

Global I-9 Compliance Software Market Growth (Status and Outlook) 2026-2032

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Abstracts

The global I-9 Compliance Software market size is predicted to grow from US\$ 208 million in 2025 to US\$ 332 million in 2032; it is expected to grow at a CAGR of 5.4% from 2026 to 2032.

I-9 compliance software automates the completion, storage, and management of Form I-9. Form I-9 is the federal document that employers in the United States must use to verify a new hire's eligibility to work. It is required for all full-time and part-time employees physically working in the United States, regardless of company headquarters location, except for contractors and those from staffing companies. These solutions guide employees and HR staff through the form completion process, flag errors or incomplete sections, and maintain records in accordance with U.S. Citizenship and Immigration Services (USCIS) retention requirements. I-9 compliance software is used by HR and compliance teams to reduce manual processing errors and maintain audit-ready documentation.

United States market for I-9 Compliance Software is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

China market for I-9 Compliance Software is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

Europe market for I-9 Compliance Software is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

Global key I-9 Compliance Software players cover OnBlick Inc, Intuit, Equifax, Mitrastech, Ceipal, etc. In terms of revenue, the global two largest companies occupied

for a share nearly % in 2025.

LPI (LP Information)' newest research report, the "I-9 Compliance Software Industry Forecast" looks at past sales and reviews total world I-9 Compliance Software sales in 2025, providing a comprehensive analysis by region and market sector of projected I-9 Compliance Software sales for 2026 through 2032. With I-9 Compliance Software sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US\$ millions of the world I-9 Compliance Software industry.

This Insight Report provides a comprehensive analysis of the global I-9 Compliance Software landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on I-9 Compliance Software portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms' unique position in an accelerating global I-9 Compliance Software market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for I-9 Compliance Software and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global I-9 Compliance Software.

This report presents a comprehensive overview, market shares, and growth opportunities of I-9 Compliance Software market by product type, application, key players and key regions and countries.

Segmentation by Type:

Cloud-based

On-premise

Segmentation by Functionality:

Basic Compliance Functionality

Integrated Workflow Functionality

Advanced Analytics Functionality

Segmentation by Services:

Self-Service Functionality

Human-Assisted Functionality

All-inclusive Service Functionality

Segmentation by Application:

Large Enterprises

SMEs

This report also splits the market by region:

Americas

United States

Canada

Mexico

Brazil

APAC

China

Japan

Korea

Southeast Asia

India

Australia

Europe

Germany

France

UK

Italy

Russia

Middle East & Africa

Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

OnBlick Inc

Intuit

Equifax

Mitratech

Ceipal

Accurate Background

First Advantage

I9Everywhere

GryphonHR

HireRight

ComplyRight

Lookoutservices

WorkBright

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