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Global Human Resources Information System (HRIS) Market Growth (Status and Outlook) 2026-2032

https://marketpublishers.com/r/GF858141536AEN.html
Date: October 2026
Pages: 101
Price: US$ 3,660.00 (Single User License)
ID: GF858141536AEN

Abstracts

The global Human Resources Information System (HRIS) market size is predicted to grow from US$ 2507 million in 2025 to US$ 3822 million in 2032; it is expected to grow at a CAGR of 6.3% from 2026 to 2032.

The human resources information system is an integrated information management platform for enterprises. Its core modules cover employee information, salary and benefits, attendance and performance, recruitment and training data. Through process automation and data analysis, it supports human resources decision-making optimization and strategy implementation, and realizes the digital transformation and upgrading of personnel management.

United States market for Human Resources Information System (HRIS) is estimated to increase from US$ million in 2025 to US$ million by 2032, at a CAGR of % from 2026 through 2032.

China market for Human Resources Information System (HRIS) is estimated to increase from US$ million in 2025 to US$ million by 2032, at a CAGR of % from 2026 through 2032.

Europe market for Human Resources Information System (HRIS) is estimated to increase from US$ million in 2025 to US$ million by 2032, at a CAGR of % from 2026 through 2032.

Global key Human Resources Information System (HRIS) players cover Sage, SAP, Workday, Xero, Intuit, etc. In terms of revenue, the global two largest companies occupied for a share nearly % in 2025.

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Report Scope

LPI (LP Information)' newest research report, the “Human Resources Information System (HRIS) Industry Forecast” looks at past sales and reviews total world Human Resources Information System (HRIS) sales in 2025, providing a comprehensive analysis by region and market sector of projected Human Resources Information System (HRIS) sales for 2026 through 2032. With Human Resources Information System (HRIS) sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US$ millions of the world Human Resources Information System (HRIS) industry.

This Insight Report provides a comprehensive analysis of the global Human Resources Information System (HRIS) landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on Human Resources Information System (HRIS) portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms’ unique position in an accelerating global Human Resources Information System (HRIS) market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for Human Resources Information System (HRIS) and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global Human Resources Information System (HRIS).

This report presents a comprehensive overview, market shares, and growth opportunities of Human Resources Information System (HRIS) market by product type, application, key players and key regions and countries.

Market Segmentation

Segmentation by Type:

Cloud Based

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On-premises

Segmentation by Application:

Large Enterprises

SMEs

This report also splits the market by region:

Americas

United States

Canada

Mexico

Brazil

APAC

China

Japan

Korea

Southeast Asia

India

Australia

Europe

Germany

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France

UK

Italy

Russia

Middle East & Africa

Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

Sage

SAP

Workday

Xero

Intuit

Microsoft

Yonyou

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IBM Corporation

Paychex

Kronos

Infor

Oracle(NetSuite)

Unit4

Epicor

Automatic Data Processing

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