

# The US Employment Screening Market: Size & Forecast with Impact Analysis of COVID-19 (2021-2025)

<https://marketpublishers.com/r/UD19A6D9542EEN.html>

Date: August 2021

Pages: 75

Price: US\$ 850.00 (Single User License)

ID: UD19A6D9542EEN

## Abstracts

### Scope of the Report

The report titled “The US Employment Screening Market: Size & Forecast with Impact Analysis of COVID-19 (2021-2025)”, provides an in depth analysis of the US employment screening market by value, by service, by industry vertical, by enterprise size, etc. The report also provides a detailed analysis of the COVID-19 impact on the US employment screening market.

The report also assesses the key opportunities in the market and outlines the factors that are and would be driving the growth of the industry. Growth of the overall US employment screening market has also been forecasted for the period 2021-2025, taking into consideration the previous growth patterns, the growth drivers and the current and future trends.

The US employment screening market is fragmented with many major market players operating in the US. The key players of the employment screening market are Accurate Background, Inc., First Advantage Pvt. Ltd., Sterling Backcheck, Checkr, Inc. and are also profiled with their respective business strategies.

### Country Coverage

The US

### Company Coverage

Accurate Background, Inc.

First Advantage Pvt. Ltd.

Sterling Backcheck

Checkr, Inc.

## Executive Summary

Employment screening is a process to narrow down the applicants for a vacant position in the company. The process involves elimination of candidates through background checks, verification and criminal checks. Through employment screening, the selection of right candidates on board becomes extremely professional, quicker and easier.

The US employment screening market can be segmented based on service (Background Screening, Verification and Drug Testing); industry vertical (IT & Telecom, Banking, Financial Services, & Insurance, Government Agencies, Travel & Hospitality, Manufacturing, Retail, Healthcare and Others); and enterprise size (Large enterprises and Small & Mid-Sized Firms). The US employment background screening market can be further segmented as Criminal Record and Credit Check. The US Employment Verification Screening Market can be further segmented as Employment History, Education, Reference and Other including Motor Vehicle Record, etc.

The US employment screening market has slightly declined in 2020, and projections are made that the market would recover in the next four years i.e. 2021-2025. The US employment screening market is expected to increase, due to surge in drug consumption, increasing urbanization, dominating millennials and younger population, rising number of start-ups, growing share of immigrants in the total US population, improved regulatory compliance, increased number of job applications, etc. yet the market faces some challenges such as discrimination concerns, candidate's information compromised, etc.

## Contents

### 1. EXECUTIVE SUMMARY

### 2. INTRODUCTION

#### 2.1 Employment Screening: An Overview

##### 2.1.1 History of Employment Screening

##### 2.1.2 Benefits of Employment Screening

##### 2.1.3 Key Aspects of Employment Screening

##### 2.1.4 Employment Screening Process

#### 2.2 Employment Screening Segmentation: An Overview

##### 2.2.1 Employment Screening Segmentation by Service

##### 2.2.2 Employment Screening Segmentation by Industry Vertical

##### 2.2.3 Employment Screening Segmentation by Enterprise Size

### 3. THE US MARKET ANALYSIS

#### 3.1 The US Employment Screening Market: An Analysis

##### 3.1.1 The US Employment Screening Market by Value

##### 3.1.2 The US Employment Screening Market by Service (Background Screening, Verification and Drug Testing)

##### 3.1.3 The US Employment Screening Market by Industry Vertical (IT & Telecom, Banking, Financial Services, & Insurance, Government Agencies, Travel & Hospitality, Manufacturing, Retail, Healthcare, Others)

##### 3.1.4 The US Employment Screening Market by Enterprise Size (Large Enterprises and Small & Mid-Sized Firms)

#### 3.2 The US Employment Screening Market: Service Analysis

##### 3.2.1 The US Employment Background Screening Market by Value

##### 3.2.2 The US Employment Background Screening Market by Segments (Criminal Record and Credit Check)

##### 3.2.3 The US Employment Criminal Record Screening Market by Value

##### 3.2.4 The US Employment Credit Check Screening Market by Value

##### 3.2.5 The US Employment Verification Screening Market by Value

##### 3.2.6 The US Employment Verification Screening Market by Segments (Employment History, Education, Reference and Others)

##### 3.2.7 The US Employment History Screening Market by Value

##### 3.2.8 The US Employment Education Screening Market by Value

##### 3.2.9 The US Employment Reference Screening Market by Value

- 3.2.10 The US Employment Other Screening Market by Value
- 3.2.11 The US Employment Drug Testing Screening Market by Value
- 3.3 The US Employment Screening Market: Industry Vertical Analysis
  - 3.3.1 The US IT & Telecom Employment Screening Market by Value
  - 3.3.2 The US Banking, Financial Services, & Insurance Employment Screening Market by Value
  - 3.3.3 The US Government Agencies Employment Screening Market by Value
  - 3.3.4 The US Travel & Hospitality Employment Screening Market by Value
  - 3.3.5 The US Manufacturing Employment Screening Market by Value
  - 3.3.6 The US Retail Employment Screening Market by Value
  - 3.3.7 The US Healthcare Employment Screening Market by Value
  - 3.3.8 The US Others Employment Screening Market by Value

## **4. IMPACT OF COVID-19**

- 4.1 Impact of COVID-19
  - 4.1.1 Impact of COVID-19 on the US Employment Screening Market

## **5. MARKET DYNAMICS**

- 5.1 Growth Drivers
  - 5.1.1 Surge in Drug Consumption
  - 5.1.2 Increasing Urbanization
  - 5.1.3 Dominating Millennials and Younger Population
  - 5.1.4 Rising Number of Start-ups
  - 5.1.5 Growing Share of Immigrants in the Total US Population
  - 5.1.6 Improved Regulatory Compliance
  - 5.1.7 Increased Number of Job Applications
- 5.2 Challenges
  - 5.2.1 Discrimination Concerns
  - 5.2.2 Candidate's Information Compromised
- 5.3 Market Trends
  - 5.3.1 Introduction of Several Drug Testing Methods
  - 5.3.2 Increasing Popularity of Human Resource Technology
  - 5.3.3 Leveraging Artificial Intelligence (AI) and Machine Learning
  - 5.3.4 Escalating Importance of Social Media in Employment Screening
  - 5.3.5 Increasing Use of Contingent and Flexible Workforces

## **6. COMPETITIVE LANDSCAPE**

6.1 The US Employment Screening Market: Competitive Overview

6.2 The US Employment Market Players by Services Provided

## **7. COMPANY PROFILES**

7.1 Accurate Background, Inc.

7.1.1 Business Overview

7.1.2 Business Strategy

7.2 First Advantage Pvt. Ltd.

7.2.1 Business Overview

7.2.2 Business Strategy

7.3 Sterling Backcheck

7.3.1 Business Overview

7.3.2 Business Strategy

7.4 Checkr, Inc.

7.4.1 Business Overview

7.4.2 Business Strategy

## List Of Figures

### LIST OF FIGURES

Figure 1: History of Employment Screening

Figure 2: Benefits of Employment Screening

Figure 3: Key Aspects of Employment Screening

Figure 4: Employment Screening Process

Figure 5: Employment Screening Segmentation by Service

Figure 6: Employment Screening Segmentation by Industry Vertical

Figure 7: Employment Screening Segmentation by Enterprise Size

Figure 8: The US Employment Screening Market by Value; 2018-2020 (US\$ Billion)

Figure 9: The US Employment Screening Market by Value; 2021-2025 (US\$ Billion)

Figure 10: The US Employment Screening Market by Service; 2020 (Percentage, %)

Figure 11: The US Employment Screening Market by Industry Vertical; 2020  
(Percentage, %)

Figure 12: The US Employment Screening Market by Enterprise Size ; 2020  
(Percentage, %)

Figure 13: The US Employment Background Screening Market by Value; 2018–2020  
(US\$ Million)

Figure 14: The US Employment Background Screening Market by Value; 2021-2025  
(US\$ Million)

Figure 15: The US Employment Background Screening Market by Segments; 2020  
(Percentage; %)

Figure 16: The US Employment Criminal Record Screening Market by Value; 2018 –  
2020 (US\$ Million)

Figure 17: The US Employment Criminal Record Screening Market by Value; 2021 –  
2025 (US\$ Million)

Figure 18: The US Employment Credit Check Screening Market by Value; 2018–2020  
(US\$ Million)

Figure 19: The US Employment Credit Check Screening Market by Value; 2021–2025  
(US\$ Million)

Figure 20: The US Employment Verification Screening Market by Value; 2018–2020  
(US\$ Million)

Figure 21: The US Employment Verification Screening Market by Value; 2021 – 2025  
(US\$ Billion)

Figure 22: The US Employment Verification Screening Market by Segments; 2020  
(Percentage; %)

Figure 23: The US Employment History Screening Market by Value; 2018–2020 (US\$

Million)

Figure 24: The US Employment History Screening Market by Value; 2021–2025 (US\$ Million)

Figure 25: The US Employment Education Screening Market by Value; 2018–2020 (US\$ Million)

Figure 26: The US Employment Education Screening Market by Value; 2021–2025 (US\$ Million)

Figure 27: The US Employment Reference Screening Market by Value; 2018 – 2020 (US\$ Million)

Figure 28: The US Employment Reference Screening Market by Value; 2021 – 2025 (US\$ Million)

Figure 29: The US Employment Other Screening Market by Value; 2018–2020 (US\$ Million)

Figure 30: The US Employment Other Screening Market by Value; 2021-2025 (US\$ Million)

Figure 31: The US Employment Drug Testing Screening Market by Value; 2018- 2020 (US\$ Million)

Figure 32: The US Employment Drug Testing Screening Market by Value; 2021 – 2025 (US\$ Million)

Figure 33: The US IT & Telecom Employment Screening Market by Value; 2018–2020 (US\$ Million)

Figure 34: The US IT & Telecom Employment Screening Market by Value; 2021–2025 (US\$ Million)

Figure 35: The US Banking, Financial Services, & Insurance Employment Screening Market by Value; 2018–2020 (US\$ Million)

Figure 36: The US Banking, Financial Services, & Insurance Employment Screening Market by Value; 2021–2025 (US\$ Million)

Figure 37: The US Government Agencies Employment Screening Market by Value; 2018 – 2020 (US\$ Million)

Figure 38: The US Government Agencies Employment Screening Market by Value; 2021 – 2025 (US\$ Million)

Figure 39: The US Travel & Hospitality Employment Screening Market by Value; 2018 – 2020 (US\$ Million)

Figure 40: The US Travel & Hospitality Employment Screening Market by Value; 2021 – 2025 (US\$ Million)

Figure 41: The US Manufacturing Employment Screening Market by Value; 2018 – 2020 (US\$ Million)

Figure 42: The US Manufacturing Employment Screening Market by Value; 2021 – 2025 (US\$ Million)



Figure 43: The US Retail Employment Screening Market by Value; 2018 – 2020 (US\$ Million)

Figure 44: The US Retail Employment Screening Market by Value; 2021 – 2025 (US\$ Million)

Figure 45: The US Healthcare Employment Screening Market by Value; 2018–2020 (US\$ Million)

Figure 46: The US Healthcare Employment Screening Market by Value; 2021–2025 (US\$ Million)

Figure 47: The US Others Employment Screening Market by Value; 2018–2020 (US\$ Million)

Figure 48: The US Others Employment Screening Market by Value; 2021–2025 (US\$ Million)

Figure 49: The US Unemployment Rate; January 2020 – July 2021 (Percentage, %)

Figure 50: The US Job Openings; June 2020 – June 2021 (Thousand)

Figure 51: The US Daily Marijuana Use Among 12th Graders; 2018 – 2020 (Percentage, %)

Figure 52: The US Urban Population; 2016–2020 (Million)

Figure 53: The US Millennials, Gen Z, and Younger Population; 2016 – 2019 (Percentage, %)

Figure 54: The US Number of Jobs Created by Start-up Businesses; 2010 – 2020 (Million)

Figure 55: The US Number of Immigrants; 2010 – 2019 (Million)

Figure 56: The US Charges of Workplace Discrimination, 2019 (Percentage, %)

Figure 57: Drug Testing Methods that Dominate the Current Market

Figure 58: Increasing Popularity of Human Resource Technology

Table 1: The US Employment Market Players by Services Provided



## I would like to order

Product name: The US Employment Screening Market: Size & Forecast with Impact Analysis of COVID-19 (2021-2025)

Product link: <https://marketpublishers.com/r/UD19A6D9542EEN.html>

Price: US\$ 850.00 (Single User License / Electronic Delivery)

If you want to order Corporate License or Hard Copy, please, contact our Customer Service:

[info@marketpublishers.com](mailto:info@marketpublishers.com)

## Payment

To pay by Credit Card (Visa, MasterCard, American Express, PayPal), please, click button on product page <https://marketpublishers.com/r/UD19A6D9542EEN.html>

To pay by Wire Transfer, please, fill in your contact details in the form below:

First name:  
Last name:  
Email:  
Company:  
Address:  
City:  
Zip code:  
Country:  
Tel:  
Fax:  
Your message:

**\*\*All fields are required**

Customer signature \_\_\_\_\_

Please, note that by ordering from marketpublishers.com you are agreeing to our Terms & Conditions at <https://marketpublishers.com/docs/terms.html>

To place an order via fax simply print this form, fill in the information below and fax the completed form to +44 20 7900 3970

