

Global DEI Training and Consultancy Market 2026 by Company, Regions, Type and Application, Forecast to 2032

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Abstracts

According to our (Global Info Research) latest study, the global DEI Training and Consultancy market size was valued at US\$ 3138 million in 2025 and is forecast to a readjusted size of US\$ 5265 million by 2032 with a CAGR of 7.9% during review period.

DEI Training and Consultancy refers to corporate training and consulting services focused on Diversity, Equity and Inclusion. It helps organizations identify and address issues related to recruitment, promotion, compensation, leadership, employee experience, anti-discrimination compliance and inclusive workplace culture. Typical services include training programs, leadership workshops, employee surveys, data analytics, DEI strategy development, policy review and continuous improvement projects. The service is mainly provided to HR departments, management teams, compliance functions and ESG/corporate responsibility teams, representing a niche market across corporate training, management consulting and organizational development services.

Upstream of the DEI Training and Consultancy industry mainly includes organizational behavior research, labor law and anti-discrimination compliance knowledge, corporate culture studies, talent management theories, employee survey tools, learning management systems, data analytics software, curriculum development resources and professional trainers/consultants. The midstream segment consists of DEI training providers, management consulting firms, HR consulting firms, corporate learning platforms and compliance training service providers, whose key barriers lie in industry experience, curriculum maturity, cross-cultural communication capability, organizational diagnostic capability, data analytics, compliance expertise and accumulated client cases. Downstream customers mainly include large enterprises, multinational

corporations, government and public institutions, universities, non-profit organizations and medium-sized growth companies, with purchasing decisions usually led by HR, learning and development, legal compliance, ESG/CSR departments and senior management. In recent years, some U.S. companies have adjusted or softened their use of the term "DEI" under political and legal pressure, but demand for inclusive leadership, workplace fairness, anti-harassment compliance, employee belonging and organizational culture improvement continues in more cautious or business-oriented forms.

This report is a detailed and comprehensive analysis for global DEI Training and Consultancy market. Both quantitative and qualitative analyses are presented by company, by region & country, by Type and by Application. As the market is constantly changing, this report explores the competition, supply and demand trends, as well as key factors that contribute to its changing demands across many markets. Company profiles and product examples of selected competitors, along with market share estimates of some of the selected leaders for the year 2025, are provided.

Key Features:

Global DEI Training and Consultancy market size and forecasts, in consumption value (\$ Million), 2021-2032

Global DEI Training and Consultancy market size and forecasts by region and country, in consumption value (\$ Million), 2021-2032

Global DEI Training and Consultancy market size and forecasts, by Type and by Application, in consumption value (\$ Million), 2021-2032

Global DEI Training and Consultancy market shares of main players, in revenue (\$ Million), 2021-2026

The Primary Objectives in This Report Are:

To determine the size of the total market opportunity of global and key countries

To assess the growth potential for DEI Training and Consultancy

To forecast future growth in each product and end-use market

To assess competitive factors affecting the marketplace

This report profiles key players in the global DEI Training and Consultancy market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include Qualtrics, Diversio, SHIFT HR Compliance Training, LLC, McLean & Company, Bain & Company, Inc., InStride, EVERFI, Paradigm Strategy, DEI Collective, etc.

This report also provides key insights about market drivers, restraints, opportunities, new product launches or approvals.

Market segmentation

DEI Training and Consultancy market is split by Type and by Application. For the period 2021-2032, the growth among segments provides accurate calculations and forecasts for Consumption Value by Type and by Application. This analysis can help you expand your business by targeting qualified niche markets.

Market segment by Type

DEI Strategy & Consulting Services

DEI Training & Education Services

Market segment by Target Client

Corporate & Organizational DEI Services

Educational & Public Sector DEI Services

Market segment by Delivery Mode

Online DEI Services

On-site DEI Services

Market segment by Service Focus

Diversity & Inclusion Culture Building

Equity Assessment & Compliance Support

Market segment by Application

Large Enterprise

SME

Market segment by players, this report covers

Qualtrics

Diversio

SHIFT HR Compliance Training, LLC

McLean & Company

Bain & Company, Inc.

InStride

EVERFI

Paradigm Strategy

DEI Collective

Market segment by regions, regional analysis covers

North America (United States, Canada and Mexico)

Europe (Germany, France, UK, Russia, Italy and Rest of Europe)

Asia-Pacific (China, Japan, South Korea, India, Southeast Asia and Rest of Asia-Pacific)

South America (Brazil, Rest of South America)

Middle East & Africa (Turkey, Saudi Arabia, UAE, Rest of Middle East & Africa)

The content of the study subjects, includes a total of 13 chapters:

Chapter 1, to describe DEI Training and Consultancy product scope, market overview, market estimation caveats and base year.

Chapter 2, to profile the top players of DEI Training and Consultancy, with revenue, gross margin, and global market share of DEI Training and Consultancy from 2021 to 2026.

Chapter 3, the DEI Training and Consultancy competitive situation, revenue, and global market share of top players are analyzed emphatically by landscape contrast.

Chapter 4 and 5, to segment the market size by Type and by Application, with consumption value and growth rate by Type, by Application, from 2021 to 2032.

Chapter 6, 7, 8, 9, and 10, to break the market size data at the country level, with revenue and market share for key countries in the world, from 2021 to 2026. and DEI Training and Consultancy market forecast, by regions, by Type and by Application, with consumption value, from 2027 to 2032.

Chapter 11, market dynamics, drivers, restraints, trends, Porters Five Forces analysis.

Chapter 12, the key raw materials and key suppliers, and industry chain of DEI Training and Consultancy.

Chapter 13, to describe DEI Training and Consultancy research findings and

conclusion.

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