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Global HR and Payroll Software Market Growth (Status and Outlook) 2026-2032

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Abstracts

The global HR and Payroll Software market size is predicted to grow from US$ 1195 million in 2025 to US$ 1694 million in 2032; it is expected to grow at a CAGR of 5.2% from 2026 to 2032.

HR and Payroll Software, also known as Human Capital Management (HCM) software, is a comprehensive software solution designed to automate and streamline various HR functions, including payroll, benefits administration, time and attendance tracking, talent management, and employee self-service. By automating these processes, HR and payroll software can save time, reduce errors, and improve overall efficiency.

United States market for HR and Payroll Software is estimated to increase from US$ million in 2025 to US$ million by 2032, at a CAGR of % from 2026 through 2032.

China market for HR and Payroll Software is estimated to increase from US$ million in 2025 to US$ million by 2032, at a CAGR of % from 2026 through 2032.

Europe market for HR and Payroll Software is estimated to increase from US$ million in 2025 to US$ million by 2032, at a CAGR of % from 2026 through 2032.

Global key HR and Payroll Software players cover Automatic Data Processing, LLC, SAP SE, Ultimate Software Group, Inc., Linkedin (Microsoft), Oracle Corporation, etc. In terms of revenue, the global two largest companies occupied for a share nearly % in 2025.

LPI (LP Information)' newest research report, the ?HR and Payroll Software Industry Forecast? looks at past sales and reviews total world HR and Payroll Software sales in

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2025, providing a comprehensive analysis by region and market sector of projected HR and Payroll Software sales for 2026 through 2032. With HR and Payroll Software sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US$ millions of the world HR and Payroll Software industry.

This Insight Report provides a comprehensive analysis of the global HR and Payroll Software landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on HR and Payroll Software portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms? unique position in an accelerating global HR and Payroll Software market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for HR and Payroll Software and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global HR and Payroll Software.

This report presents a comprehensive overview, market shares, and growth opportunities of HR and Payroll Software market by product type, application, key players and key regions and countries.

Segmentation by Type:

On-Premise

On-cloud

Segmentation by Application:

SMEs

Large Enterprises

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This report also splits the market by region:

- Americas
  - United States
  - Canada
  - Mexico
  - Brazil
- APAC
  - China
  - Japan
  - Korea
  - Southeast Asia
  - India
  - Australia
- Europe
  - Germany
  - France
  - UK
  - Italy
  - Russia
- Middle East & Africa

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Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

Automatic Data Processing, LLC

SAP SE

Ultimate Software Group, Inc.

Linkedin (Microsoft)

Oracle Corporation

Workday

Ceridian HCM, Inc.

Kronos, Inc.

Infor

IBM Corporation

Cornerstone OnDemand

Paycom Software, Inc.

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Intuit

SumTotal Systems, LLC (SkillSoft)

Sage

Epicor Software

Accenture

Workforce Software

Zenefits

Ramco Systems

EPAY Systems

PeopleStrategy, Inc.

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