

Global Equity Award Valuation Market Growth (Status and Outlook) 2026-2032

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Abstracts

The global Equity Award Valuation market size is predicted to grow from US\$ 2657 million in 2025 to US\$ 4722 million in 2032; it is expected to grow at a CAGR of 8.6% from 2026 to 2032.

Equity award valuation refers to a professional service and methodology that systematically assesses and compliantly measures the fair value of equity incentive instruments granted by a company to its employees, management, or advisors. Its objective is to reasonably and definitively determine the value of equity awards on the grant date and in subsequent accounting periods to meet tax, accounting standards, and audit compliance requirements.

Gross Margin Levels

Equity-based valuation is essentially a 'knowledge-intensive professional service with high compliance requirements.' The core costs lie in valuation analyst hours, quality review (partners/managers), model and data subscriptions (comparable companies/transactions, interest rates/volatility, etc.), and audit Q&A. Therefore, industry gross margins exhibit a clear divergence based on 'productization level ? human leverage': 409A annual renewal valuations/early-stage company valuations, with their higher standardization, benefit from platform-based data collection and templated working papers, resulting in improved single-project delivery efficiency and generally higher gross margins. However, projects involving Pre-IPO, multi-round preference structures, and complex performance/market conditions (Monte Carlo) require stronger senior personnel involvement and longer audit inquiry cycles, diluting project gross margins due to review and communication costs. Overall, leading institutions generally increase scalable delivery ratios and stabilize gross margins and delivery cycles by

using 'platform tools + expert review,' 'subscription (unlimited updates),' and 'reusing models and working papers with financial report valuations/M&A valuations.'

Industry Drivers

The underlying logic driving the continued expansion of the equity incentive valuation market is the evolution of equity incentives from 'issuing options' to a systematic project encompassing 'tax compliance + accounting measurement + audit transparency.' On the one hand, private companies need to create a defensible common stock FMV (as required by 409A, etc.) when granting options/equity awards, and this often requires more frequent updates after financing, mergers and acquisitions, and major operating events. On the other hand, accounting standards such as ASC 718/IFRS 2 require fair value measurement and expense recognition for equity payments, increasing companies' reliance on valuation models, assumptions, and the quality of working papers at the financial reporting level. Simultaneously, the increasing global penetration rate of entrepreneurship and equity incentives, the increased audit intensity of pre-IPO companies, and platform service providers packaging 'valuation + equity management (cap table) + compliance tools' have significantly lowered the barrier for SMEs to access valuation services, driving demand from 'a few companies must do it' to 'more companies doing it routinely.'

LPI (LP Information)' newest research report, the "Equity Award Valuation Industry Forecast" looks at past sales and reviews total world Equity Award Valuation sales in 2025, providing a comprehensive analysis by region and market sector of projected Equity Award Valuation sales for 2026 through 2032. With Equity Award Valuation sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US\$ millions of the world Equity Award Valuation industry.

This Insight Report provides a comprehensive analysis of the global Equity Award Valuation landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on Equity Award Valuation portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms' unique position in an accelerating global Equity Award Valuation market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for Equity Award Valuation and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of

opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global Equity Award Valuation.

This report presents a comprehensive overview, market shares, and growth opportunities of Equity Award Valuation market by product type, application, key players and key regions and countries.

Segmentation by Type:

Database-driven

Algorithm-iterative

Segmentation by Compliance Scenarios:

Specialized Compliance Type

General Type

Segmentation by Target Audience:

Startup Type

Mature Enterprise Type

Segmentation by Application:

Technology Industry

Healthcare Industry

Financial Services Industry

Others

This report also splits the market by region:

Americas

United States

Canada

Mexico

Brazil

APAC

China

Japan

Korea

Southeast Asia

India

Australia

Europe

Germany

France

UK

Italy

Russia

Middle East & Africa

Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

Kroll

PwC

Deloitte

EY

KPMG

BDO USA

RSM US

Grant Thornton

Baker Tilly

Crowe LLP

CBIZ Valuation Group

Moss Adams

Plante Moran

Armanino

SingerLewak

Stout

Mercer Capital

Andersen

Valuation Research Corporation

Aprio

CohnReznick

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