

Global Employer of Record Services Competitive Landscape Professional Research Report 2025

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Abstracts

Market Overview

According to DIResearch's in-depth investigation and research, the global Employer of Record Services market size will reach 5,028.70 Million USD in 2025 and is projected to reach 7,897.08 Million USD by 2032, with a CAGR of 6.66% (2025-2032). Notably, the China Employer of Record Services market has changed rapidly in the past few years. By 2025, China's market size is expected to be Million USD, representing approximately % of the global market share.

Research Summary

Employer of Record (EOR) services, also known as Professional Employer Organization (PEO) services, are a comprehensive HR outsourcing solution that allows organizations to delegate the administrative burdens of hiring, payroll, benefits management, and compliance to a third-party provider. The EOR acts as the legal employer for a company's workers, handling tasks such as tax withholding, worker classification, and employment-related legal responsibilities, while the client company retains day-to-day operational control and management of its workforce. This arrangement offers businesses greater flexibility, cost-efficiency, and regulatory compliance, particularly when expanding into new markets or managing a global workforce.

The major global suppliers of Employer of Record Services include Adecco, Randstad, Aquent, FoxHire, Infotree Global, Safeguard Global, Velocity Global, Globalization Partners, Shield GEO, Acumen International, Remote Team (Gusto), Deel, Remote Technology, Elements Global Services, Papaya Global, Universal Hires, Links

International, CIIC, New Horizons Global Partners, Sky Executive, etc. The global players competition landscape in this report is divided into three tiers. The first tier comprises global leading enterprises that command a substantial market share, hold a dominant industry position, possess strong competitiveness and influence, and generate significant revenue. The second tier includes companies with a notable market presence and reputation; these firms actively follow industry leaders in product, service, or technological innovation and maintain a moderate revenue scale. The third tier consists of smaller companies with limited market share and lower brand recognition, primarily focused on local markets and generating comparatively lower revenue.

This report studies the market size, price trends and future development prospects of Employer of Record Services. Focus on analysing the market share, product portfolio, prices, sales, revenue and gross profit margin of global major suppliers, as well as the market status and trends of different product types and applications in the global Employer of Record Services market. The report data covers historical data from 2020 to 2024, based year in 2025 and forecast data from 2026 to 2032.

The regions and countries in the report include North America, Europe, China, APAC (excl. China), Latin America and Middle East and Africa, covering the Employer of Record Services market conditions and future development trends of key regions and countries, combined with industry-related policies and the latest technological developments, analyze the development characteristics of Employer of Record Services industries in various regions and countries, help companies understand the development characteristics of each region, help companies formulate business strategies, and achieve the ultimate goal of the company's global development strategy.

The data sources of this report mainly include the National Bureau of Statistics, customs databases, industry associations, corporate financial reports, third-party databases, etc. Among them, macroeconomic data mainly comes from the National Bureau of Statistics, International Economic Research Organization; industry statistical data mainly come from industry associations; company data mainly comes from interviews, public information collection, third-party reliable databases, and price data mainly comes from various markets monitoring database.

Global Key Suppliers of Employer of Record Services Include:

Adecco

Randstad

Aquent

FoxHire

Infotree Global

Safeguard Global

Velocity Global

Globalization Partners

Shield GEO

Acumen International

Remote Team (Gusto)

Deel

Remote Technology

Elements Global Services

Papaya Global

Universal Hires

Links International

CIIC

New Horizons Global Partners

Sky Executive

Employer of Record Services Product Segment Include:

Aggregator Model

Wholly Owned Infrastructure Model

Employer of Record Services Product Application Include:

SMEs

Large Enterprises

Chapter Scope

Chapter 1: Product Research Range, Product Types and Applications, Market Overview, Market Situation and Trends

Chapter 2: Global Employer of Record Services Industry PESTEL Analysis

Chapter 3: Global Employer of Record Services Industry Porter's Five Forces Analysis

Chapter 4: Global Employer of Record Services Major Regional Market Size and Forecast Analysis

Chapter 5: Global Employer of Record Services Market Size and Forecast by Type and Application Analysis

Chapter 6: North America Passenger Employer of Record Services Competitive Analysis (Market Size, Key Players and Market Share, Product Type and Application Segment Analysis, Countries Analysis)

Chapter 7: Europe Employer of Record Services Competitive Analysis (Market Size, Key Players and Market Share, Product Type and Application Segment Analysis, Countries Analysis)

Chapter 8: China Employer of Record Services Competitive Analysis (Market Size, Key Players and Market Share, Product Type and Application Segment Analysis, Countries Analysis)

Chapter 9: APAC (Excl. China) Employer of Record Services Competitive Analysis (Market Size, Key Players and Market Share, Product Type and Application Segment Analysis, Countries Analysis)

Chapter 10: Latin America Employer of Record Services Competitive Analysis (Market Size, Key Players and Market Share, Product Type and Application Segment Analysis, Countries Analysis)

Chapter 11: Middle East and Africa Employer of Record Services Competitive Analysis (Market Size, Key Players and Market Share, Product Type and Application Segment Analysis, Countries Analysis)

Chapter 12: Global Employer of Record Services Competitive Analysis of Key Suppliers (Revenue, Market Share, Regional Distribution and Industry Concentration)

Chapter 13: Key Company Profiles (Product Portfolio, Revenue and Gross Margin)

Chapter 14: Industrial Chain Analysis, Include Raw Material Suppliers, Distributors and Customers

Chapter 15: Research Findings and Conclusion

Chapter 16: Methodology and Data Sources

Contents

1 EMPLOYER OF RECORD SERVICES MARKET OVERVIEW

- 1.1 Product Definition and Statistical Scope
- 1.2 Employer of Record Services Product by Type
 - 1.2.1 Aggregator Model
 - 1.2.2 Wholly Owned Infrastructure Model
- 1.3 Employer of Record Services Product by Application
 - 1.3.1 SMEs
 - 1.3.2 Large Enterprises
- 1.4 Global Employer of Record Services Market Size Analysis (2020-2032)
- 1.5 Employer of Record Services Market Development Status and Trends
 - 1.5.1 Employer of Record Services Industry Development Status Analysis
 - 1.5.2 Employer of Record Services Industry Development Trends Analysis

2 EMPLOYER OF RECORD SERVICES MARKET PESTEL ANALYSIS

- 2.1 Political Factors Analysis
- 2.2 Economic Factors Analysis
- 2.3 Social Factors Analysis
- 2.4 Technological Factors Analysis
- 2.5 Environmental Factors Analysis
- 2.6 Legal Factors Analysis

3 EMPLOYER OF RECORD SERVICES MARKET PORTER'S FIVE FORCES ANALYSIS

- 3.1 Competitive Rivalry
- 3.2 Threat of New Entrants
- 3.3 Bargaining Power of Suppliers
- 3.4 Bargaining Power of Buyers
- 3.5 Threat of Substitutes

4 GLOBAL EMPLOYER OF RECORD SERVICES MARKET ANALYSIS BY REGIONS

- 4.1 Global Employer of Record Services Overall Market: 2024 VS 2025 VS 2032
- 4.2 Global Employer of Record Services Revenue and Forecast Analysis (2020-2032)

4.2.1 Global Employer of Record Services Revenue and Market Share by Region (2020-2025)

4.2.2 Global Employer of Record Services Revenue Forecast by Region (2026-2032)

5 GLOBAL EMPLOYER OF RECORD SERVICES MARKET SIZE BY TYPE AND APPLICATION

5.1 Global Employer of Record Services Market Size by Type (2020-2032)

5.2 Global Employer of Record Services Market Size by Application (2020-2032)

6 NORTH AMERICA

6.1 North America Employer of Record Services Market Size and Growth Rate Analysis (2020-2032)

6.2 North America Key Suppliers Analysis

6.3 North America Employer of Record Services Market Size by Type

6.4 North America Employer of Record Services Market Size by Application

6.5 North America Employer of Record Services Market Size by Country

6.5.1 US

6.5.2 Canada

7 EUROPE

7.1 Europe Employer of Record Services Market Size and Growth Rate Analysis (2020-2032)

7.2 Europe Key Suppliers Analysis

7.3 Europe Employer of Record Services Market Size by Type

7.4 Europe Employer of Record Services Market Size by Application

7.5 Europe Employer of Record Services Market Size by Country

7.5.1 Germany

7.5.2 France

7.5.3 United Kingdom

7.5.4 Italy

7.5.5 Spain

7.5.6 Benelux

8 CHINA

8.1 China Employer of Record Services Market Size and Growth Rate Analysis

(2020-2032)

8.2 China Key Suppliers Analysis

8.3 China Employer of Record Services Market Size by Type

8.4 China Employer of Record Services Market Size by Application

9 APAC (EXCL. CHINA)

9.1 APAC (excl. China) Employer of Record Services Market Size and Growth Rate Analysis (2020-2032)

9.2 APAC (excl. China) Key Suppliers Analysis

9.3 APAC (excl. China) Employer of Record Services Market Size by Type

9.4 APAC (excl. China) Employer of Record Services Market Size by Application

9.5 APAC (excl. China) Employer of Record Services Market Size by Country

9.5.1 Japan

9.5.2 South Korea

9.5.3 India

9.5.4 Australia

9.5.5 Southeast Asia

10 LATIN AMERICA

10.1 Latin America Employer of Record Services Market Size and Growth Rate Analysis (2020-2032)

10.2 Latin America Key Suppliers Analysis

10.3 Latin America Employer of Record Services Market Size by Type

10.4 Latin America Employer of Record Services Market Size by Application

10.5 Latin America Employer of Record Services Market Size by Country

10.5.1 Mexico

10.5.2 Brazil

11 MIDDLE EAST & AFRICA

11.1 Middle East & Africa Employer of Record Services Market Size and Growth Rate Analysis (2020-2032)

11.2 Middle East & Africa Key Suppliers Analysis

11.3 Middle East & Africa Employer of Record Services Market Size by Type

11.4 Middle East & Africa Employer of Record Services Market Size by Application

11.5 Middle East & Africa Employer of Record Services Market Size by Country

11.5.1 Saudi Arabia

11.5.2 South Africa

12 COMPETITION BY SUPPLIERS

12.1 Global Employer of Record Services Market Revenue by Key Suppliers (2021-2025)

12.2 Employer of Record Services Competitive Landscape Analysis and Market Dynamic

12.2.1 Employer of Record Services Competitive Landscape Analysis

12.2.2 Global Key Suppliers Headquarter Location and Key Area Sales

12.2.3 Market Dynamic

13 KEY COMPANIES ANALYSIS

13.1 Adecco

13.1.1 Adecco Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.1.2 Adecco Employer of Record Services Product Portfolio

13.1.3 Adecco Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.2 Randstad

13.2.1 Randstad Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.2.2 Randstad Employer of Record Services Product Portfolio

13.2.3 Randstad Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.3 Aquent

13.3.1 Aquent Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.3.2 Aquent Employer of Record Services Product Portfolio

13.3.3 Aquent Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.4 FoxHire

13.4.1 FoxHire Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.4.2 FoxHire Employer of Record Services Product Portfolio

13.4.3 FoxHire Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.5 Infotree Global

13.5.1 Infotree Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.5.2 Infotree Global Employer of Record Services Product Portfolio

13.5.3 Infotree Global Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.6 Safeguard Global

13.6.1 Safeguard Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.6.2 Safeguard Global Employer of Record Services Product Portfolio

13.6.3 Safeguard Global Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.7 Velocity Global

13.7.1 Velocity Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.7.2 Velocity Global Employer of Record Services Product Portfolio

13.7.3 Velocity Global Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.8 Globalization Partners

13.8.1 Globalization Partners Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.8.2 Globalization Partners Employer of Record Services Product Portfolio

13.8.3 Globalization Partners Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.9 Shield GEO

13.9.1 Shield GEO Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.9.2 Shield GEO Employer of Record Services Product Portfolio

13.9.3 Shield GEO Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.10 Acumen International

13.10.1 Acumen International Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.10.2 Acumen International Employer of Record Services Product Portfolio

13.10.3 Acumen International Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.11 Remote Team (Gusto)

13.11.1 Remote Team (Gusto) Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.11.2 Remote Team (Gusto) Employer of Record Services Product Portfolio

13.11.3 Remote Team (Gusto) Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.12 Deel

13.12.1 Deel Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.12.2 Deel Employer of Record Services Product Portfolio

13.12.3 Deel Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.13 Remote Technology

13.13.1 Remote Technology Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.13.2 Remote Technology Employer of Record Services Product Portfolio

13.13.3 Remote Technology Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.14 Elements Global Services

13.14.1 Elements Global Services Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.14.2 Elements Global Services Employer of Record Services Product Portfolio

13.14.3 Elements Global Services Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.15 Papaya Global

13.15.1 Papaya Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.15.2 Papaya Global Employer of Record Services Product Portfolio

13.15.3 Papaya Global Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.16 Universal Hires

13.16.1 Universal Hires Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.16.2 Universal Hires Employer of Record Services Product Portfolio

13.16.3 Universal Hires Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.17 Links International

13.17.1 Links International Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.17.2 Links International Employer of Record Services Product Portfolio

13.17.3 Links International Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.18 CIIC

13.18.1 CIIC Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.18.2 CIIC Employer of Record Services Product Portfolio

13.18.3 CIIC Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.19 New Horizons Global Partners

13.19.1 New Horizons Global Partners Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.19.2 New Horizons Global Partners Employer of Record Services Product Portfolio

13.19.3 New Horizons Global Partners Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

13.20 Sky Executive

13.20.1 Sky Executive Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

13.20.2 Sky Executive Employer of Record Services Product Portfolio

13.20.3 Sky Executive Employer of Record Services Market Data Analysis (Revenue, Gross Margin and Market Share) (2021-2025)

14 INDUSTRY CHAIN ANALYSIS

14.1 Employer of Record Services Industry Chain Analysis

14.2 Employer of Record Services Typical Downstream Customers

14.3 Employer of Record Services Sales Channel Analysis

15 RESEARCH FINDINGS AND CONCLUSION

16 METHODOLOGY AND DATA SOURCE

16.1 Methodology/Research Approach

16.2 Research Scope

16.3 Benchmarks and Assumptions

16.4 Data Source

16.4.1 Primary Sources

16.4.2 Secondary Sources

16.5 Data Cross Validation

16.6 Disclaimer

List Of Tables

LIST OF TABLES

Table 1: Global Employer of Record Services Market Size Growth Rate by Type, 2024 VS 2025 VS 2032 (US\$ Million)

Table 2: Global Employer of Record Services Market Size Growth Rate by Application, 2024 VS 2025 VS 2032 (US\$ Million)

Table 3: Employer of Record Services Industry Development Status

Table 4: Employer of Record Services Industry Development Trends

Table 5: Global Employer of Record Services Market Size by Region in US\$ Million: 2024 VS 2025 VS 2032

Table 6: Global Employer of Record Services Revenue by Region (2020-2025) & (US\$ Million)

Table 7: Global Employer of Record Services Revenue Market Share by Region (2020-2025)

Table 8: Global Employer of Record Services Revenue Forecast by Region (2026-2032) & (US\$ Million)

Table 9: Global Employer of Record Services Revenue Market Share Forecast by Region (2026-2032)

Table 10: Global Employer of Record Services Revenue Analysis by Type (2020-2025) & (US\$ Million)

Table 11: Global Employer of Record Services Revenue Analysis Forecast by Type (2026-2032) & (US\$ Million)

Table 12: Global Employer of Record Services Revenue Analysis by Application (2020-2025) & (US\$ Million)

Table 13: Global Employer of Record Services Revenue Analysis Forecast by Application (2026-2032) & (US\$ Million)

Table 14: Key Employer of Record Services Players in North America

Table 15: North America Employer of Record Services Revenue by Type (2020-2025) & (US\$ Million)

Table 16: North America Employer of Record Services Revenue by Type (2026-2032) & (US\$ Million)

Table 17: North America Employer of Record Services Revenue by Application (2020-2025) & (US\$ Million)

Table 18: North America Employer of Record Services Revenue by Application (2026-2032) & (US\$ Million)

Table 19: North America Employer of Record Services Revenue Market Size by Country (2020-2025) & (US\$ Million)

Table 20: North America Employer of Record Services Revenue Market Size by Country (2026-2032) & (US\$ Million)

Table 21: Key Employer of Record Services Players in Europe

Table 22: Europe Employer of Record Services Revenue by Type (2020-2025) & (US\$ Million)

Table 23: Europe Employer of Record Services Revenue by Type (2026-2032) & (US\$ Million)

Table 24: Europe Employer of Record Services Revenue by Application (2020-2025) & (US\$ Million)

Table 25: Europe Employer of Record Services Revenue by Application (2026-2032) & (US\$ Million)

Table 26: Europe Employer of Record Services Revenue Market Size by Country (2020-2025) & (US\$ Million)

Table 27: Europe Employer of Record Services Revenue Market Size by Country (2026-2032) & (US\$ Million)

Table 28: Key Employer of Record Services Players in China

Table 29: China Employer of Record Services Revenue by Type (2020-2025) & (US\$ Million)

Table 30: China Employer of Record Services Revenue by Type (2026-2032) & (US\$ Million)

Table 31: China Employer of Record Services Revenue by Application (2020-2025) & (US\$ Million)

Table 32: China Employer of Record Services Revenue by Application (2026-2032) & (US\$ Million)

Table 33: Key Employer of Record Services Players in APAC (excl. China)

Table 34: APAC (excl. China) Employer of Record Services Revenue by Type (2020-2025) & (US\$ Million)

Table 35: APAC (excl. China) Employer of Record Services Revenue by Type (2026-2032) & (US\$ Million)

Table 36: APAC (excl. China) Employer of Record Services Revenue by Application (2020-2025) & (US\$ Million)

Table 37: APAC (excl. China) Employer of Record Services Revenue by Application (2026-2032) & (US\$ Million)

Table 38: APAC (excl. China) Employer of Record Services Revenue Market Size by Country (2020-2025) & (US\$ Million)

Table 39: APAC (excl. China) Employer of Record Services Revenue Market Size by Country (2026-2032) & (US\$ Million)

Table 40: Key Employer of Record Services Players in Latin America

Table 41: Latin America Employer of Record Services Revenue by Type (2020-2025) &

(US\$ Million)

Table 42: Latin America Employer of Record Services Revenue by Type (2026-2032) & (US\$ Million)

Table 43: Latin America Employer of Record Services Revenue by Application (2020-2025) & (US\$ Million)

Table 44: Latin America Employer of Record Services Revenue by Application (2026-2032) & (US\$ Million)

Table 45: Latin America Employer of Record Services Revenue Market Size by Country (2020-2025) & (US\$ Million)

Table 46: Latin America Employer of Record Services Revenue Market Size by Country (2026-2032) & (US\$ Million)

Table 47: Key Employer of Record Services Players in Middle East & Africa

Table 48: Middle East & Africa Employer of Record Services Revenue by Type (2020-2025) & (US\$ Million)

Table 49: Middle East & Africa Employer of Record Services Revenue by Type (2026-2032) & (US\$ Million)

Table 50: Middle East & Africa Employer of Record Services Revenue by Application (2020-2025) & (US\$ Million)

Table 51: Middle East & Africa Employer of Record Services Revenue by Application (2026-2032) & (US\$ Million)

Table 52: Middle East & Africa Employer of Record Services Revenue Market Size by Country (2020-2025) & (US\$ Million)

Table 53: Middle East & Africa Employer of Record Services Revenue Market Size by Country (2026-2032) & (US\$ Million)

Table 54: Global Employer of Record Services Market Revenue by Key Suppliers (2021-2025) & (US\$ Million)

Table 55: Global Employer of Record Services Revenue Market Share by Key Suppliers (2021-2025)

Table 56: Global Key Suppliers Headquarter Location and Key Area Sales

Table 57: Market Mergers & Acquisitions, Expansion

Table 58: Adecco Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 59: Adecco Employer of Record Services Product Portfolio

Table 60: Adecco Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 61: Randstad Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 62: Randstad Employer of Record Services Product Portfolio

Table 63: Randstad Employer of Record Services Revenue (US\$ Million), Gross Margin

and Market Share (2021-2025)

Table 64: Aquent Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 65: Aquent Employer of Record Services Product Portfolio

Table 66: Aquent Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 67: FoxHire Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 68: FoxHire Employer of Record Services Product Portfolio

Table 69: FoxHire Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 70: Infotree Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 71: Infotree Global Employer of Record Services Product Portfolio

Table 72: Infotree Global Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 73: Safeguard Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 74: Safeguard Global Employer of Record Services Product Portfolio

Table 75: Safeguard Global Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 76: Velocity Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 77: Velocity Global Employer of Record Services Product Portfolio

Table 78: Velocity Global Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 79: Globalization Partners Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 80: Globalization Partners Employer of Record Services Product Portfolio

Table 81: Globalization Partners Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 82: Shield GEO Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 83: Shield GEO Employer of Record Services Product Portfolio

Table 84: Shield GEO Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 85: Acumen International Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 86: Acumen International Employer of Record Services Product Portfolio

Table 87: Acumen International Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 88: Remote Team (Gusto) Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 89: Remote Team (Gusto) Employer of Record Services Product Portfolio

Table 90: Remote Team (Gusto) Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 91: Deel Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 92: Deel Employer of Record Services Product Portfolio

Table 93: Deel Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 94: Remote Technology Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 95: Remote Technology Employer of Record Services Product Portfolio

Table 96: Remote Technology Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 97: Elements Global Services Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 98: Elements Global Services Employer of Record Services Product Portfolio

Table 99: Elements Global Services Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 100: Papaya Global Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 101: Papaya Global Employer of Record Services Product Portfolio

Table 102: Papaya Global Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 103: Universal Hires Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 104: Universal Hires Employer of Record Services Product Portfolio

Table 105: Universal Hires Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 106: Links International Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 107: Links International Employer of Record Services Product Portfolio

Table 108: Links International Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 109: CIIC Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 110: CIIC Employer of Record Services Product Portfolio

Table 111: CIIC Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 112: New Horizons Global Partners Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 113: New Horizons Global Partners Employer of Record Services Product Portfolio

Table 114: New Horizons Global Partners Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 115: Sky Executive Basic Company Profile (Employees, Areas Service, Competitors and Contact Information)

Table 116: Sky Executive Employer of Record Services Product Portfolio

Table 117: Sky Executive Employer of Record Services Revenue (US\$ Million), Gross Margin and Market Share (2021-2025)

Table 118: Employer of Record Services Typical Customer List

Table 119: Employer of Record Services Distributors List

List Of Figures

LIST OF FIGURES

Figure 1: Employer of Record Services Product Pictures

Figure 2: Aggregator Model Picture Scope

Figure 3: Wholly Owned Infrastructure Model Picture Scope

Figure 4: SMEs Picture Scope

Figure 5: Large Enterprises Picture Scope

Figure 6: Global Employer of Record Services Market Size Analysis: 2024 VS 2025 VS 2032 (US\$ Million)

Figure 7: Global Employer of Record Services Market Revenue and Growth Rate Analysis: (2020-2032) & (US\$ Million)

Figure 8: Global Employer of Record Services Market Size by Region (2020-2032) & (US\$ Million)

Figure 9: Global Employer of Record Services Market Share Scenario by Region in Percentage: 2025 Versus 2032

Figure 10: North America Employer of Record Services Market Size and Growth Rate (2020-2032) & (US\$ Million)

Figure 11: North America Employer of Record Services Market Share by Players in 2024

Figure 12: North America Employer of Record Services Revenue Market Share by Type (2020-2032)

Figure 13: North America Employer of Record Services Revenue Market Share by Application (2020-2032)

Figure 14: US Employer of Record Services Revenue (2020-2032) & (US\$ Million)

Figure 15: Canada Employer of Record Services Revenue (2020-2032) & (US\$ Million)

Figure 16: Europe Employer of Record Services Market Size and Growth Rate (2020-2032) & (US\$ Million)

Figure 17: Europe Employer of Record Services Market Share by Players in 2024

Figure 18: Europe Employer of Record Services Revenue Market Share by Type (2020-2032)

Figure 19: Europe Employer of Record Services Revenue Market Share by Application (2020-2032)

Figure 20: Germany Employer of Record Services Revenue (2020-2032) & (US\$ Million)

Figure 21: France Employer of Record Services Revenue (2020-2032) & (US\$ Million)

Figure 22: United Kingdom Employer of Record Services Revenue (2020-2032) & (US\$ Million)

- Figure 23: Italy Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 24: Spain Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 25: Benelux Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 26: China Employer of Record Services Market Size and Growth Rate (2020-2032) & (US\$ Million)
- Figure 27: China Employer of Record Services Market Share by Players in 2024
- Figure 28: China Employer of Record Services Revenue Market Share by Type (2020-2032)
- Figure 29: China Employer of Record Services Revenue Market Share by Application (2020-2032)
- Figure 30: APAC (excl. China) Employer of Record Services Market Size and Growth Rate (2020-2032) & (US\$ Million)
- Figure 31: APAC (excl. China) Employer of Record Services Market Share by Players in 2024
- Figure 32: APAC (excl. China) Employer of Record Services Revenue Market Share by Type (2020-2032)
- Figure 33: APAC (excl. China) Employer of Record Services Revenue Market Share by Application (2020-2032)
- Figure 34: Japan Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 35: South Korea Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 36: India Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 37: Australia Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 38: Southeast Asia Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 39: Latin America Employer of Record Services Market Size and Growth Rate (2020-2032) & (US\$ Million)
- Figure 40: Latin America Employer of Record Services Market Share by Players in 2024
- Figure 41: Latin America Employer of Record Services Revenue Market Share by Type (2020-2032)
- Figure 42: Latin America Employer of Record Services Revenue Market Share by Application (2020-2032)
- Figure 43: Mexico Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 44: Brazil Employer of Record Services Revenue (2020-2032) & (US\$ Million)
- Figure 45: Middle East & Africa Employer of Record Services Market Size and Growth Rate (2020-2032) & (US\$ Million)
- Figure 46: Middle East & Africa Employer of Record Services Market Share by Players in 2024
- Figure 47: Middle East & Africa Employer of Record Services Revenue Market Share by

Type (2020-2032)

Figure 48: Middle East & Africa Employer of Record Services Revenue Market Share by Application (2020-2032)

Figure 49: Saudi Arabia Employer of Record Services Revenue (2020-2032) & (US\$ Million)

Figure 50: South Africa Employer of Record Services Revenue (2020-2032) & (US\$ Million)

Figure 51: Global Employer of Record Services Revenue Market Share by Key Suppliers in 2024

Figure 52: Global Employer of Record Services Industry Competition Landscape

Figure 53: Employer of Record Services Industry Chain Analysis

Figure 54: Bottom-Up and Top-Down Research Methods

Figure 55: Key Interview Objectives

Figure 56: Data Cross Validation

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