

# Global Cloud-based Employee Performance Management Software Market 2026 by Company, Regions, Type and Application, Forecast to 2032

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## Abstracts

According to our (Global Info Research) latest study, the global Cloud-based Employee Performance Management Software market size was valued at US\$ 1628 million in 2025 and is forecast to a readjusted size of US\$ 2941 million by 2032 with a CAGR of 8.8% during review period.

Cloud-based employee performance management software is a SaaS platform that provides services over the internet, designed to help businesses plan, track, evaluate, and optimize employee performance. By fostering continuous dialogue, strengthening goal alignment, and connecting development resources, cloud-based performance platforms help organizations build agile, high-performing, and people-centric talent management systems, becoming a core component of digital human resource transformation.

This report is a detailed and comprehensive analysis for global Cloud-based Employee Performance Management Software market. Both quantitative and qualitative analyses are presented by company, by region & country, by Type and by Application. As the market is constantly changing, this report explores the competition, supply and demand trends, as well as key factors that contribute to its changing demands across many markets. Company profiles and product examples of selected competitors, along with market share estimates of some of the selected leaders for the year 2025, are provided.

### Key Features:

Global Cloud-based Employee Performance Management Software market size and forecasts, in consumption value (\$ Million), 2021-2032

Global Cloud-based Employee Performance Management Software market size and forecasts by region and country, in consumption value (\$ Million), 2021-2032

Global Cloud-based Employee Performance Management Software market size and forecasts, by Type and by Application, in consumption value (\$ Million), 2021-2032

Global Cloud-based Employee Performance Management Software market shares of main players, in revenue (\$ Million), 2021-2026

### **The Primary Objectives in This Report Are:**

To determine the size of the total market opportunity of global and key countries

To assess the growth potential for Cloud-based Employee Performance Management Software

To forecast future growth in each product and end-use market

To assess competitive factors affecting the marketplace

This report profiles key players in the global Cloud-based Employee Performance Management Software market based on the following parameters - company overview, revenue, gross margin, product portfolio, geographical presence, and key developments. Key companies covered as a part of this study include Oracle, SAP, ADP, Workday, Sage, Insperity, Paychex, TriNet, Paycom, Dayforce, etc.

This report also provides key insights about market drivers, restraints, opportunities, new product launches or approvals.

### Market segmentation

Cloud-based Employee Performance Management Software market is split by Type and by Application. For the period 2021-2032, the growth among segments provides accurate calculations and forecasts for Consumption Value by Type and by Application. This analysis can help you expand your business by targeting qualified niche markets.

### Market segment by Type

Public Cloud

Private Cloud

Hybrid Cloud

#### Market segment by Evaluation Object

Individual Performance

Team/Department Performance

Others

#### Market segment by Application

Large Enterprises

Small and Medium-sized Enterprises

#### Market segment by players, this report covers

Oracle

SAP

ADP

Workday

Sage

Insperity

Paychex

TriNet

Paycom

Dayforce

Paylocity

Zoho

Cornerstone OnDemand

Lattice

Betterworks

15Five

Reflektive

PerformYard

Culture Amp

BambooHR

Market segment by regions, regional analysis covers

North America (United States, Canada and Mexico)

Europe (Germany, France, UK, Russia, Italy and Rest of Europe)

Asia-Pacific (China, Japan, South Korea, India, Southeast Asia and Rest of Asia-Pacific)

South America (Brazil, Rest of South America)

Middle East & Africa (Turkey, Saudi Arabia, UAE, Rest of Middle East & Africa)

**The content of the study subjects, includes a total of 13 chapters:**

Chapter 1, to describe Cloud-based Employee Performance Management Software product scope, market overview, market estimation caveats and base year.

Chapter 2, to profile the top players of Cloud-based Employee Performance Management Software, with revenue, gross margin, and global market share of Cloud-based Employee Performance Management Software from 2021 to 2026.

Chapter 3, the Cloud-based Employee Performance Management Software competitive situation, revenue, and global market share of top players are analyzed emphatically by landscape contrast.

Chapter 4 and 5, to segment the market size by Type and by Application, with consumption value and growth rate by Type, by Application, from 2021 to 2032.

Chapter 6, 7, 8, 9, and 10, to break the market size data at the country level, with revenue and market share for key countries in the world, from 2021 to 2026. and Cloud-based Employee Performance Management Software market forecast, by regions, by Type and by Application, with consumption value, from 2027 to 2032.

Chapter 11, market dynamics, drivers, restraints, trends, Porters Five Forces analysis.

Chapter 12, the key raw materials and key suppliers, and industry chain of Cloud-based Employee Performance Management Software.

Chapter 13, to describe Cloud-based Employee Performance Management Software research findings and conclusion.

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