

# Global Labour Forecasting Tool Market 2026 by Company, Regions, Type and Application, Forecast to 2032

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## Abstracts

According to our (Global Info Research) latest study, the global Labour Forecasting Tool market size was valued at US\$ 1220 million in 2025 and is forecast to a readjusted size of US\$ 2319 million by 2032 with a CAGR of 9.5% during review period.

Labour Forecasting Tool refers to software platforms or modules that help organizations predict future workload and staffing requirements by converting operational drivers—such as sales, foot traffic, orders, tickets, call volume, patient demand, production workload, labor standards, skills, employee availability, holidays, weather, promotions, service-level targets and budget constraints—into actionable labor demand forecasts. The output typically includes required headcount, labor hours, shift coverage, skill mix, staffing gaps, budget impact, scenario simulations and scheduling recommendations. The product category can exist as a standalone AI forecasting tool, a workforce management module, a human capital management or enterprise planning module, a contact center workforce management feature, or a vertical scheduling platform for retail, hospitality, healthcare, manufacturing, logistics and customer support operations.

Labour Forecasting Tool should not be treated as a generic human resources software category. Its core role is to translate future business workload into staffing requirements, labor hours, skill coverage, staffing gaps, labor budgets and schedule recommendations. This makes it structurally different from payroll, time attendance, basic employee scheduling or historical labor analytics. The category is closest to a forecasting and decision layer inside workforce management, workforce planning, contact center workforce engagement management and industry-specific scheduling platforms. For this reason, this study adopts a narrow revenue scope: only software

revenue attributable to labor demand forecasting, forecast-driven scheduling, workforce modeling and staffing requirement calculation is counted. Full HCM suites, payroll platforms, generic BI tools, consulting services and implementation partners are not counted unless they provide a clearly identifiable forecasting or demand-based workforce planning capability.

From a supply perspective, the market is layered rather than dominated by a single product archetype. Large HCM, ERP and enterprise planning vendors serve strategic workforce planning and headcount modeling use cases; enterprise workforce management vendors provide operational forecasting and scheduling for complex labor environments; contact center WFM vendors specialize in call, ticket and interaction volume forecasting; AI-native and vertical SaaS vendors focus on retail, restaurants, hospitality, healthcare and frontline workforce optimization. This multi-layer structure explains why the longlist is broader than the core formal list. Many companies offer scheduling, time tracking or team management, but only a smaller group can be conservatively verified as product owners of forecasting, demand planning or workforce requirement modeling capabilities. Official product pages from UKG, Dayforce, SAP, Infor, Legion, Deputy, ATOSS, NICE, Genesys, Verint, Calabrio and others confirm that forecasting has become a formal product capability rather than a peripheral analytics feature.

Demand growth is driven by operational pressure rather than by HR digitization alone. Retailers and restaurants need to align staffing with fluctuating traffic and sales while controlling labor cost. Contact centers need to maintain service levels under changing interaction volumes across voice, chat, email and digital channels. Healthcare organizations need to match clinical demand, staff qualifications and shift rules. Manufacturing, logistics and warehouse operators need to connect production workload and order flow to labor deployment. In parallel, labor cost inflation, employee experience, schedule fairness, working-time compliance, overtime control and service-level commitments are pushing companies toward more accurate and explainable demand forecasts. This creates a durable growth case for specialized labor forecasting tools, especially where the forecast directly triggers scheduling, staffing, budgeting or scenario planning decisions.

The product roadmap is moving from rule-based forecasting toward AI-enabled, multi-driver, continuously updated workforce planning. Earlier systems relied heavily on historical sales, call volume or manually defined labor standards. Newer platforms increasingly ingest weather, holidays, promotions, local events, patient demand, order pipelines, foot traffic, ticket volume, skill requirements, employee availability, budget

constraints and service-level targets. The forecast is then connected to optimization engines that create schedules, recommend staffing levels or simulate labor cost impact. Recent consolidation also shows that the market is moving toward broader workforce suites: UKG's acquisition of Shiftboard and the Verint-Calabrio combination both strengthen forecasting and workforce management capabilities in complex shift and contact center environments.

The outlook remains positive, but the category will not evolve as a purely standalone software market. In large enterprises, forecasting will increasingly be embedded into HCM, ERP, WFM, CCaaS and enterprise planning suites. In frontline and vertical industries, lighter AI-native SaaS platforms will continue to win where they provide faster implementation, industry labor standards and better usability for store, restaurant, clinic or support operations managers. The key competitive variable will shift from "whether the vendor can forecast demand" to "whether the vendor can turn the forecast into compliant, cost-effective and executable workforce decisions." Vendors with strong data integration, vertical-specific modeling, optimization algorithms, compliance logic and deep workflow integration are more likely to sustain premium positioning.

This report is a detailed and comprehensive analysis for global Labour Forecasting Tool market. Both quantitative and qualitative analyses are presented by company, by region & country, by Type and by Application. As the market is constantly changing, this report explores the competition, supply and demand trends, as well as key factors that contribute to its changing demands across many markets. Company profiles and product examples of selected competitors, along with market share estimates of some of the selected leaders for the year 2025, are provided.

#### Key Features:

Global Labour Forecasting Tool market size and forecasts, in consumption value (\$ Million), 2021-2032

Global Labour Forecasting Tool market size and forecasts by region and country, in consumption value (\$ Million), 2021-2032

Global Labour Forecasting Tool market size and forecasts, by Type and by Application, in consumption value (\$ Million), 2021-2032

Global Labour Forecasting Tool market shares of main players, in revenue (\$ Million),

2021-2026

The Primary Objectives in This Report Are:

To determine the size of the total market opportunity of global and key countries

To assess the growth potential for Labour Forecasting Tool

To forecast future growth in each product and end-use market

To assess competitive factors affecting the marketplace

This report profiles key players in the global Labour Forecasting Tool market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include UKG Inc., Verint Systems Inc., NICE Ltd., Genesys Cloud Services, Inc., Dayforce, Inc., SAP SE, Oracle Corporation, Legion Technologies, Inc., Workday, Inc., Infor, etc.

This report also provides key insights about market drivers, restraints, opportunities, new product launches or approvals.

Market segmentation

Labour Forecasting Tool market is split by Type and by Application. For the period 2021-2032, the growth among segments provides accurate calculations and forecasts for Consumption Value by Type and by Application. This analysis can help you expand your business by targeting qualified niche markets.

Market segment by Type

Demand Forecasting

Staffing Requirement Calculation

Schedule Optimization

Others

## Market segment By Forecasting Horizon

Real-time Forecasting

Short-term Scheduling Forecast

Medium-term Workforce Planning

Others

## Market segment By Deployment Methods

Cloud-based

On-premise

## Market segment by Application

Retail and Chain Dining

Healthcare and Nursing

Manufacturing

Others

## Market segment by players, this report covers

UKG Inc.

Verint Systems Inc.

NICE Ltd.

Genesys Cloud Services, Inc.

Dayforce, Inc.

SAP SE

Oracle Corporation

Legion Technologies, Inc.

Workday, Inc.

Infor

WorkForce Software, LLC

Deputy

ATOSS Software SE

QGenda, LLC

Quinyx AB

TCP Software

Zebra Technologies Corporation

Blue Yonder Group, Inc.

Assembled, Inc.

Workforce.com

Zendesk, Inc.

Humanforce

7shifts Inc.

GaiaWorks

tamigo A/S

Planday

Rotageek Ltd.

Orquest

Shanghai Woqu Information Technology Company Limited

Zucchetti Group

Market segment by regions, regional analysis covers

North America (United States, Canada and Mexico)

Europe (Germany, France, UK, Russia, Italy and Rest of Europe)

Asia-Pacific (China, Japan, South Korea, India, Southeast Asia and Rest of Asia-Pacific)

South America (Brazil, Rest of South America)

Middle East & Africa (Turkey, Saudi Arabia, UAE, Rest of Middle East & Africa)

The content of the study subjects, includes a total of 13 chapters:

Chapter 1, to describe Labour Forecasting Tool product scope, market overview, market estimation caveats and base year.

Chapter 2, to profile the top players of Labour Forecasting Tool, with revenue, gross margin, and global market share of Labour Forecasting Tool from 2021 to 2026.

Chapter 3, the Labour Forecasting Tool competitive situation, revenue, and global market share of top players are analyzed emphatically by landscape contrast.

Chapter 4 and 5, to segment the market size by Type and by Application, with consumption value and growth rate by Type, by Application, from 2021 to 2032.

Chapter 6, 7, 8, 9, and 10, to break the market size data at the country level, with revenue and market share for key countries in the world, from 2021 to 2026. and Labour Forecasting Tool market forecast, by regions, by Type and by Application, with consumption value, from 2027 to 2032.

Chapter 11, market dynamics, drivers, restraints, trends, Porters Five Forces analysis.

Chapter 12, the key raw materials and key suppliers, and industry chain of Labour Forecasting Tool.

Chapter 13, to describe Labour Forecasting Tool research findings and conclusion.

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