

Global Enterprise Talent Management Software Market Growth (Status and Outlook) 2026-2032

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Abstracts

The global Enterprise Talent Management Software market size is predicted to grow from US\$ 8893 million in 2025 to US\$ 16420 million in 2032; it is expected to grow at a CAGR of 9.3% from 2026 to 2032.

Talent management software is a type of integrated enterprise-level human resource information system designed to cover the entire employee recruitment lifecycle and support the organization's digital management in areas such as recruitment, performance, learning and development, succession planning, and compensation incentives. As companies increasingly value human capital and accelerate HR digital transformation, talent management software has evolved from a traditional modular tool into a core platform driving organizational effectiveness and strategic implementation.

United States market for Enterprise Talent Management Software is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

China market for Enterprise Talent Management Software is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

Europe market for Enterprise Talent Management Software is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

Global key Enterprise Talent Management Software players cover SAP, Cornerstone OnDemand, Workday, ADP, Ultimate Software, etc. In terms of revenue, the global two largest companies occupied for a share nearly % in 2025.

Report Scope

LPI (LP Information)' newest research report, the “Enterprise Talent Management Software Industry Forecast” looks at past sales and reviews total world Enterprise Talent Management Software sales in 2025, providing a comprehensive analysis by region and market sector of projected Enterprise Talent Management Software sales for 2026 through 2032. With Enterprise Talent Management Software sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US\$ millions of the world Enterprise Talent Management Software industry.

This Insight Report provides a comprehensive analysis of the global Enterprise Talent Management Software landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on Enterprise Talent Management Software portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms' unique position in an accelerating global Enterprise Talent Management Software market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for Enterprise Talent Management Software and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global Enterprise Talent Management Software.

This report presents a comprehensive overview, market shares, and growth opportunities of Enterprise Talent Management Software market by product type, application, key players and key regions and countries.

Market Segmentation

Segmentation by Type:

Cloud-Based

On-Premises

Segmentation by Function:

Integrated HCM Platform

Vertical SaaS Tools

Others

Segmentation by Application:

Large Enterprises

Small and Medium-Sized Enterprises

This report also splits the market by region:

Americas

United States

Canada

Mexico

Brazil

APAC

China

Japan

Korea

Southeast Asia

India

Australia

Europe

Germany

France

UK

Italy

Russia

Middle East & Africa

Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

SAP

Cornerstone OnDemand

Workday

ADP

Ultimate Software

Cegid

Oracle

Dayforce

Haufe

Paycom

Paychex

Infor

BambooHR

Paylocity

Learning Technologies Group

Eightfold

PageUp

iCIMS

Gloat

iMocha

Vervoe

SmartRecruiters

Rippling

Engagedly

Fuel50

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