

Global DEI Consultancy Service Market Growth (Status and Outlook) 2026-2032

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Abstracts

The global DEI Consultancy Service market size is predicted to grow from US\$ 2103 million in 2025 to US\$ 3070 million in 2032; it is expected to grow at a CAGR of 6.4% from 2026 to 2032.

DEI consultancy service refers to systematic professional consulting offerings focused on Diversity, Equity, and Inclusion, provided to corporations and organizations. These services typically include organizational assessments, strategy development, policy and process design, culture transformation initiatives, training framework design, and impact measurement. By leveraging data analysis and management methodologies, DEI consultancy helps clients identify structural gaps and risks, embed inclusive practices, and align DEI objectives with long-term corporate strategy and governance.

The upstream of DEI consultancy services mainly consists of research institutions, data and assessment tool providers, human resources and organizational behavior frameworks, as well as legal and compliance support. The midstream includes specialized DEI consulting firms, human capital consultancies, and integrated management consulting companies responsible for solution design, implementation, and ongoing evaluation. Downstream clients primarily include large enterprises, multinational corporations, financial institutions, technology companies, and selected public and non-profit organizations.

United States market for DEI Consultancy Service is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

China market for DEI Consultancy Service is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

Europe market for DEI Consultancy Service is estimated to increase from US\$ million in 2025 to US\$ million by 2032, at a CAGR of % from 2026 through 2032.

Global key DEI Consultancy Service players cover Qualtrics, Diversio, SHIFT HR Compliance Training, LLC, McLean & Company, Bain & Company, Inc., etc. In terms of revenue, the global two largest companies occupied for a share nearly % in 2025.

LPI (LP Information)' newest research report, the “DEI Consultancy Service Industry Forecast” looks at past sales and reviews total world DEI Consultancy Service sales in 2025, providing a comprehensive analysis by region and market sector of projected DEI Consultancy Service sales for 2026 through 2032. With DEI Consultancy Service sales broken down by region, market sector and sub-sector, this report provides a detailed analysis in US\$ millions of the world DEI Consultancy Service industry.

This Insight Report provides a comprehensive analysis of the global DEI Consultancy Service landscape and highlights key trends related to product segmentation, company formation, revenue, and market share, latest development, and M&A activity. This report also analyses the strategies of leading global companies with a focus on DEI Consultancy Service portfolios and capabilities, market entry strategies, market positions, and geographic footprints, to better understand these firms' unique position in an accelerating global DEI Consultancy Service market.

This Insight Report evaluates the key market trends, drivers, and affecting factors shaping the global outlook for DEI Consultancy Service and breaks down the forecast by Type, by Application, geography, and market size to highlight emerging pockets of opportunity. With a transparent methodology based on hundreds of bottom-up qualitative and quantitative market inputs, this study forecast offers a highly nuanced view of the current state and future trajectory in the global DEI Consultancy Service.

This report presents a comprehensive overview, market shares, and growth opportunities of DEI Consultancy Service market by product type, application, key players and key regions and countries.

Segmentation by Type:

DEI Strategy & Consulting Services

DEI Training & Education Services

Segmentation by Target Client:

Corporate & Organizational DEI Services

Educational & Public Sector DEI Services

Segmentation by Delivery Mode:

Online DEI Services

On-site DEI Services

Segmentation by Service Focus:

Diversity & Inclusion Culture Building

Equity Assessment & Compliance Support

Segmentation by Application:

Large Enterprise

SME

This report also splits the market by region:

Americas

United States

Canada

Mexico

Brazil

APAC

China

Japan

Korea

Southeast Asia

India

Australia

Europe

Germany

France

UK

Italy

Russia

Middle East & Africa

Egypt

South Africa

Israel

Turkey

GCC Countries

The below companies that are profiled have been selected based on inputs gathered from primary experts and analyzing the company's coverage, product portfolio, its market penetration.

Qualtrics

Diversio

SHIFT HR Compliance Training, LLC

McLean & Company

Bain & Company, Inc.

InStride

EVERFI

Paradigm Strategy

DEI Collective

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