

# Employment Screening Services Market: Global Industry Trends, Share, Size, Growth, Opportunity and Forecast 2022-2027

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## Abstracts

The global employment screening services market size reached US\$ 4.9 Billion in 2021. Looking forward, IMARC Group expects the market to reach US\$ 7.9 Billion by 2027, exhibiting a growth rate (CAGR) of 8.4% during 2022-2027.

Employment screening services are used in the recruitment process to investigate the credit, criminal, driving, educational, and other background information of job applicants. They also offer location records, work experience, drug screening, address confirmation, bankruptcy checks, behavior assessments, and personal and professional reference checks. As these services are economical and fast, they are widely adopted by organizations around the world to test the applicant's skills for the position and streamline and enhance the effectiveness of the hiring process. Presently, automated employment screening services are also available to help employers comply with employment screening laws formulated by governing agencies of numerous countries.

### Employment Screening Services Market Trends:

Using traditional background solutions to recruit new employees can be a time-consuming and extensive process. As a result, various organizations from different industry verticals are increasingly relying on employment screening services to improve the effectiveness and expedite the hiring process. These services assure employers that the details mentioned in the resume are accurate and validated. They help them protect negligent hiring, identify the authenticity of a candidate, and reduce the risk of workplace thefts, abuse, and violence. Moreover, a significant rise in the number of startups, along with the increasing focus on enhanced quality of workforce and improved regulatory compliance, is propelling the market growth. Besides this, due to rising digitization in the education sector, educational institutions are adopting

employment screening services to ensure a safe environment. Furthermore, several companies are offering customized solutions to assist hospitals and medical facilities in hiring and retaining productive workforces. This, along with the growing volume of medical data and the resulting need for additional staff, is catalyzing the demand for employment screening services in the healthcare industry worldwide.

#### Key Market Segmentation:

IMARC Group provides an analysis of the key trends in each sub-segment of the global employment screening services market report, along with forecasts at the global, regional and country level from 2022-2027. Our report has categorized the market based on service, organization size and application.

#### Breakup by Service:

- Criminal Background Checks
- Education and Employment Verification
- Credit History Checks
- Drug and Health Screening
- Others

#### Breakup by Organization Size:

- Small and Medium Enterprises
- Large Enterprises

#### Breakup by Application:

- Healthcare
- IT & Technology and Media
- Financial Services
- Staffing
- Retail
- Travel and Hospitality
- Government and Education
- Transportation
- Others

#### Breakup by Region:

North America  
United States  
Canada  
Asia-Pacific  
China  
Japan  
India  
South Korea  
Australia  
Indonesia  
Others  
Europe  
Germany  
France  
United Kingdom  
Italy  
Spain  
Russia  
Others  
Latin America  
Brazil  
Mexico  
Others  
Middle East and Africa

#### Competitive Landscape:

The competitive landscape of the industry has also been examined along with the profiles of the key players being A-Check America Inc, ADP Inc., Capita PLC, CareerBuilder LLC, Experian plc, First Advantage, HireRight LLC, Insperity, Paychex Inc., Paycor Inc., REED and Sterling.

#### Key Questions Answered in This Report:

How has the global employment screening services market performed so far and how will it perform in the coming years?

What has been the impact of COVID-19 on the global employment screening services market?

What are the key regional markets?

What is the breakup of the market based on the service?

What is the breakup of the market based on the organization size?

What is the breakup of the market based on the application?

What are the various stages in the value chain of the industry?

What are the key driving factors and challenges in the industry?

What is the structure of the global employment screening services market and who are the key players?

What is the degree of competition in the industry?

## Contents

### **1 PREFACE**

### **2 SCOPE AND METHODOLOGY**

- 2.1 Objectives of the Study
- 2.2 Stakeholders
- 2.3 Data Sources
  - 2.3.1 Primary Sources
  - 2.3.2 Secondary Sources
- 2.4 Market Estimation
  - 2.4.1 Bottom-Up Approach
  - 2.4.2 Top-Down Approach
- 2.5 Forecasting Methodology

### **3 EXECUTIVE SUMMARY**

### **4 INTRODUCTION**

- 4.1 Overview
- 4.2 Key Industry Trends

### **5 GLOBAL EMPLOYMENT SCREENING SERVICES MARKET**

- 5.1 Market Overview
- 5.2 Market Performance
- 5.3 Impact of COVID-19
- 5.4 Market Forecast

### **6 MARKET BREAKUP BY SERVICE**

- 6.1 Criminal Background Checks
  - 6.1.1 Market Trends
  - 6.1.2 Market Forecast
- 6.2 Education and Employment Verification
  - 6.2.1 Market Trends
  - 6.2.2 Market Forecast
- 6.3 Credit History Checks

- 6.3.1 Market Trends
- 6.3.2 Market Forecast
- 6.4 Drug and Health Screening
  - 6.4.1 Market Trends
  - 6.4.2 Market Forecast
- 6.5 Others
  - 6.5.1 Market Trends
  - 6.5.2 Market Forecast

## **7 MARKET BREAKUP BY ORGANIZATION SIZE**

- 7.1 Small and Medium Enterprises
  - 7.1.1 Market Trends
  - 7.1.2 Market Forecast
- 7.2 Large Enterprises
  - 7.2.1 Market Trends
  - 7.2.2 Market Forecast

## **8 MARKET BREAKUP BY APPLICATION**

- 8.1 Healthcare
  - 8.1.1 Market Trends
  - 8.1.2 Market Forecast
- 8.2 IT & Technology and Media
  - 8.2.1 Market Trends
  - 8.2.2 Market Forecast
- 8.3 Financial Services
  - 8.3.1 Market Trends
  - 8.3.2 Market Forecast
- 8.4 Staffing
  - 8.4.1 Market Trends
  - 8.4.2 Market Forecast
- 8.5 Retail
  - 8.5.1 Market Trends
  - 8.5.2 Market Forecast
- 8.6 Travel and Hospitality
  - 8.6.1 Market Trends
  - 8.6.2 Market Forecast
- 8.7 Government and Education

- 8.7.1 Market Trends
- 8.7.2 Market Forecast
- 8.8 Transportation
  - 8.8.1 Market Trends
  - 8.8.2 Market Forecast
- 8.9 Others
  - 8.9.1 Market Trends
  - 8.9.2 Market Forecast

## **9 MARKET BREAKUP BY REGION**

- 9.1 North America
  - 9.1.1 United States
    - 9.1.1.1 Market Trends
    - 9.1.1.2 Market Forecast
  - 9.1.2 Canada
    - 9.1.2.1 Market Trends
    - 9.1.2.2 Market Forecast
- 9.2 Asia-Pacific
  - 9.2.1 China
    - 9.2.1.1 Market Trends
    - 9.2.1.2 Market Forecast
  - 9.2.2 Japan
    - 9.2.2.1 Market Trends
    - 9.2.2.2 Market Forecast
  - 9.2.3 India
    - 9.2.3.1 Market Trends
    - 9.2.3.2 Market Forecast
  - 9.2.4 South Korea
    - 9.2.4.1 Market Trends
    - 9.2.4.2 Market Forecast
  - 9.2.5 Australia
    - 9.2.5.1 Market Trends
    - 9.2.5.2 Market Forecast
  - 9.2.6 Indonesia
    - 9.2.6.1 Market Trends
    - 9.2.6.2 Market Forecast
  - 9.2.7 Others
    - 9.2.7.1 Market Trends

9.2.7.2 Market Forecast

## 9.3 Europe

9.3.1 Germany

9.3.1.1 Market Trends

9.3.1.2 Market Forecast

9.3.2 France

9.3.2.1 Market Trends

9.3.2.2 Market Forecast

9.3.3 United Kingdom

9.3.3.1 Market Trends

9.3.3.2 Market Forecast

9.3.4 Italy

9.3.4.1 Market Trends

9.3.4.2 Market Forecast

9.3.5 Spain

9.3.5.1 Market Trends

9.3.5.2 Market Forecast

9.3.6 Russia

9.3.6.1 Market Trends

9.3.6.2 Market Forecast

9.3.7 Others

9.3.7.1 Market Trends

9.3.7.2 Market Forecast

## 9.4 Latin America

9.4.1 Brazil

9.4.1.1 Market Trends

9.4.1.2 Market Forecast

9.4.2 Mexico

9.4.2.1 Market Trends

9.4.2.2 Market Forecast

9.4.3 Others

9.4.3.1 Market Trends

9.4.3.2 Market Forecast

## 9.5 Middle East and Africa

9.5.1 Market Trends

9.5.2 Market Breakup by Country

9.5.3 Market Forecast

## 10 SWOT ANALYSIS



- 10.1 Overview
- 10.2 Strengths
- 10.3 Weaknesses
- 10.4 Opportunities
- 10.5 Threats

## **11 VALUE CHAIN ANALYSIS**

## **12 PORTERS FIVE FORCES ANALYSIS**

- 12.1 Overview
- 12.2 Bargaining Power of Buyers
- 12.3 Bargaining Power of Suppliers
- 12.4 Degree of Competition
- 12.5 Threat of New Entrants
- 12.6 Threat of Substitutes

## **13 PRICE ANALYSIS**

## **14 COMPETITIVE LANDSCAPE**

- 14.1 Market Structure
- 14.2 Key Players
- 14.3 Profiles of Key Players
  - 14.3.1 A-Check America Inc
    - 14.3.1.1 Company Overview
    - 14.3.1.2 Product Portfolio
  - 14.3.2 ADP Inc.
    - 14.3.2.1 Company Overview
    - 14.3.2.2 Product Portfolio
    - 14.3.2.3 Financials
    - 14.3.2.4 SWOT Analysis
  - 14.3.3 Capita PLC
    - 14.3.3.1 Company Overview
    - 14.3.3.2 Product Portfolio
  - 14.3.4 CareerBuilder LLC
    - 14.3.4.1 Company Overview
    - 14.3.4.2 Product Portfolio

- 14.3.4.3 Financials
- 14.3.4.4 SWOT Analysis
- 14.3.5 Experian plc
  - 14.3.5.1 Company Overview
  - 14.3.5.2 Product Portfolio
- 14.3.6 First Advantage
  - 14.3.6.1 Company Overview
  - 14.3.6.2 Product Portfolio
- 14.3.7 HireRight LLC
  - 14.3.7.1 Company Overview
  - 14.3.7.2 Product Portfolio
  - 14.3.7.3 Financials
  - 14.3.7.4 SWOT Analysis
- 14.3.8 Insperity
  - 14.3.8.1 Company Overview
  - 14.3.8.2 Product Portfolio
  - 14.3.8.3 Financials
  - 14.3.8.4 SWOT Analysis
- 14.3.9 Paychex Inc.
  - 14.3.9.1 Company Overview
  - 14.3.9.2 Product Portfolio
- 14.3.10 Paycor Inc.
  - 14.3.10.1 Company Overview
  - 14.3.10.2 Product Portfolio
  - 14.3.10.3 Financials
- 14.3.11 REED
  - 14.3.11.1 Company Overview
  - 14.3.11.2 Product Portfolio
- 14.3.12 Sterling
  - 14.3.12.1 Company Overview
  - 14.3.12.2 Product Portfolio

## List Of Tables

### LIST OF TABLES

Table 1: Global: Employment Screening Services Market: Key Industry Highlights, 2021 and 2027

Table 2: Global: Employment Screening Services Market Forecast: Breakup by Service (in Million US\$), 2022-2027

Table 3: Global: Employment Screening Services Market Forecast: Breakup by Organization Size (in Million US\$), 2022-2027

Table 4: Global: Employment Screening Services Market Forecast: Breakup by Application (in Million US\$), 2022-2027

Table 5: Global: Employment Screening Services Market Forecast: Breakup by Region (in Million US\$), 2022-2027

Table 6: Global: Employment Screening Services Market: Competitive Structure

Table 7: Global: Employment Screening Services Market: Key Players

## List Of Figures

### LIST OF FIGURES

Figure 1: Global: Employment Screening Services Market: Major Drivers and Challenges

Figure 2: Global: Employment Screening Services Market: Sales Value (in Billion US\$), 2016-2021

Figure 3: Global: Employment Screening Services Market Forecast: Sales Value (in Billion US\$), 2022-2027

Figure 4: Global: Employment Screening Services Market: Breakup by Service (in %), 2021

Figure 5: Global: Employment Screening Services Market: Breakup by Organization Size (in %), 2021

Figure 6: Global: Employment Screening Services Market: Breakup by Application (in %), 2021

Figure 7: Global: Employment Screening Services Market: Breakup by Region (in %), 2021

Figure 8: Global: Employment Screening Services (Criminal Background Checks) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 9: Global: Employment Screening Services (Criminal Background Checks) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 10: Global: Employment Screening Services (Education and Employment Verification) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 11: Global: Employment Screening Services (Education and Employment Verification) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 12: Global: Employment Screening Services (Credit History Checks) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 13: Global: Employment Screening Services (Credit History Checks) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 14: Global: Employment Screening Services (Drug and Health Screening) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 15: Global: Employment Screening Services (Drug and Health Screening) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 16: Global: Employment Screening Services (Other Services) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 17: Global: Employment Screening Services (Other Services) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 18: Global: Employment Screening Services (Small and Medium Enterprises)

Market: Sales Value (in Million US\$), 2016 & 2021

Figure 19: Global: Employment Screening Services (Small and Medium Enterprises)

Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 20: Global: Employment Screening Services (Large Enterprises) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 21: Global: Employment Screening Services (Large Enterprises) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 22: Global: Employment Screening Services (Healthcare) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 23: Global: Employment Screening Services (Healthcare) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 24: Global: Employment Screening Services (IT & Technology and Media) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 25: Global: Employment Screening Services (IT & Technology and Media) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 26: Global: Employment Screening Services (Financial Services) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 27: Global: Employment Screening Services (Financial Services) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 28: Global: Employment Screening Services (Staffing) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 29: Global: Employment Screening Services (Staffing) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 30: Global: Employment Screening Services (Retail) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 31: Global: Employment Screening Services (Retail) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 32: Global: Employment Screening Services (Travel and Hospitality) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 33: Global: Employment Screening Services (Travel and Hospitality) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 34: Global: Employment Screening Services (Government and Education) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 35: Global: Employment Screening Services (Government and Education) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 36: Global: Employment Screening Services (Transportation) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 37: Global: Employment Screening Services (Transportation) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 38: Global: Employment Screening Services (Other Applications) Market: Sales Value (in Million US\$), 2016 & 2021

Figure 39: Global: Employment Screening Services (Other Applications) Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 40: North America: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 41: North America: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 42: United States: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 43: United States: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 44: Canada: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 45: Canada: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 46: Asia-Pacific: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 47: Asia-Pacific: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 48: China: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 49: China: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 50: Japan: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 51: Japan: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 52: India: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 53: India: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 54: South Korea: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 55: South Korea: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 56: Australia: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 57: Australia: Employment Screening Services Market Forecast: Sales Value (in

Million US\$), 2022-2027

Figure 58: Indonesia: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 59: Indonesia: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 60: Others: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 61: Others: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 62: Europe: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 63: Europe: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 64: Germany: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 65: Germany: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 66: France: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 67: France: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 68: United Kingdom: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 69: United Kingdom: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 70: Italy: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 71: Italy: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 72: Spain: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 73: Spain: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 74: Russia: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 75: Russia: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 76: Others: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 77: Others: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 78: Latin America: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 79: Latin America: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 80: Brazil: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 81: Brazil: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 82: Mexico: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 83: Mexico: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 84: Others: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 85: Others: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 86: Middle East and Africa: Employment Screening Services Market: Sales Value (in Million US\$), 2016 & 2021

Figure 87: Middle East and Africa: Employment Screening Services Market: Breakup by Country (in %), 2021

Figure 88: Middle East and Africa: Employment Screening Services Market Forecast: Sales Value (in Million US\$), 2022-2027

Figure 89: Global: Employment Screening Services Industry: SWOT Analysis

Figure 90: Global: Employment Screening Services Industry: Value Chain Analysis

Figure 91: Global: Employment Screening Services Industry: Porter's Five Forces Analysis



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