

# Global Talent Management Software Market 2024 by Company, Regions, Type and Application, Forecast to 2030

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## Abstracts

According to our (Global Info Research) latest study, the global Talent Management Software market size was valued at USD 13500 million in 2023 and is forecast to a readjusted size of USD 33040 million by 2030 with a CAGR of 13.6% during review period.

Talent management software enables the control and management of various aspects of HR actions and helps maintain employees' details from the date of joining to the date of retirement. Moreover, talent management software incorporates HR activities such as performance management, career pathing management, succession planning, compensation management, assessment and other core HR solutions, for instance payroll management and leave management. Talent management software helps to develop the productivity of HR staff by providing self-service web interfaces.

A rapid shift toward web-based applications and digitization is the major driver for the increased demand for software solutions, whereas the rate at which different industries are adopting talent management tools and solutions is further anticipated to result in the influx of new and enhanced tools in the marketplace.

The industry is expanding at a rapid rate owing to many reasons including extensive research and development activities, an optimistic investment landscape, and the increasing interest of large technological companies in the industry developments.

In 2018, the global Talent Management Software market size was 7860 million US\$ and it is expected to reach 29700 million US\$ by the end of 2025, with a CAGR of 18.1% between 2019 and 2025.

The Global Info Research report includes an overview of the development of the Talent Management Software industry chain, the market status of BFSI (Software as A Service (SaaS), Application Service Provider (ASP)), Education (Software as A Service (SaaS), Application Service Provider (ASP)), and key enterprises in developed and developing market, and analysed the cutting-edge technology, patent, hot applications and market trends of Talent Management Software.

Regionally, the report analyzes the Talent Management Software markets in key regions. North America and Europe are experiencing steady growth, driven by government initiatives and increasing consumer awareness. Asia-Pacific, particularly China, leads the global Talent Management Software market, with robust domestic demand, supportive policies, and a strong manufacturing base.

#### Key Features:

The report presents comprehensive understanding of the Talent Management Software market. It provides a holistic view of the industry, as well as detailed insights into individual components and stakeholders. The report analysis market dynamics, trends, challenges, and opportunities within the Talent Management Software industry.

The report involves analyzing the market at a macro level:

**Market Sizing and Segmentation:** Report collect data on the overall market size, including the revenue generated, and market share of different by Type (e.g., Software as A Service (SaaS), Application Service Provider (ASP)).

**Industry Analysis:** Report analyse the broader industry trends, such as government policies and regulations, technological advancements, consumer preferences, and market dynamics. This analysis helps in understanding the key drivers and challenges influencing the Talent Management Software market.

**Regional Analysis:** The report involves examining the Talent Management Software market at a regional or national level. Report analyses regional factors such as government incentives, infrastructure development, economic conditions, and consumer behaviour to identify variations and opportunities within different markets.

**Market Projections:** Report covers the gathered data and analysis to make future projections and forecasts for the Talent Management Software market. This may

include estimating market growth rates, predicting market demand, and identifying emerging trends.

The report also involves a more granular approach to Talent Management Software:

**Company Analysis:** Report covers individual Talent Management Software players, suppliers, and other relevant industry players. This analysis includes studying their financial performance, market positioning, product portfolios, partnerships, and strategies.

**Consumer Analysis:** Report covers data on consumer behaviour, preferences, and attitudes towards Talent Management Software. This may involve surveys, interviews, and analysis of consumer reviews and feedback from different by Application (BFSI, Education).

**Technology Analysis:** Report covers specific technologies relevant to Talent Management Software. It assesses the current state, advancements, and potential future developments in Talent Management Software areas.

**Competitive Landscape:** By analyzing individual companies, suppliers, and consumers, the report presents insights into the competitive landscape of the Talent Management Software market. This analysis helps understand market share, competitive advantages, and potential areas for differentiation among industry players.

**Market Validation:** The report involves validating findings and projections through primary research, such as surveys, interviews, and focus groups.

## Market Segmentation

Talent Management Software market is split by Type and by Application. For the period 2019-2030, the growth among segments provides accurate calculations and forecasts for consumption value by Type, and by Application in terms of value.

### Market segment by Type

Software as A Service (SaaS)

Application Service Provider (ASP)

## Market segment by Application

BFSI

Education

Manufacturing

Telecom & IT

Others

## Market segment by players, this report covers

SAP

Cornerstone on Demand

Saba

Workday

Skillssoft SumTotal

Ultimate Software

Talentsoft

Learning Technologies

Oracle

Haufe

Cegid

PageUp

Lumesse

ADP

Eightfold

SilkRoad

Ceridian

iCIMS

Kenexa

Taleo Corporation

Market segment by regions, regional analysis covers

North America (United States, Canada, and Mexico)

Europe (Germany, France, UK, Russia, Italy, and Rest of Europe)

Asia-Pacific (China, Japan, South Korea, India, Southeast Asia, Australia and Rest of Asia-Pacific)

South America (Brazil, Argentina and Rest of South America)

Middle East & Africa (Turkey, Saudi Arabia, UAE, Rest of Middle East & Africa)

The content of the study subjects, includes a total of 13 chapters:

Chapter 1, to describe Talent Management Software product scope, market overview, market estimation caveats and base year.

Chapter 2, to profile the top players of Talent Management Software, with revenue, gross margin and global market share of Talent Management Software from 2019 to 2024.

Chapter 3, the Talent Management Software competitive situation, revenue and global market share of top players are analyzed emphatically by landscape contrast.

Chapter 4 and 5, to segment the market size by Type and application, with consumption value and growth rate by Type, application, from 2019 to 2030.

Chapter 6, 7, 8, 9, and 10, to break the market size data at the country level, with revenue and market share for key countries in the world, from 2019 to 2024. and Talent Management Software market forecast, by regions, type and application, with consumption value, from 2025 to 2030.

Chapter 11, market dynamics, drivers, restraints, trends and Porters Five Forces analysis.

Chapter 12, the key raw materials and key suppliers, and industry chain of Talent Management Software.

Chapter 13, to describe Talent Management Software research findings and conclusion.

## Contents

### 1 MARKET OVERVIEW

- 1.1 Product Overview and Scope of Talent Management Software
- 1.2 Market Estimation Caveats and Base Year
- 1.3 Classification of Talent Management Software by Type
  - 1.3.1 Overview: Global Talent Management Software Market Size by Type: 2019 Versus 2023 Versus 2030
  - 1.3.2 Global Talent Management Software Consumption Value Market Share by Type in 2023
  - 1.3.3 Software as A Service (SaaS)
  - 1.3.4 Application Service Provider (ASP)
- 1.4 Global Talent Management Software Market by Application
  - 1.4.1 Overview: Global Talent Management Software Market Size by Application: 2019 Versus 2023 Versus 2030
  - 1.4.2 BFSI
  - 1.4.3 Education
  - 1.4.4 Manufacturing
  - 1.4.5 Telecom & IT
  - 1.4.6 Others
- 1.5 Global Talent Management Software Market Size & Forecast
- 1.6 Global Talent Management Software Market Size and Forecast by Region
  - 1.6.1 Global Talent Management Software Market Size by Region: 2019 VS 2023 VS 2030
  - 1.6.2 Global Talent Management Software Market Size by Region, (2019-2030)
  - 1.6.3 North America Talent Management Software Market Size and Prospect (2019-2030)
  - 1.6.4 Europe Talent Management Software Market Size and Prospect (2019-2030)
  - 1.6.5 Asia-Pacific Talent Management Software Market Size and Prospect (2019-2030)
  - 1.6.6 South America Talent Management Software Market Size and Prospect (2019-2030)
  - 1.6.7 Middle East and Africa Talent Management Software Market Size and Prospect (2019-2030)

### 2 COMPANY PROFILES

#### 2.1 SAP

- 2.1.1 SAP Details
- 2.1.2 SAP Major Business
- 2.1.3 SAP Talent Management Software Product and Solutions
- 2.1.4 SAP Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
- 2.1.5 SAP Recent Developments and Future Plans
- 2.2 Cornerstone on Demand
  - 2.2.1 Cornerstone on Demand Details
  - 2.2.2 Cornerstone on Demand Major Business
  - 2.2.3 Cornerstone on Demand Talent Management Software Product and Solutions
  - 2.2.4 Cornerstone on Demand Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.2.5 Cornerstone on Demand Recent Developments and Future Plans
- 2.3 Saba
  - 2.3.1 Saba Details
  - 2.3.2 Saba Major Business
  - 2.3.3 Saba Talent Management Software Product and Solutions
  - 2.3.4 Saba Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.3.5 Saba Recent Developments and Future Plans
- 2.4 Workday
  - 2.4.1 Workday Details
  - 2.4.2 Workday Major Business
  - 2.4.3 Workday Talent Management Software Product and Solutions
  - 2.4.4 Workday Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.4.5 Workday Recent Developments and Future Plans
- 2.5 Skillsoft SumTotal
  - 2.5.1 Skillsoft SumTotal Details
  - 2.5.2 Skillsoft SumTotal Major Business
  - 2.5.3 Skillsoft SumTotal Talent Management Software Product and Solutions
  - 2.5.4 Skillsoft SumTotal Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.5.5 Skillsoft SumTotal Recent Developments and Future Plans
- 2.6 Ultimate Software
  - 2.6.1 Ultimate Software Details
  - 2.6.2 Ultimate Software Major Business
  - 2.6.3 Ultimate Software Talent Management Software Product and Solutions
  - 2.6.4 Ultimate Software Talent Management Software Revenue, Gross Margin and



## Market Share (2019-2024)

### 2.6.5 Ultimate Software Recent Developments and Future Plans

## 2.7 Talentsoft

### 2.7.1 Talentsoft Details

### 2.7.2 Talentsoft Major Business

### 2.7.3 Talentsoft Talent Management Software Product and Solutions

### 2.7.4 Talentsoft Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

### 2.7.5 Talentsoft Recent Developments and Future Plans

## 2.8 Learning Technologies

### 2.8.1 Learning Technologies Details

### 2.8.2 Learning Technologies Major Business

### 2.8.3 Learning Technologies Talent Management Software Product and Solutions

### 2.8.4 Learning Technologies Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

### 2.8.5 Learning Technologies Recent Developments and Future Plans

## 2.9 Oracle

### 2.9.1 Oracle Details

### 2.9.2 Oracle Major Business

### 2.9.3 Oracle Talent Management Software Product and Solutions

### 2.9.4 Oracle Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

### 2.9.5 Oracle Recent Developments and Future Plans

## 2.10 Haufe

### 2.10.1 Haufe Details

### 2.10.2 Haufe Major Business

### 2.10.3 Haufe Talent Management Software Product and Solutions

### 2.10.4 Haufe Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

### 2.10.5 Haufe Recent Developments and Future Plans

## 2.11 Cegid

### 2.11.1 Cegid Details

### 2.11.2 Cegid Major Business

### 2.11.3 Cegid Talent Management Software Product and Solutions

### 2.11.4 Cegid Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

### 2.11.5 Cegid Recent Developments and Future Plans

## 2.12 PageUp

### 2.12.1 PageUp Details

- 2.12.2 PageUp Major Business
- 2.12.3 PageUp Talent Management Software Product and Solutions
- 2.12.4 PageUp Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
- 2.12.5 PageUp Recent Developments and Future Plans
- 2.13 Lumesse
  - 2.13.1 Lumesse Details
  - 2.13.2 Lumesse Major Business
  - 2.13.3 Lumesse Talent Management Software Product and Solutions
  - 2.13.4 Lumesse Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.13.5 Lumesse Recent Developments and Future Plans
- 2.14 ADP
  - 2.14.1 ADP Details
  - 2.14.2 ADP Major Business
  - 2.14.3 ADP Talent Management Software Product and Solutions
  - 2.14.4 ADP Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.14.5 ADP Recent Developments and Future Plans
- 2.15 Eightfold
  - 2.15.1 Eightfold Details
  - 2.15.2 Eightfold Major Business
  - 2.15.3 Eightfold Talent Management Software Product and Solutions
  - 2.15.4 Eightfold Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.15.5 Eightfold Recent Developments and Future Plans
- 2.16 SilkRoad
  - 2.16.1 SilkRoad Details
  - 2.16.2 SilkRoad Major Business
  - 2.16.3 SilkRoad Talent Management Software Product and Solutions
  - 2.16.4 SilkRoad Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)
  - 2.16.5 SilkRoad Recent Developments and Future Plans
- 2.17 Ceridian
  - 2.17.1 Ceridian Details
  - 2.17.2 Ceridian Major Business
  - 2.17.3 Ceridian Talent Management Software Product and Solutions
  - 2.17.4 Ceridian Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

2.17.5 Ceridian Recent Developments and Future Plans

2.18 iCIMS

2.18.1 iCIMS Details

2.18.2 iCIMS Major Business

2.18.3 iCIMS Talent Management Software Product and Solutions

2.18.4 iCIMS Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

2.18.5 iCIMS Recent Developments and Future Plans

2.19 Kenexa

2.19.1 Kenexa Details

2.19.2 Kenexa Major Business

2.19.3 Kenexa Talent Management Software Product and Solutions

2.19.4 Kenexa Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

2.19.5 Kenexa Recent Developments and Future Plans

2.20 Taleo Corporation

2.20.1 Taleo Corporation Details

2.20.2 Taleo Corporation Major Business

2.20.3 Taleo Corporation Talent Management Software Product and Solutions

2.20.4 Taleo Corporation Talent Management Software Revenue, Gross Margin and Market Share (2019-2024)

2.20.5 Taleo Corporation Recent Developments and Future Plans

### **3 MARKET COMPETITION, BY PLAYERS**

3.1 Global Talent Management Software Revenue and Share by Players (2019-2024)

3.2 Market Share Analysis (2023)

3.2.1 Market Share of Talent Management Software by Company Revenue

3.2.2 Top 3 Talent Management Software Players Market Share in 2023

3.2.3 Top 6 Talent Management Software Players Market Share in 2023

3.3 Talent Management Software Market: Overall Company Footprint Analysis

3.3.1 Talent Management Software Market: Region Footprint

3.3.2 Talent Management Software Market: Company Product Type Footprint

3.3.3 Talent Management Software Market: Company Product Application Footprint

3.4 New Market Entrants and Barriers to Market Entry

3.5 Mergers, Acquisition, Agreements, and Collaborations

### **4 MARKET SIZE SEGMENT BY TYPE**

4.1 Global Talent Management Software Consumption Value and Market Share by Type (2019-2024)

4.2 Global Talent Management Software Market Forecast by Type (2025-2030)

## **5 MARKET SIZE SEGMENT BY APPLICATION**

5.1 Global Talent Management Software Consumption Value Market Share by Application (2019-2024)

5.2 Global Talent Management Software Market Forecast by Application (2025-2030)

## **6 NORTH AMERICA**

6.1 North America Talent Management Software Consumption Value by Type (2019-2030)

6.2 North America Talent Management Software Consumption Value by Application (2019-2030)

6.3 North America Talent Management Software Market Size by Country

6.3.1 North America Talent Management Software Consumption Value by Country (2019-2030)

6.3.2 United States Talent Management Software Market Size and Forecast (2019-2030)

6.3.3 Canada Talent Management Software Market Size and Forecast (2019-2030)

6.3.4 Mexico Talent Management Software Market Size and Forecast (2019-2030)

## **7 EUROPE**

7.1 Europe Talent Management Software Consumption Value by Type (2019-2030)

7.2 Europe Talent Management Software Consumption Value by Application (2019-2030)

7.3 Europe Talent Management Software Market Size by Country

7.3.1 Europe Talent Management Software Consumption Value by Country (2019-2030)

7.3.2 Germany Talent Management Software Market Size and Forecast (2019-2030)

7.3.3 France Talent Management Software Market Size and Forecast (2019-2030)

7.3.4 United Kingdom Talent Management Software Market Size and Forecast (2019-2030)

7.3.5 Russia Talent Management Software Market Size and Forecast (2019-2030)

7.3.6 Italy Talent Management Software Market Size and Forecast (2019-2030)

## **8 ASIA-PACIFIC**

8.1 Asia-Pacific Talent Management Software Consumption Value by Type (2019-2030)

8.2 Asia-Pacific Talent Management Software Consumption Value by Application (2019-2030)

8.3 Asia-Pacific Talent Management Software Market Size by Region

8.3.1 Asia-Pacific Talent Management Software Consumption Value by Region (2019-2030)

8.3.2 China Talent Management Software Market Size and Forecast (2019-2030)

8.3.3 Japan Talent Management Software Market Size and Forecast (2019-2030)

8.3.4 South Korea Talent Management Software Market Size and Forecast (2019-2030)

8.3.5 India Talent Management Software Market Size and Forecast (2019-2030)

8.3.6 Southeast Asia Talent Management Software Market Size and Forecast (2019-2030)

8.3.7 Australia Talent Management Software Market Size and Forecast (2019-2030)

## **9 SOUTH AMERICA**

9.1 South America Talent Management Software Consumption Value by Type (2019-2030)

9.2 South America Talent Management Software Consumption Value by Application (2019-2030)

9.3 South America Talent Management Software Market Size by Country

9.3.1 South America Talent Management Software Consumption Value by Country (2019-2030)

9.3.2 Brazil Talent Management Software Market Size and Forecast (2019-2030)

9.3.3 Argentina Talent Management Software Market Size and Forecast (2019-2030)

## **10 MIDDLE EAST & AFRICA**

10.1 Middle East & Africa Talent Management Software Consumption Value by Type (2019-2030)

10.2 Middle East & Africa Talent Management Software Consumption Value by Application (2019-2030)

10.3 Middle East & Africa Talent Management Software Market Size by Country

10.3.1 Middle East & Africa Talent Management Software Consumption Value by Country (2019-2030)

10.3.2 Turkey Talent Management Software Market Size and Forecast (2019-2030)

10.3.3 Saudi Arabia Talent Management Software Market Size and Forecast (2019-2030)

10.3.4 UAE Talent Management Software Market Size and Forecast (2019-2030)

## **11 MARKET DYNAMICS**

11.1 Talent Management Software Market Drivers

11.2 Talent Management Software Market Restraints

11.3 Talent Management Software Trends Analysis

11.4 Porters Five Forces Analysis

11.4.1 Threat of New Entrants

11.4.2 Bargaining Power of Suppliers

11.4.3 Bargaining Power of Buyers

11.4.4 Threat of Substitutes

11.4.5 Competitive Rivalry

## **12 INDUSTRY CHAIN ANALYSIS**

12.1 Talent Management Software Industry Chain

12.2 Talent Management Software Upstream Analysis

12.3 Talent Management Software Midstream Analysis

12.4 Talent Management Software Downstream Analysis

## **13 RESEARCH FINDINGS AND CONCLUSION**

## **14 APPENDIX**

14.1 Methodology

14.2 Research Process and Data Source

14.3 Disclaimer

## List Of Tables

### LIST OF TABLES

- Table 1. Global Talent Management Software Consumption Value by Type, (USD Million), 2019 & 2023 & 2030
- Table 2. Global Talent Management Software Consumption Value by Application, (USD Million), 2019 & 2023 & 2030
- Table 3. Global Talent Management Software Consumption Value by Region (2019-2024) & (USD Million)
- Table 4. Global Talent Management Software Consumption Value by Region (2025-2030) & (USD Million)
- Table 5. SAP Company Information, Head Office, and Major Competitors
- Table 6. SAP Major Business
- Table 7. SAP Talent Management Software Product and Solutions
- Table 8. SAP Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 9. SAP Recent Developments and Future Plans
- Table 10. Cornerstone on Demand Company Information, Head Office, and Major Competitors
- Table 11. Cornerstone on Demand Major Business
- Table 12. Cornerstone on Demand Talent Management Software Product and Solutions
- Table 13. Cornerstone on Demand Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 14. Cornerstone on Demand Recent Developments and Future Plans
- Table 15. Saba Company Information, Head Office, and Major Competitors
- Table 16. Saba Major Business
- Table 17. Saba Talent Management Software Product and Solutions
- Table 18. Saba Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 19. Saba Recent Developments and Future Plans
- Table 20. Workday Company Information, Head Office, and Major Competitors
- Table 21. Workday Major Business
- Table 22. Workday Talent Management Software Product and Solutions
- Table 23. Workday Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 24. Workday Recent Developments and Future Plans
- Table 25. Skillsoft SumTotal Company Information, Head Office, and Major Competitors
- Table 26. Skillsoft SumTotal Major Business

- Table 27. Skillsoft SumTotal Talent Management Software Product and Solutions
- Table 28. Skillsoft SumTotal Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 29. Skillsoft SumTotal Recent Developments and Future Plans
- Table 30. Ultimate Software Company Information, Head Office, and Major Competitors
- Table 31. Ultimate Software Major Business
- Table 32. Ultimate Software Talent Management Software Product and Solutions
- Table 33. Ultimate Software Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 34. Ultimate Software Recent Developments and Future Plans
- Table 35. Talentsoft Company Information, Head Office, and Major Competitors
- Table 36. Talentsoft Major Business
- Table 37. Talentsoft Talent Management Software Product and Solutions
- Table 38. Talentsoft Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 39. Talentsoft Recent Developments and Future Plans
- Table 40. Learning Technologies Company Information, Head Office, and Major Competitors
- Table 41. Learning Technologies Major Business
- Table 42. Learning Technologies Talent Management Software Product and Solutions
- Table 43. Learning Technologies Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 44. Learning Technologies Recent Developments and Future Plans
- Table 45. Oracle Company Information, Head Office, and Major Competitors
- Table 46. Oracle Major Business
- Table 47. Oracle Talent Management Software Product and Solutions
- Table 48. Oracle Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 49. Oracle Recent Developments and Future Plans
- Table 50. Haufe Company Information, Head Office, and Major Competitors
- Table 51. Haufe Major Business
- Table 52. Haufe Talent Management Software Product and Solutions
- Table 53. Haufe Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)
- Table 54. Haufe Recent Developments and Future Plans
- Table 55. Cegid Company Information, Head Office, and Major Competitors
- Table 56. Cegid Major Business
- Table 57. Cegid Talent Management Software Product and Solutions
- Table 58. Cegid Talent Management Software Revenue (USD Million), Gross Margin



and Market Share (2019-2024)

Table 59. Cegid Recent Developments and Future Plans

Table 60. PageUp Company Information, Head Office, and Major Competitors

Table 61. PageUp Major Business

Table 62. PageUp Talent Management Software Product and Solutions

Table 63. PageUp Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 64. PageUp Recent Developments and Future Plans

Table 65. Lumesse Company Information, Head Office, and Major Competitors

Table 66. Lumesse Major Business

Table 67. Lumesse Talent Management Software Product and Solutions

Table 68. Lumesse Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 69. Lumesse Recent Developments and Future Plans

Table 70. ADP Company Information, Head Office, and Major Competitors

Table 71. ADP Major Business

Table 72. ADP Talent Management Software Product and Solutions

Table 73. ADP Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 74. ADP Recent Developments and Future Plans

Table 75. Eightfold Company Information, Head Office, and Major Competitors

Table 76. Eightfold Major Business

Table 77. Eightfold Talent Management Software Product and Solutions

Table 78. Eightfold Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 79. Eightfold Recent Developments and Future Plans

Table 80. SilkRoad Company Information, Head Office, and Major Competitors

Table 81. SilkRoad Major Business

Table 82. SilkRoad Talent Management Software Product and Solutions

Table 83. SilkRoad Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 84. SilkRoad Recent Developments and Future Plans

Table 85. Ceridian Company Information, Head Office, and Major Competitors

Table 86. Ceridian Major Business

Table 87. Ceridian Talent Management Software Product and Solutions

Table 88. Ceridian Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 89. Ceridian Recent Developments and Future Plans

Table 90. iCIMS Company Information, Head Office, and Major Competitors

Table 91. iCIMS Major Business

Table 92. iCIMS Talent Management Software Product and Solutions

Table 93. iCIMS Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 94. iCIMS Recent Developments and Future Plans

Table 95. Kenexa Company Information, Head Office, and Major Competitors

Table 96. Kenexa Major Business

Table 97. Kenexa Talent Management Software Product and Solutions

Table 98. Kenexa Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 99. Kenexa Recent Developments and Future Plans

Table 100. Taleo Corporation Company Information, Head Office, and Major Competitors

Table 101. Taleo Corporation Major Business

Table 102. Taleo Corporation Talent Management Software Product and Solutions

Table 103. Taleo Corporation Talent Management Software Revenue (USD Million), Gross Margin and Market Share (2019-2024)

Table 104. Taleo Corporation Recent Developments and Future Plans

Table 105. Global Talent Management Software Revenue (USD Million) by Players (2019-2024)

Table 106. Global Talent Management Software Revenue Share by Players (2019-2024)

Table 107. Breakdown of Talent Management Software by Company Type (Tier 1, Tier 2, and Tier 3)

Table 108. Market Position of Players in Talent Management Software, (Tier 1, Tier 2, and Tier 3), Based on Revenue in 2023

Table 109. Head Office of Key Talent Management Software Players

Table 110. Talent Management Software Market: Company Product Type Footprint

Table 111. Talent Management Software Market: Company Product Application Footprint

Table 112. Talent Management Software New Market Entrants and Barriers to Market Entry

Table 113. Talent Management Software Mergers, Acquisition, Agreements, and Collaborations

Table 114. Global Talent Management Software Consumption Value (USD Million) by Type (2019-2024)

Table 115. Global Talent Management Software Consumption Value Share by Type (2019-2024)

Table 116. Global Talent Management Software Consumption Value Forecast by Type

(2025-2030)

Table 117. Global Talent Management Software Consumption Value by Application (2019-2024)

Table 118. Global Talent Management Software Consumption Value Forecast by Application (2025-2030)

Table 119. North America Talent Management Software Consumption Value by Type (2019-2024) & (USD Million)

Table 120. North America Talent Management Software Consumption Value by Type (2025-2030) & (USD Million)

Table 121. North America Talent Management Software Consumption Value by Application (2019-2024) & (USD Million)

Table 122. North America Talent Management Software Consumption Value by Application (2025-2030) & (USD Million)

Table 123. North America Talent Management Software Consumption Value by Country (2019-2024) & (USD Million)

Table 124. North America Talent Management Software Consumption Value by Country (2025-2030) & (USD Million)

Table 125. Europe Talent Management Software Consumption Value by Type (2019-2024) & (USD Million)

Table 126. Europe Talent Management Software Consumption Value by Type (2025-2030) & (USD Million)

Table 127. Europe Talent Management Software Consumption Value by Application (2019-2024) & (USD Million)

Table 128. Europe Talent Management Software Consumption Value by Application (2025-2030) & (USD Million)

Table 129. Europe Talent Management Software Consumption Value by Country (2019-2024) & (USD Million)

Table 130. Europe Talent Management Software Consumption Value by Country (2025-2030) & (USD Million)

Table 131. Asia-Pacific Talent Management Software Consumption Value by Type (2019-2024) & (USD Million)

Table 132. Asia-Pacific Talent Management Software Consumption Value by Type (2025-2030) & (USD Million)

Table 133. Asia-Pacific Talent Management Software Consumption Value by Application (2019-2024) & (USD Million)

Table 134. Asia-Pacific Talent Management Software Consumption Value by Application (2025-2030) & (USD Million)

Table 135. Asia-Pacific Talent Management Software Consumption Value by Region (2019-2024) & (USD Million)

Table 136. Asia-Pacific Talent Management Software Consumption Value by Region (2025-2030) & (USD Million)

Table 137. South America Talent Management Software Consumption Value by Type (2019-2024) & (USD Million)

Table 138. South America Talent Management Software Consumption Value by Type (2025-2030) & (USD Million)

Table 139. South America Talent Management Software Consumption Value by Application (2019-2024) & (USD Million)

Table 140. South America Talent Management Software Consumption Value by Application (2025-2030) & (USD Million)

Table 141. South America Talent Management Software Consumption Value by Country (2019-2024) & (USD Million)

Table 142. South America Talent Management Software Consumption Value by Country (2025-2030) & (USD Million)

Table 143. Middle East & Africa Talent Management Software Consumption Value by Type (2019-2024) & (USD Million)

Table 144. Middle East & Africa Talent Management Software Consumption Value by Type (2025-2030) & (USD Million)

Table 145. Middle East & Africa Talent Management Software Consumption Value by Application (2019-2024) & (USD Million)

Table 146. Middle East & Africa Talent Management Software Consumption Value by Application (2025-2030) & (USD Million)

Table 147. Middle East & Africa Talent Management Software Consumption Value by Country (2019-2024) & (USD Million)

Table 148. Middle East & Africa Talent Management Software Consumption Value by Country (2025-2030) & (USD Million)

Table 149. Talent Management Software Raw Material

Table 150. Key Suppliers of Talent Management Software Raw Materials

## List Of Figures

### LIST OF FIGURES

Figure 1. Talent Management Software Picture

Figure 2. Global Talent Management Software Consumption Value by Type, (USD Million), 2019 & 2023 & 2030

Figure 3. Global Talent Management Software Consumption Value Market Share by Type in 2023

Figure 4. Software as A Service (SaaS)

Figure 5. Application Service Provider (ASP)

Figure 6. Global Talent Management Software Consumption Value by Type, (USD Million), 2019 & 2023 & 2030

Figure 7. Talent Management Software Consumption Value Market Share by Application in 2023

Figure 8. BFSI Picture

Figure 9. Education Picture

Figure 10. Manufacturing Picture

Figure 11. Telecom & IT Picture

Figure 12. Others Picture

Figure 13. Global Talent Management Software Consumption Value, (USD Million): 2019 & 2023 & 2030

Figure 14. Global Talent Management Software Consumption Value and Forecast (2019-2030) & (USD Million)

Figure 15. Global Market Talent Management Software Consumption Value (USD Million) Comparison by Region (2019 & 2023 & 2030)

Figure 16. Global Talent Management Software Consumption Value Market Share by Region (2019-2030)

Figure 17. Global Talent Management Software Consumption Value Market Share by Region in 2023

Figure 18. North America Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 19. Europe Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 20. Asia-Pacific Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 21. South America Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 22. Middle East and Africa Talent Management Software Consumption Value

(2019-2030) & (USD Million)

Figure 23. Global Talent Management Software Revenue Share by Players in 2023

Figure 24. Talent Management Software Market Share by Company Type (Tier 1, Tier 2 and Tier 3) in 2023

Figure 25. Global Top 3 Players Talent Management Software Market Share in 2023

Figure 26. Global Top 6 Players Talent Management Software Market Share in 2023

Figure 27. Global Talent Management Software Consumption Value Share by Type (2019-2024)

Figure 28. Global Talent Management Software Market Share Forecast by Type (2025-2030)

Figure 29. Global Talent Management Software Consumption Value Share by Application (2019-2024)

Figure 30. Global Talent Management Software Market Share Forecast by Application (2025-2030)

Figure 31. North America Talent Management Software Consumption Value Market Share by Type (2019-2030)

Figure 32. North America Talent Management Software Consumption Value Market Share by Application (2019-2030)

Figure 33. North America Talent Management Software Consumption Value Market Share by Country (2019-2030)

Figure 34. United States Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 35. Canada Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 36. Mexico Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 37. Europe Talent Management Software Consumption Value Market Share by Type (2019-2030)

Figure 38. Europe Talent Management Software Consumption Value Market Share by Application (2019-2030)

Figure 39. Europe Talent Management Software Consumption Value Market Share by Country (2019-2030)

Figure 40. Germany Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 41. France Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 42. United Kingdom Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 43. Russia Talent Management Software Consumption Value (2019-2030) &

(USD Million)

Figure 44. Italy Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 45. Asia-Pacific Talent Management Software Consumption Value Market Share by Type (2019-2030)

Figure 46. Asia-Pacific Talent Management Software Consumption Value Market Share by Application (2019-2030)

Figure 47. Asia-Pacific Talent Management Software Consumption Value Market Share by Region (2019-2030)

Figure 48. China Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 49. Japan Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 50. South Korea Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 51. India Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 52. Southeast Asia Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 53. Australia Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 54. South America Talent Management Software Consumption Value Market Share by Type (2019-2030)

Figure 55. South America Talent Management Software Consumption Value Market Share by Application (2019-2030)

Figure 56. South America Talent Management Software Consumption Value Market Share by Country (2019-2030)

Figure 57. Brazil Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 58. Argentina Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 59. Middle East and Africa Talent Management Software Consumption Value Market Share by Type (2019-2030)

Figure 60. Middle East and Africa Talent Management Software Consumption Value Market Share by Application (2019-2030)

Figure 61. Middle East and Africa Talent Management Software Consumption Value Market Share by Country (2019-2030)

Figure 62. Turkey Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 63. Saudi Arabia Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 64. UAE Talent Management Software Consumption Value (2019-2030) & (USD Million)

Figure 65. Talent Management Software Market Drivers

Figure 66. Talent Management Software Market Restraints

Figure 67. Talent Management Software Market Trends

Figure 68. Porters Five Forces Analysis

Figure 69. Manufacturing Cost Structure Analysis of Talent Management Software in 2023

Figure 70. Manufacturing Process Analysis of Talent Management Software

Figure 71. Talent Management Software Industrial Chain

Figure 72. Methodology

Figure 73. Research Process and Data Source



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