

# Global Employee Benefit Plan Audits Market 2026 by Company, Regions, Type and Application, Forecast to 2032

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## Abstracts

According to our (Global Info Research) latest study, the global Employee Benefit Plan Audits market size was valued at US\$ 15052 million in 2025 and is forecast to a readjusted size of US\$ 22299 million by 2032 with a CAGR of 6.0% during review period.

Employee Benefit Plan Audits refers to the professional audit service performed by an independent, qualified certified public accountant (CPA / Independent Qualified Public Accountant, IQPA) in accordance with applicable auditing standards on the financial statements and related compliance matters of an employer's employee benefits plan.

### Gross Profit Margin Level

From a business model perspective, employee benefits plan auditing is a typical professional service characterized by 'high labor density, strong standardized methodologies, and distinct peak and off-peak seasons': Costs are primarily driven by auditors' working hours, with tools and travel expenses accounting for a smaller proportion; revenue is determined by the plan's scale, asset structure complexity, data quality of the record custodian, and timeliness requirements for issuance. Industry gross profit margins typically fall within the mid-to-high range (approximately 35%–55%): leading firms, leveraging mature templates, shared delivery centers, automated data extraction, and a more stable talent pool, achieve gross profit margins closer to the upper limit; while smaller firms/low-price competitors often experience compressed gross profit margins due to high rework rates, deeper partner involvement, and increased costs associated with quality review. It is worth noting that the DOL Audit Quality Study shows that audit deficiencies still exist significantly, and firms that 'do less'

have higher deficiency rates—this will conversely drive investment in high-quality control and review, prompting the industry to shift from 'winning bids with the lowest price' to 'quality and auditable evidence chain premiums.'

## Industry Drivers

The underlying driver of demand stems from increased regulatory enforcement and accountability: most benefit plans that meet the thresholds must submit audited financial statements, and the selection of auditors is itself a significant fiduciary responsibility of the plan manager. Simultaneously, regulators continue to exert pressure on audit quality—DOL's 2023 Audit Quality Study estimated that approximately 30% of plan audits had 'materially unacceptable' deficiencies, noting that 'the more benefit plan audits an audit firm performs annually, the lower the defect rate.' This directly encourages sponsors to choose professional, large-scale EBP audit teams rather than 'small firms that occasionally take on projects.' On the supply side, there is also the impetus from updated auditing standards (such as SAS-136 requirements) and the realities of data interfaces (recording reconciliation of data from multiple sources including custodians/custodian banks/TPAs), upgrading 'being able to issue reports' to 'traceable evidence chains, reproducible sampling and reconciliation, and closed-loop anomalies.' Ultimately, the value of benefit plan audits is gradually shifting from compliance costs to 'risk management-oriented procurement' focused on plan asset security, operational error identification, internal control improvement, and reporting accuracy.

This report is a detailed and comprehensive analysis for global Employee Benefit Plan Audits market. Both quantitative and qualitative analyses are presented by company, by region & country, by Type and by Application. As the market is constantly changing, this report explores the competition, supply and demand trends, as well as key factors that contribute to its changing demands across many markets. Company profiles and product examples of selected competitors, along with market share estimates of some of the selected leaders for the year 2025, are provided.

## Key Features:

Global Employee Benefit Plan Audits market size and forecasts, in consumption value (\$ Million), 2021-2032

Global Employee Benefit Plan Audits market size and forecasts by region and country, in consumption value (\$ Million), 2021-2032

Global Employee Benefit Plan Audits market size and forecasts, by Type and by Application, in consumption value (\$ Million), 2021-2032

Global Employee Benefit Plan Audits market shares of main players, in revenue (\$ Million), 2021-2026

### **The Primary Objectives in This Report Are:**

To determine the size of the total market opportunity of global and key countries

To assess the growth potential for Employee Benefit Plan Audits

To forecast future growth in each product and end-use market

To assess competitive factors affecting the marketplace

This report profiles key players in the global Employee Benefit Plan Audits market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include Deloitte & Touche LLP, PricewaterhouseCoopers LLP, EY, KPMG LLP, RSM US LLP, Baker Tilly US LLP, BDO USA, P.C., Grant Thornton LLP, Crowe LLP, CliftonLarsonAllen LLP?CLA?, etc.

This report also provides key insights about market drivers, restraints, opportunities, new product launches or approvals.

### **Market segmentation**

Employee Benefit Plan Audits market is split by Type and by Application. For the period 2021-2032, the growth among segments provides accurate calculations and forecasts for Consumption Value by Type and by Application. This analysis can help you expand your business by targeting qualified niche markets.

Market segment by Type

Specialized Welfare Audit

Comprehensive Welfare Audit

Market segment by Compliance Level

Basic Compliance Audit

Advanced Compliance Audit

#### Market segment by Delivery Mode

Online Cloud-Based Audit

Offline On-Site Audit

#### Market segment by Application

Financial Services Industry

Manufacturing

Government and Public Sector

Others

#### Market segment by players, this report covers

Deloitte & Touche LLP

PricewaterhouseCoopers LLP

EY

KPMG LLP

RSM US LLP

Baker Tilly US LLP

BDO USA, P.C.

Grant Thornton LLP

Crowe LLP

CliftonLarsonAllen LLP?CLA?

CohnReznick LLP

EisnerAmper LLP

WithumSmith+Brown, PC

Forvis Mazars

Wipfli LLP

Plante & Moran PLLC

Eide Bailly LLP

Cherry Bekaert LLP

Citrin Cooperman & Company, LLP

Market segment by regions, regional analysis covers

North America (United States, Canada and Mexico)

Europe (Germany, France, UK, Russia, Italy and Rest of Europe)

Asia-Pacific (China, Japan, South Korea, India, Southeast Asia and Rest of Asia-Pacific)

South America (Brazil, Rest of South America)

Middle East & Africa (Turkey, Saudi Arabia, UAE, Rest of Middle East & Africa)

**The content of the study subjects, includes a total of 13 chapters:**

Chapter 1, to describe Employee Benefit Plan Audits product scope, market overview, market estimation caveats and base year.

Chapter 2, to profile the top players of Employee Benefit Plan Audits, with revenue, gross margin, and global market share of Employee Benefit Plan Audits from 2021 to 2026.

Chapter 3, the Employee Benefit Plan Audits competitive situation, revenue, and global market share of top players are analyzed emphatically by landscape contrast.

Chapter 4 and 5, to segment the market size by Type and by Application, with consumption value and growth rate by Type, by Application, from 2021 to 2032.

Chapter 6, 7, 8, 9, and 10, to break the market size data at the country level, with revenue and market share for key countries in the world, from 2021 to 2026. and Employee Benefit Plan Audits market forecast, by regions, by Type and by Application, with consumption value, from 2027 to 2032.

Chapter 11, market dynamics, drivers, restraints, trends, Porters Five Forces analysis.

Chapter 12, the key raw materials and key suppliers, and industry chain of Employee Benefit Plan Audits.

Chapter 13, to describe Employee Benefit Plan Audits research findings and conclusion.

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