

Global Recruiting Software Supply, Demand and Key Producers, 2026-2032

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Abstracts

The global Recruiting Software market size is expected to reach \$ 8055 million by 2032, rising at a market growth of 6.8% CAGR during the forecast period (2026-2032).

Recruiting software is a type of digital tool designed specifically for corporate human resources departments or recruitment agencies. It is used to systematically manage the entire process from job posting, candidate sourcing, resume screening, interview scheduling, evaluation feedback to hiring decisions.

The strong demand for recruiting software stems from companies' dual pursuit of efficiency and quality in talent acquisition: against the backdrop of structural tension in the labor market and fierce competition for key positions, companies urgently need to shorten the recruitment cycle through technologies such as AI resume parsing, intelligent matching, and automated communication; candidate experience is increasingly becoming a core component of employer branding, with features such as mobile applications, video interviews, and transparent progress becoming standard; at the same time, the normalization of remote recruitment requires the entire process to be online, while data analysis capabilities help HR to scientifically optimize recruitment strategies. These factors together drive the recruitment management system to upgrade from an auxiliary tool to a key infrastructure for corporate talent strategy.

This report studies the global Recruiting Software demand, key companies, and key regions.

This report is a detailed and comprehensive analysis of the world market for Recruiting Software, and provides market size (US\$ million) and Year-over-Year (YoY) growth, considering 2025 as the base year. This report explores demand trends and competition, as well as details the characteristics of Recruiting Software that contribute to its increasing demand across many markets.

Highlights and key features of the study

Global Recruiting Software total market, 2021-2032, (USD Million)

Global Recruiting Software total market by region & country, CAGR, 2021-2032, (USD Million)

U.S. VS China: Recruiting Software total market, key domestic companies, and share, (USD Million)

Global Recruiting Software revenue by player, revenue and market share 2021-2026, (USD Million)

Global Recruiting Software total market by Type, CAGR, 2021-2032, (USD Million)

Global Recruiting Software total market by Application, CAGR, 2021-2032, (USD Million)

This report profiles major players in the global Recruiting Software market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include Workday, SAP, Oracle, iCIMS, SmartRecruiters, UKG, ADP, Zoho, BambooHR, Cornerstone OnDemand, etc.

This report also provides key insights about market drivers, restraints, opportunities, new product launches or approvals.

Stakeholders would have ease in decision-making through various strategy matrices used in analyzing the world Recruiting Software market

Detailed Segmentation:

Each section contains quantitative market data including market by value (US\$ Millions), by player, by regions, by Type, and by Application. Data is given for the years 2021-2032 by year with 2025 as the base year, 2026 as the estimate year, and 2027-2032 as the forecast year.

Global Recruiting Software Market, By Region:

United States

China

Europe

Japan

South Korea

ASEAN

India

Rest of World

Global Recruiting Software Market, Segmentation by Type:

Cloud-based

On-premises

Global Recruiting Software Market, Segmentation by Function:

Applicant Tracking System

Recruitment CRM

Integrated Platform

Global Recruiting Software Market, Segmentation by Technology:

Automated Recruiting Software

AI-driven Recruiting Software

Global Recruiting Software Market, Segmentation by Application:

Large Enterprises

Small and Medium-sized Enterprises

Companies Profiled:

Workday

SAP

Oracle

iCIMS

SmartRecruiters

UKG

ADP

Zoho

BambooHR

Cornerstone OnDemand

Greenhouse

Avature

Lever

Jobvite

PageUp

Workable

Tellent Recrutee

ClearCompany

JazzHR

Ashby

Recruit CRM

Rippling

Softgarden

Paycor

Key Questions Answered

1. How big is the global Recruiting Software market?
2. What is the demand of the global Recruiting Software market?
3. What is the year over year growth of the global Recruiting Software market?
4. What is the total value of the global Recruiting Software market?
5. Who are the Major Players in the global Recruiting Software market?
6. What are the growth factors driving the market demand?

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