

Indian HR Services Industry: Trends & Opportunities (2012-2017)

<https://marketpublishers.com/r/IFD08E46301EN.html>

Date: November 2012

Pages: 65

Price: US\$ 800.00 (Single User License)

ID: IFD08E46301EN

Abstracts

Human resource is the most precious resource for any organization. Recruitment of right person on the board of a company is indispensable for success of the organization. Human resources solution providers consist of dedicated team of experts which provides its clients with workforce solutions like hiring right candidate (temporary and permanent nature) to streamline the human resource processes at the clients end. Staffing industry works in an increasingly dynamic business environment today and has seen utmost transition in recent years. It has emerged its status from only “replacing absentee workers” to become “strategic partner” for its clients by providing entire gamut of employment solutions like providing corporate training, pay-roll processing, recruitment process outsourcing, etc.

The staffing industry in India is highly fragmented and provides services in varied streams such as Finance, Sales, Engineering, Information Technology and Management. Recent developments on the economic front like opening up of various segments like retails, aviation, etc. for FDI is also a boost for the segment as this will lead to increase in hiring activity. Growth economics shown by India has also attracted large MNCs to set their foot in the nation and ride the growth tide.

The Indian recruitment industry is driven by a number of factors including the growth of key client industry, large conglomerates entering into new business domains, entry of multinational companies in the Indian markets among others. Indian economy has been growing at an attractive rate backed by growth in its key customer industries like IT, ITES, retail, banking, health care and hospitality among others.

Also the industry is characterized by the increasing trend of private equity transactions and a number of mergers and acquisitions. Also, a number of companies have started outsourcing their recruitment processes to third party recruiters.

The report gives an in-depth analysis of the Indian recruitment market with major focus on permanent and temporary recruitment segments. It assesses the key opportunities in the market and also outlines the factors that are and will be driving the growth of the industry. Further, key players of the industry have been profiled and growth of the industry has been predicted taking into consideration the previous growth patterns, the growth drivers and the current and future trends.

Contents

1. EXECUTIVE SUMMARY

2. INTRODUCTION

2.1 Market Size

2.2 Employment Outlook in India

2.2.1 Industry Outlook in Major Sectors

2.3.2 City-wise Employment Outlook in India

2.4 Industry Structure

3. PERMANENT RECRUITMENT

3.1 Market Size

3.2 Permanent Recruitment: Search

3.3 Permanent Recruitment: Recruitment

4. TEMPORARY RECRUITMENT

4.1 Market Size

4.2 Professional Staffing

4.3 General Staffing

5. OTHER SEGMENTS

5.1 Recruitment process outsourcing (RPO)

5.2 Online Job Portal

5.3 Employment Training

5.4 Payroll processing and compliance

6. PEST ANALYSIS

7. SWOT OF HR SOLUTIONS INDUSTRY

8. INDIAN HR SERVICES INDUSTRY CHANGES

8.1 Drivers

8.2 Challenges

9. MARKET TRENDS

- 9.1 Rise in Contract Hiring
- 9.2 M&A Deals and Private Equity
- 9.3 Augmenting Social Media
- 9.4 Rising Popularity of Recruitment Portals
- 9.5 Outsourcing HR services

10. COMPETITIVE LANDSCAPE

- 10.1 Company Profiles
 - 10.1.1 Ma Foi Randstad (Randstad India)
 - 10.1.2 Adecco India
 - 10.1.3 Manpower Group
 - 10.1.4 Kelly Services
 - 10.1.5 ABC Consultants
 - 10.1.6 Heidrick & Struggles

11. RECOMMENDATIONS

12. ABOUT US

13. DISCLAIMER

List Of Figures

LIST OF FIGURES

Figure 1: Human Capital Value Chain

Figure 2: HR Solutions Industry in India, Market Size, By Value, FY08-FY11 (US\$ Billion)

Figure 3: HR Solutions Industry in India, Market Size Forecast, By Value, FY12-FY18 (US\$ Billion)

Figure 4: Sector Outlook of Major Sectors, FY12Q4

Figure 5: Structure of HR Solutions Industry

Figure 6: Percentage Break-up HR Solutions Industry, By Value, FY11

Figure 7: Permanent Recruitment Market Size Forecast, By Value, FY12-FY18 (US\$ Billion)

Figure 8: Permanent Recruitment Sub-Market, FY11

Figure 9: Sources Used for Talent Acquisition, FY11

Figure 10: Temporary Recruitment Market Size Forecast, FY12-FY18 (US\$ Billion)

Figure 11: Temporary Recruitment Sub-Markets, FY11

Figure 12: Real GDP Growth, 2006-2012

Figure13: GDP Per Capita, 2006-2011 (US\$ Billion)

Figure14: Factors Affecting Reverse Brain Drain in India, 2012

Figure15: Manpower Requirement in IT-ITES Sectors, 2006-2012E (Million)

Figure16: Mode of Hiring in Different Organizations ,2011

Figure17: Sales Comparison of Indian HR Services Companies , FY10(US\$ Million)

I would like to order

Product name: Indian HR Services Industry: Trends & Opportunities (2012-2017)

Product link: <https://marketpublishers.com/r/IFD08E46301EN.html>

Price: US\$ 800.00 (Single User License / Electronic Delivery)

If you want to order Corporate License or Hard Copy, please, contact our Customer Service:

info@marketpublishers.com

Payment

To pay by Credit Card (Visa, MasterCard, American Express, PayPal), please, click button on product page <https://marketpublishers.com/r/IFD08E46301EN.html>

To pay by Wire Transfer, please, fill in your contact details in the form below:

First name:
Last name:
Email:
Company:
Address:
City:
Zip code:
Country:
Tel:
Fax:
Your message:

****All fields are required**

Customer signature _____

Please, note that by ordering from marketpublishers.com you are agreeing to our Terms & Conditions at <https://marketpublishers.com/docs/terms.html>

To place an order via fax simply print this form, fill in the information below and fax the completed form to +44 20 7900 3970