

Human Resource Outsourcing (HRO): Market Research Report

https://marketpublishers.com/r/HD7C7CA683FEN.html

Date: December 2018

Pages: 389

Price: US\$ 5,600.00 (Single User License)

ID: HD7C7CA683FEN

Abstracts

This report analyzes the worldwide markets for Human Resource Outsourcing (HRO) in US\$ Million by the following Service Segments: Benefits Administration Services, Payroll Services, Education and Training Services, Recruitment Process Outsourcing, and Other Services. The report provides separate comprehensive analytics for the US, Canada, Europe, Asia-Pacific, and Rest of World.

Annual estimates and forecasts are provided for the period 2016 through 2024.

Also, a five-year historic analysis is provided for these markets.

Market data and analytics are derived from primary and secondary research. Company profiles are primarily based on public domain information including company URLs.

The report profiles 188 companies including many key and niche players such as -

Accenture Plc
Adecco Group AG.
ADP LLC

Aon Hewitt

Cielo, Inc.

Ceridian HCM, Inc.







Contents

1. INTRODUCTION, METHODOLOGY & PRODUCT DEFINITIONS

Study Reliability and Reporting Limitations
Data Interpretation & Reporting Level

Quantitative Techniques & Analytics

Product Definitions and Scope of Study

Benefits Administration Services

Payroll Services

Education and Training Services

Recruitment Process Outsourcing

Other Services

2. INDUSTRY OVERVIEW

A Prelude

HRO - A Rapidly Growing BPO Segment

Snapshots

Growth Drivers

For Client Companies

For Service Providers

Growth Restraints

For Client Companies

For Service Providers

Market Outlook

Growth Opportunities in Service Segments

Emerging Markets to Drive Future Growth

Cost Reduction: Finding Favor Again in Difficult Times

Need for Regulatory Compliance Drives Adoption of HRO Services

Lowering Risk Levels & Simpler HRO Engagements – Key Growth Drivers

Multi-Process HRO (MPHRO): Favorable Prospects in the Long Run

Table 1. Global MPHRO Market (2018E): Percentage Breakdown of Revenues by Industry (includes corresponding Graph/Chart)

Table 2. Global MPHRO Market (2018E): Percentage Breakdown of Revenues by Geographic Region (includes corresponding Graph/Chart)



Shift towards Cloud-based Platforms Drives MPHRO Market Sourcing Strategy/Model: Means to Achieve Business Process More Organizations Gravitate towards HR Outsourcing Factors Creating Need for HR Outsourcing Future of HR Outsourcing Key Considerations

3. KEY MARKET TRENDS

Noteworthy Trends Influencing the HR Outsourcing Market

Big Data Analytics

Transition to Cloud

Online Payroll

Workplace Wellness

Passive Candidates

Blind Hiring

Remote Workforce

Selective Outsourcing

Gamification

Social Media

Continuous Adoption of Services Propels HRO Industry

Cloud - The Preferred Platform for HRO

BPaaS - A Growing Trend

Table 3. Global BPO Market (2012, 2015 & 2018E): Percentage Share Breakdown of Revenues for BPaaS and Traditional BPO Segments (includes corresponding Graph/Chart)

Table 4. Third Party BPaaS Solutions as a Percentage of New HR Outsourcing Deals (2012, 2015 & 2018E) (includes corresponding Graph/Chart)

Cloud-Based Recruitment Software Rises in Popularity
HRO Analytics Gain Prominence in HR Management & Administration
Predictive Analytics – An Indispensable tool for HR
Robotic Automation Makes In Roads in HRO Industry
Trend towards Process Convergence
Moving to a 'Transformational-Transfer' Model
Focus Grows on Small and Mid-Size Companies



Select HR Outsourcing Trends Related to Small Businesses

HR BPO Redefines HR Profession

End-to-End Services: Rise in HRO

Demographic Changes Support HRO Growth

Selective Approach Finds Favor

Offshore HR BPO: Driving Cost-Effectiveness

Focus on Business Process Improvement Gains Momentum

PEO Concept Gains Strength

Benefits and Drawbacks of PEO

Recruitment Process Outsourcing – Gaining Wider Attention

Factors Driving Growth in the RPO Market

Key Recruitment Process Functions Outsourced by Order of Importance

RPO Sector Registers Growth in Number of Deals

Table 5. Number of RPO Deals by Geographic Scope (2018E) (includes corresponding Graph/Chart)

Offshoring of RPO Services Picks Up Pace

Talent Acquisition – Changing Definition of RPOs

Digitization of Talent Acquisition Process

Payroll Outsourcing Services Rise in Adoption

Multi-Country Payroll Outsourcing – A High Growth Market

Benefits Administration: Offering Potential Growth Opportunities for Outsourcing

Trend towards Health & Welfare Services Drives Growth in BAO

Workforce Management Outsourcing Gains Pace

Learning Outsourcing Services – Fulfilling Training Requirements

Market Challenges

Challenges in HR Transformation

HRMS: A Competitor for HRO Market

4. SERVICE OVERVIEW

Introduction

Reasons for Outsourcing HR Services

Outsourced HR Functions

Overview of Major Segments

Benefits Administration Services

Payroll Services



Learning Services Outsourcing

Recruitment Process Outsourcing

RPO...The Beginning

Comparison with Other Models

Drawbacks of RPO Model

Other Services

Hiring Administration Services

Workforce Administration

Advantages of HRO

Drawbacks of HRO Services

Evolution of HRO Market: A Glance at the Past

The HRO Process

Benefits of HRO Strategy

HRO Company

Traditional HR Vendors

Professional Employer Organization

Application Service Providers

Business Process Outsourcing

E-Services

HRO Types

Discrete Services

Multi-Process Services

Total HR Outsourcing

Approaches/Models of Outsourcing

Sole Sourcing – A Model for Increasing Operational Efficiency

One-Stop-Shop for Comprehensive HR Outsourcing

Multi-Source Approach: Gains Strength

Benefits of Multi-Sourcing Approach

Challenges Facing Multi-Sourcing Strategy

HCM Options

Major Issues While Outsourcing HR Services

The Statement of Work

Service Levels

Legal Considerations

HR B2B Exchanges

HR Portals

Integrated HR Offering

Full-Service HRO

Full-Service HRO Offers Substantial Value



Labor Arbitrage
Economies of Scale
Cross-Process Synergies
Other Benefits of Full-Service HRO
HRO Service Providers

5. COMPETITIVE LANDSCAPE

Table 6. Portfolio Mix of Leading Players - Single Process HRO Vs MPHRO (includes corresponding Graph/Chart)

Consolidation Gathers Pace in the HRO Industry

Table 7. HRO Vendor Landscape by Geographic Region - Major Players Vs emerging Players (includes corresponding Graph/Chart)

Payroll Outsourcing Services Landscape

Table 8. Leading Players in the Global Payroll Applications Market (2017E): Percentage Breakdown of Revenues for Intuit, SAP, Sage, DATEV, Ultimate Software, and Others (includes corresponding Graph/Chart)

Recruitment Process Outsourcing Market Leaders

Leading HR Outsourcing Services Providers

Paychex Flex Serves Small Businesses

Oasis Outsourcing for Very Small Businesses

Insperity Targets Clients Seeking Customized Offering

TriNet Delivers Industry-Specific Solutions

Other Prominent Providers

Noteworthy Trends

Companies Focus on Competitive Sourcing While Considering Contract Renewals

Scalability – A Key Benefit Spurring Market Growth

Global Capabilities – A Key Vendor Selection Criterion

Shrinking Deal Sizes

Focus Grows on Short-term Deals

Multiple Vendor Relationships Gain Prominence



Right Mix of External and Internal Resources – Key to Competitive Edge HR BPO Providers Target Services for Middle Market

5.1 Focus on Select Global Players

Accenture Plc (Ireland)

Adecco Group AG (Switzerland)

ADP LLC (USA)

Aon Hewitt (USA)

Cielo, Inc. (USA)

Ceridian HCM, Inc. (USA)

CGI Group, Inc. (Canada)

Equifax, Inc. (USA)

General Outsourcing Co., Ltd. (Thailand)

Infosys BPM Ltd. (India)

International Business Machines Corporation (USA)

Intuit, Inc. (USA)

Kronos, Inc. (USA)

Mercer, LLC (UK)

NGA Human Resources (UK)

Paychex, Inc. (USA)

Randstad Holding NV (The Netherlands)

Ultimate Software Group, Inc. (USA)

5.2 Service/Product Introductions

Square Launches Square Payroll App

Complete Payroll Solutions Commences Human Resource Outsourcing Division

TriNet Introduces TriNet Professional Services

Intuit Announces New Enhanced Features of Payroll Service Solutions

RKL Launches HR Consulting Practice

AdminiSMART Launches Easy HRO Service

Cielo Launches High Volume RPO

Ramco Launches Japan Payroll Software on its Global Payroll Engine

DataOn Introduces SunFish Payroll Outsourcing Services

5.3 Recent Industry Activity

CoAdvantage Acquires Remedy

Fourth Purchases Choice HR

Penn State Implements New Enterprise-Wide HR and Payroll System

G&A Partners Acquires Dallas' Zogg Benefits

ADP Buys Celergo



Xero Partners with Gusto for Payroll Services

Ultimate Software to Acquire PeopleDoc

Oasis Outsourcing to Acquire Aureon HR

TrueBlue Acquires TMP

Mercer Purchases everBe

H. I. G. to Acquire Conduent's US Based HR Consulting and Actuarial Business

Asure Software Purchases Austin HR

Paychex Acquires Lessor

ADP Partners with ZipRecruiter for HR Technology Solutions

Asure Software Acquires Three HR, Payroll and Employee Benefits Services Providers

Asure Software Acquires Sheakley PaySystems

Infosys Renames the BPO Unit as Infosys BPM

Oasis Outsourcing Acquires Staff One HR

Ceridian Collaborates with Microsoft for Payroll Solution

CoAdvantage Acquires Total HR

Paychex Purchases HROI

Mercer Partners with ServiceNow to Enhance Digital HR Solutions

TMF Group Acquires Payroll Services AG

Oasis Outsourcing Purchases DHR Services

Alight Re-Launches with New Name and Brand

Vattenfall Collaborates with Accenture to Transform HR Function

AmeriPride Selects UltiPro to Unify and Manage the U.S. and Canadian HCM

6. GLOBAL MARKET PERSPECTIVE

Table 9. World Recent Past, Current and Future Analysis for Human Resource Outsourcing by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 10. World Historic Review for Human Resource Outsourcing by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 11. World 14-Year Perspective for Human Resource Outsourcing by Geographic Region - Percentage Breakdown of Revenues for US, Canada, Europe, Asia-Pacific and Rest of World Markets for the Years 2011, 2018 and 2024 (includes corresponding



Graph/Chart)

Table 12. World Recent Past, Current and Future Analysis for Benefits Administration Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 13. World Historic Review for Benefits Administration Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 14. World 14-Year Perspective for Benefits Administration Services by Geographic Region - Percentage Breakdown of Revenues for US, Canada, Europe, Asia-Pacific and Rest of World Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

Table 15. World Recent Past, Current and Future Analysis for Payroll Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 16. World Historic Review for Payroll Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 17. World 14-Year Perspective for Payroll Services by Geographic Region - Percentage Breakdown of Revenues for US, Canada, Europe, Asia-Pacific and Rest of World Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

Table 18. World Recent Past, Current and Future Analysis for Education & Training Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 19. World Historic Review for Education & Training Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently



Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 20. World 14-Year Perspective for Education & Training Services by Geographic Region - Percentage Breakdown of Revenues for US, Canada, Europe, Asia-Pacific and Rest of World Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

Table 21. World Recent Past, Current and Future Analysis for Recruitment Process Outsourcing by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 22. World Historic Review for Recruitment Process Outsourcing by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 23. World 14-Year Perspective for Recruitment Process Outsourcing by Geographic Region - Percentage Breakdown of Revenues for US, Canada, Europe, Asia-Pacific and Rest of World Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

Table 24. World Recent Past, Current and Future Analysis for Other Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 25. World Historic Review for Other Services by Geographic Region - US, Canada, Europe, Asia-Pacific and Rest of World Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 26. World 14-Year Perspective for Other Services by Geographic Region - Percentage Breakdown of Revenues for US, Canada, Europe, Asia-Pacific and Rest of World Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7. REGIONAL MARKET PERSPECTIVE



7.1 The United States

A. Market Analysis

Current & Future Analysis

HR Outsourcing – A Growing Industry

Outsourcing of Individual HR Processes

How Technology is Transforming HR Management

Consolidating Vendor Landscape Offers Better Negotiating Capabilities

Factors Impacting Payroll outsourcing Services

 Table 27. US Unemployment Rate (2008-2024) (includes corresponding Graph/Chart)

The Offshoring Advantage
Indian IT Outsourcers – A Way Out for Clients Seeking HR BPO Services
US Employers Opt for Selective Outsourcing
Frequently Outsourced HR Functions

Table 28. Major Outsourcing Activities in the US (includes corresponding Graph/Chart)

B. Market Analytics

Table 29. The US Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 30. The US Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 31. The US 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and



Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.2 Canada

A. Market Analysis

Current & Future Analysis

HR Outsourcing: On an Upswing

RPOs Becoming Integral Component of Recruiting Process

B. Market Analytics

Table 32. Canadian Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 33. Canadian Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 34. Canadian 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.3 Europe

A. Market Analysis

Current & Future Analysis

A Glimpse of European BPO Market

Multi-Process HRO Initiatives in Europe

Near-Shore Service Delivery – A Key Consideration in Europe

Trends Transforming the HR Space

Latest Technology-Driven Trends for Organizational HR

Artificial Intelligence

Cloud Solutions



Employee Portals
Digital Records
Learning Management Systems
RPO Market in Europe
Payroll Outsourcing Services
B. Market Analytics

Table 35. European Recent Past, Current and Future Analysis for Human Resource Outsourcing by Geographic Region - France, Germany, Italy, UK and Rest of Europe Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 36. European Historic Review for Human Resource Outsourcing by Geographic Region - France, Germany, Italy, UK and Rest of Europe Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 37. European 14-Year Perspective for Human Resource Outsourcing by Geographic Region - Percentage Breakdown of Revenues for France, Germany, Italy, UK and Rest of Europe Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

Table 38. European Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 39. European Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 40. European 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding



Graph/Chart)

7.3.1 France Market Analysis

Table 41. French Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 42. French Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 43. French 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.3.2 Germany
A. Market Analysis
Current & Future Analysis
A Major European HR BPO Market
Payroll Outsourcing Gains Wider Popularity
B. Market Analytics

Table 44. German Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 45. German Historic Review for Human Resource Outsourcing by Service Type -



Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 46. German 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.3.3 Italy Market Analysis

Table 47. Italian Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 48. Italian Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 49. Italian 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.3.4 The United Kingdom
A. Market Analysis
Current & Future Analysis
HR Outsourcing Market: An Overview
UK Outsourcing Companies Move Overseas
Rising Demand for HRO Services from Public Sector



B. Market Analytics

Table 50. UK Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 51. UK Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 52. UK 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.3.5 Rest of Europe Market Analysis

Table 53. Rest of Europe Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 54. Rest of Europe Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 55. Rest of Europe 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration



Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.4 Asia-Pacific

A. Market Analysis

Current & Future Analysis

An Overview of HRO Market in Asia

Trends Affecting HR and Outsourcing

Competition

Recruitment Process Outsourcing (RPO) Market - An Overview

HRO Providers Target Mid-Market Segment

Growing Prospects in SMB Segment

Key Challenges

China

Market Snapshots

Government Initiatives & Policies Boost Prospects

Multinationals Wield Significant Influence

Table 56. Chinese HRO Market by Region (2018E): Percentage Share Breakdown for Shanghai, Beijing, Guangdong, and Others (includes corresponding Graph/Chart)

India

Key Trends Influencing HR and Payroll Outsourcing Market

Cloud-based Payroll

Outsourcing of Payroll Services

Better Access to Information

Vast Outsourcing Opportunities

Indian RPO Industry Holds Promise

Japan

B. Market Analytics

Table 57. Asia-Pacific Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)



Table 58. Asia-Pacific Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 59. Asia-Pacific 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

7.5 Rest of World Market Analysis

Table 60. Rest of World Recent Past, Current and Future Analysis for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2016 through 2024 (includes corresponding Graph/Chart)

Table 61. Rest of World Historic Review for Human Resource Outsourcing by Service Type - Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets Independently Analyzed by Annual Revenues in US\$ Million for the Years 2011 through 2015 (includes corresponding Graph/Chart)

Table 62. Rest of World 14-Year Perspective for Human Resource Outsourcing by Service Type - Percentage Breakdown of Revenues for Benefits Administration Services, Payroll Services, Education & Training Services, Recruitment Process Outsourcing, and Other Services Markets for the Years 2011, 2018 and 2024 (includes corresponding Graph/Chart)

8. COMPANY PROFILES

Total Companies Profiled: 188 (including Divisions/Subsidiaries - 201)

The United States (134)

Canada (7)



Japan (2)

Europe (31)

France (2)

The United Kingdom (17)

Rest of Europe (12)

Asia-Pacific (Excluding Japan) (27)



I would like to order

Product name: Human Resource Outsourcing (HRO): Market Research Report

Product link: https://marketpublishers.com/r/HD7C7CA683FEN.html

Price: US\$ 5,600.00 (Single User License / Electronic Delivery)

If you want to order Corporate License or Hard Copy, please, contact our Customer

Service:

info@marketpublishers.com

Payment

First name: Last name:

To pay by Credit Card (Visa, MasterCard, American Express, PayPal), please, click button on product page https://marketpublishers.com/r/HD7C7CA683FEN.html

To pay by Wire Transfer, please, fill in your contact details in the form below:

Email:	
Company:	
Address:	
City:	
Zip code:	
Country:	
Tel:	
Fax:	
Your message:	
	**All fields are required
	Custumer signature

Please, note that by ordering from marketpublishers.com you are agreeing to our Terms & Conditions at https://marketpublishers.com/docs/terms.html

To place an order via fax simply print this form, fill in the information below and fax the completed form to +44 20 7900 3970