table 151. Criteria Latest Developments

Table 152. Beisen Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 153. Beisen Talent Assessment Solutions Product Offered

Table 154. Beisen Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 155. Beisen Main Business

Table 156. Beisen Latest Developments

Table 157. C8HR Details, Company Type, Talent Assessment Solutions Area Served and Its Competitors

Table 158. C8HR Talent Assessment Solutions Product Offered

Table 159. C8HR Talent Assessment Solutions Revenue (\$ million), Gross Margin and Market Share (2021-2026)

Table 160. C8HR Main Business

Table 161. C8HR Latest Developments

## List Of Figures

### LIST OF FIGURES

- Figure 1. Talent Assessment Solutions Report Years Considered
- Figure 2. Research Objectives
- Figure 3. Research Methodology
- Figure 4. Research Process and Data Source
- Figure 5. Global Talent Assessment Solutions Market Size Growth Rate (2021-2032) (\$ millions)
- Figure 6. Talent Assessment Solutions Sales by Geographic Region (2021, 2025 & 2032) & (\$ millions)
- Figure 7. Talent Assessment Solutions Sales Market Share by Country/Region (2025)
- Figure 8. Talent Assessment Solutions Sales Market Share by Country/Region (2021, 2025 & 2032)
- Figure 9. Global Talent Assessment Solutions Market Size Market Share by Type in 2025
- Figure 10. Global Talent Assessment Solutions Market Size Market Share by Assessment Content in 2025
- Figure 11. Global Talent Assessment Solutions Market Size Market Share by Technical Implementation in 2025
- Figure 12. Talent Assessment Solutions in Large Enterprised
- Figure 13. Global Talent Assessment Solutions Market: Large Enterprised (2021-2026) & (\$ millions)
- Figure 14. Talent Assessment Solutions in SMEs
- Figure 15. Global Talent Assessment Solutions Market: SMEs (2021-2026) & (\$ millions)
- Figure 16. Global Talent Assessment Solutions Market Size Market Share by Application in 2025
- Figure 17. Global Talent Assessment Solutions Revenue Market Share by Player in 2025
- Figure 18. Global Talent Assessment Solutions Market Size Market Share by Region (2021-2026)
- Figure 19. Americas Talent Assessment Solutions Market Size 2021-2026 (\$ millions)
- Figure 20. APAC Talent Assessment Solutions Market Size 2021-2026 (\$ millions)
- Figure 21. Europe Talent Assessment Solutions Market Size 2021-2026 (\$ millions)
- Figure 22. Middle East & Africa Talent Assessment Solutions Market Size 2021-2026 (\$ millions)
- Figure 23. Americas Talent Assessment Solutions Value Market Share by Country in

2025

Figure 24. United States Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 25. Canada Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 26. Mexico Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 27. Brazil Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 28. APAC Talent Assessment Solutions Market Size Market Share by Region in 2025

Figure 29. APAC Talent Assessment Solutions Market Size Market Share by Type (2021-2026)

Figure 30. APAC Talent Assessment Solutions Market Size Market Share by Application (2021-2026)

Figure 31. China Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 32. Japan Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 33. South Korea Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 34. Southeast Asia Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 35. India Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 36. Australia Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 37. Europe Talent Assessment Solutions Market Size Market Share by Country in 2025

Figure 38. Europe Talent Assessment Solutions Market Size Market Share by Type (2021-2026)

Figure 39. Europe Talent Assessment Solutions Market Size Market Share by Application (2021-2026)

Figure 40. Germany Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 41. France Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 42. UK Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 43. Italy Talent Assessment Solutions Market Size Growth 2021-2026 (\$

millions)

Figure 44. Russia Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 45. Middle East & Africa Talent Assessment Solutions Market Size Market Share by Region (2021-2026)

Figure 46. Middle East & Africa Talent Assessment Solutions Market Size Market Share by Type (2021-2026)

Figure 47. Middle East & Africa Talent Assessment Solutions Market Size Market Share by Application (2021-2026)

Figure 48. Egypt Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 49. South Africa Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 50. Israel Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 51. Turkey Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 52. GCC Countries Talent Assessment Solutions Market Size Growth 2021-2026 (\$ millions)

Figure 53. Americas Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 54. APAC Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 55. Europe Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 56. Middle East & Africa Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 57. United States Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 58. Canada Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 59. Mexico Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 60. Brazil Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 61. China Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 62. Japan Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 63. Korea Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 64. Southeast Asia Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 65. India Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 66. Australia Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 67. Germany Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 68. France Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 69. UK Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 70. Italy Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 71. Russia Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 72. Egypt Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 73. South Africa Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 74. Israel Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 75. Turkey Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

Figure 76. Global Talent Assessment Solutions Market Size Market Share Forecast by Type (2027-2032)

Figure 77. Global Talent Assessment Solutions Market Size Market Share Forecast by Application (2027-2032)

Figure 78. GCC Countries Talent Assessment Solutions Market Size 2027-2032 (\$ millions)

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