

Global DEI Consultancy Service Supply, Demand and Key Producers, 2026-2032

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Abstracts

The global DEI Consultancy Service market size is expected to reach \$ 3369 million by 2032, rising at a market growth of 6.1% CAGR during the forecast period (2026-2032).

DEI consultancy service refers to systematic professional consulting offerings focused on Diversity, Equity, and Inclusion, provided to corporations and organizations. These services typically include organizational assessments, strategy development, policy and process design, culture transformation initiatives, training framework design, and impact measurement. By leveraging data analysis and management methodologies, DEI consultancy helps clients identify structural gaps and risks, embed inclusive practices, and align DEI objectives with long-term corporate strategy and governance.

The upstream of DEI consultancy services mainly consists of research institutions, data and assessment tool providers, human resources and organizational behavior frameworks, as well as legal and compliance support. The midstream includes specialized DEI consulting firms, human capital consultancies, and integrated management consulting companies responsible for solution design, implementation, and ongoing evaluation. Downstream clients primarily include large enterprises, multinational corporations, financial institutions, technology companies, and selected public and non-profit organizations.

The DEI Consultancy Service market is undergoing structural adjustment and deeper professionalization, with demand mainly coming from enterprises? continued investment in human resource management, organizational culture building, compliance training, employee experience, leadership development, employer branding, and ESG-related topics. As some markets become more cautious about DEI terminology and public commitments, corporate clients are placing greater emphasis on practical, measurable,

lower-risk consulting solutions that are more closely aligned with business objectives. Service offerings are also expanding from early-stage awareness training to organizational diagnostics, inclusive leadership, pay equity assessment, recruitment process optimization, anti-discrimination and anti-harassment training, employee resource group development, and data-based evaluation. Overall, market competition is shifting from concept advocacy to compliance capability, management tool development, impact measurement, industry-specific experience, and the ability to help clients balance organizational inclusion with business risk in a complex social and regulatory environment.

This report studies the global DEI Consultancy Service demand, key companies, and key regions.

This report is a detailed and comprehensive analysis of the world market for DEI Consultancy Service, and provides market size (US\$ million) and Year-over-Year (YoY) growth, considering 2025 as the base year. This report explores demand trends and competition, as well as details the characteristics of DEI Consultancy Service that contribute to its increasing demand across many markets.

Highlights and key features of the study

Global DEI Consultancy Service total market, 2021-2032, (USD Million)

Global DEI Consultancy Service total market by region & country, CAGR, 2021-2032, (USD Million)

U.S. VS China: DEI Consultancy Service total market, key domestic companies, and share, (USD Million)

Global DEI Consultancy Service revenue by player, revenue and market share 2021-2026, (USD Million)

Global DEI Consultancy Service total market by Type, CAGR, 2021-2032, (USD Million)

Global DEI Consultancy Service total market by Application, CAGR, 2021-2032, (USD Million)

This report profiles major players in the global DEI Consultancy Service market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include Qualtrics, Diversio, SHIFT HR Compliance Training, LLC, McLean & Company, Bain & Company, Inc., InStride, EVERFI, Paradigm Strategy, DEI Collective, etc.

This report also provides key insights about market drivers, restraints, opportunities,

new product launches or approvals.

Stakeholders would have ease in decision-making through various strategy matrices used in analyzing the world DEI Consultancy Service market

Detailed Segmentation:

Each section contains quantitative market data including market by value (US\$ Millions), by player, by regions, by Type, and by Application. Data is given for the years 2021-2032 by year with 2025 as the base year, 2026 as the estimate year, and 2027-2032 as the forecast year.

Global DEI Consultancy Service Market, By Region:

United States

China

Europe

Japan

South Korea

ASEAN

India

Rest of World

Global DEI Consultancy Service Market, Segmentation by Type:

DEI Strategy & Consulting Services

DEI Training & Education Services

Global DEI Consultancy Service Market, Segmentation by Target Client:

Corporate & Organizational DEI Services

Educational & Public Sector DEI Services

Global DEI Consultancy Service Market, Segmentation by Delivery Mode:

Online DEI Services

On-site DEI Services

Global DEI Consultancy Service Market, Segmentation by Service Focus:

Diversity & Inclusion Culture Building

Equity Assessment & Compliance Support

Global DEI Consultancy Service Market, Segmentation by Application:

Large Enterprise

SME

Companies Profiled:

Qualtrics

Diversio

SHIFT HR Compliance Training, LLC

McLean & Company

Bain & Company, Inc.

InStride

EVERFI

Paradigm Strategy

DEI Collective

Key Questions Answered

1. How big is the global DEI Consultancy Service market?
2. What is the demand of the global DEI Consultancy Service market?
3. What is the year over year growth of the global DEI Consultancy Service market?
4. What is the total value of the global DEI Consultancy Service market?
5. Who are the Major Players in the global DEI Consultancy Service market?
6. What are the growth factors driving the market demand?

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