

# Global Talent Acquisition Software Supply, Demand and Key Producers, 2026-2032

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## Abstracts

The global Talent Acquisition Software market size is expected to reach \$ 8055 million by 2032, rising at a market growth of 6.8% CAGR during the forecast period (2026-2032).

Talent acquisition is the process of finding and acquiring skilled workforce as per the requirements in organizations. Talent acquisition team of HR department is responsible for searching, acquiring, assessing, and hiring candidates that will fit organizational goal and project requirements. Talent acquisition software helps organizations in leveraging video, social, and mobile technologies for managing talent lifecycle. This lifecycle includes the development of talent pools, integrating marketing automation tools, screening of applicants, and on-boarding of applicants.

The strong demand for talent acquisition software stems from companies' dual pursuit of efficiency and quality in talent acquisition: Against the backdrop of a structurally tight labor market and fierce competition for key positions, companies urgently need to shorten recruitment cycles through technologies such as AI resume parsing, intelligent matching, and automated communication; candidate experience is increasingly becoming a core component of employer branding, with features like mobile applications, video interviews, and transparent progress becoming standard; simultaneously, the normalization of remote recruitment requires a fully online process, while data analytics helps HR scientifically optimize recruitment strategies. These factors collectively drive the upgrade of recruitment management systems from auxiliary tools to key infrastructure for corporate talent strategies.

This report studies the global Talent Acquisition Software demand, key companies, and key regions.

This report is a detailed and comprehensive analysis of the world market for Talent Acquisition Software, and provides market size (US\$ million) and Year-over-Year (YoY) growth, considering 2025 as the base year. This report explores demand trends and

competition, as well as details the characteristics of Talent Acquisition Software that contribute to its increasing demand across many markets.

### **Highlights and key features of the study**

Global Talent Acquisition Software total market, 2021-2032, (USD Million)

Global Talent Acquisition Software total market by region & country, CAGR, 2021-2032, (USD Million)

U.S. VS China: Talent Acquisition Software total market, key domestic companies, and share, (USD Million)

Global Talent Acquisition Software revenue by player, revenue and market share 2021-2026, (USD Million)

Global Talent Acquisition Software total market by Type, CAGR, 2021-2032, (USD Million)

Global Talent Acquisition Software total market by Application, CAGR, 2021-2032, (USD Million)

This report profiles major players in the global Talent Acquisition Software market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include Workday, SAP, Oracle, iCIMS, SmartRecruiters, UKG, ADP, Zoho, BambooHR, Cornerstone OnDemand, etc.

This report also provides key insights about market drivers, restraints, opportunities, new product launches or approvals.

Stakeholders would have ease in decision-making through various strategy matrices used in analyzing the world Talent Acquisition Software market

### **Detailed Segmentation:**

Each section contains quantitative market data including market by value (US\$ Millions), by player, by regions, by Type, and by Application. Data is given for the years 2021-2032 by year with 2025 as the base year, 2026 as the estimate year, and 2027-2032 as the forecast year.

Global Talent Acquisition Software Market, By Region:

United States

China

Europe

Japan

South Korea

ASEAN

India

Rest of World

Global Talent Acquisition Software Market, Segmentation by Type:

Cloud-based

On-premises

Global Talent Acquisition Software Market, Segmentation by Function:

Applicant Tracking System

Recruitment CRM

Integrated Platform

Global Talent Acquisition Software Market, Segmentation by Technology:

Automated Recruiting Software

AI-driven Recruiting Software

Global Talent Acquisition Software Market, Segmentation by Application:

Large Enterprises

Small and Medium-sized Enterprises

### **Companies Profiled:**

*Global Talent Acquisition Software Supply, Demand and Key Producers, 2026-2032*

Workday

SAP

Oracle

iCIMS

SmartRecruiters

UKG

ADP

Zoho

BambooHR

Cornerstone OnDemand

Greenhouse

Avature

Lever

Jobvite

PageUp

Workable

Tellent Recruiitee

ClearCompany

JazzHR

Ashby

Recruit CRM

Rippling

Softgarden

Paycor

### Key Questions Answered

1. How big is the global Talent Acquisition Software market?
2. What is the demand of the global Talent Acquisition Software market?
3. What is the year over year growth of the global Talent Acquisition Software market?
4. What is the total value of the global Talent Acquisition Software market?
5. Who are the Major Players in the global Talent Acquisition Software market?
6. What are the growth factors driving the market demand?

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