

# Australian Recruitment Market: 2012 Sector Report

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# **Abstracts**

The Australian economy has witnessed a remarkable 20 years of continuous economic growth. Currently, the economy is nearly six per cent larger than it was in 2008 before the global financial crisis, while many developed economies are yet to return to the pre crisis levels of output.

In this scenario, the Australian recruitment industry is set to record significant growth in the next few years to come. All the industries that provide employment in the country are projected to witness an increase in their employment rate in the period 2012-2017. It is estimated that only three of all the industries; Health Care and Social Assistance, Construction and Professional, Scientific and Technical Services; alone will provide more than half of the new jobs during the period cited.

One of the major factors driving growth of the Australian recruitment industry is the rise in educated and highly skilled workforce over the recent past. For example, in Health Care and Social Assistance industry, which enjoys strong employment growth, more than 75% of workers hold post-school qualifications, suggesting increased demand for skilled workers. Moreover, new jobs in the industry will require workers with higher post-school qualifications to meet this accelerating demand for skilled workers on the part of employers.

The report analyzes the Australian recruitment and staffing market in detail. It provides an assessment of the status of the market in the past few years and also provides the future trends. The drives that will help grow the industry and the challenges that the industry faces have been analyzed. Also, the major players operating in the Australian recruitment market has been profiled and also their business strategies presented in the report.



# **Contents**

## 1. INDUSTRY OVERVIEW

- 1.1 Industry Structure
- 1.2 Market Value

## 2. INDUSTRY CHARACTERISTICS

- 2.1 Value Chain Analysis
- 2.2 Key Trends
- 2.3 Growth Drivers
- 2.4 Major Challenges

## 3. MACRO-ENVIRONMENT ANALYSIS - PEST

- 3.1 Political/Legal Forces
- 3.2 Economic Forces
- 3.3 Social Forces
- 3.4 Technological Forces

## 4. COMPETITOR ANALYSIS

- 4.1 Industry Leaders
  - 4.1.1 Business Description
  - 4.1.2 Strategic Initiatives
- 4.2 Competitor Array Assessment and Positioning
- 4.3 Comparables Analysis
  - 4.3.1 Sales and Earnings Comparison
  - 4.3.2 Ratio Analysis
  - 4.3.3 Stock Performance

# **5. INDUSTRY FORECAST**



# **Tables**

#### **TABLES OF CHARTS**

- Figure 1.1: Global Recruitment Market by Value (2001-2010)
- Figure 1.2: Global Recruitment Market Share by Regions, 2010
- Figure 1.3: Global Recruitment Market Share by Category, 2010
- Figure 1.4: Occupational Employment in Australia ('000), November 2011
- Figure 1.5: Australian Recruitment Market by Job Ad Volume, January 2012
- Figure 1.6: Australian Recruitment Market by Jobseeker Preferences, October 2011
- Figure 1.7: Australian Recruitment Market by Share of Spend, December 2011E
- Figure 1.8: Online Employment Revenue Penetration, 2003-2011E
- Figure 1.9: Apprentices and Trainees in Training by Industry ('000), September 2011
- Figure 1.10: Employment Growth by Industry, 2005-2010
- Figure 1.11: Employment Scenario in Australia by Skill Level, November 2011
- Figure 2.1: Unemployment and Annual Employment Growth, July 1992-July 2012
- Figure 2.2: Unemployment Rate by Qualification Level in Australia, 2001-2011
- Figure 2.3: Australian GDP Growth Forecasts, 2005-2015F
- Figure 3.1: Unemployment Rates of Selected Economies, 2008-2011
- Figure 4.1: Online Employment Revenue Market Share in Australia, 2011
- Figure 4.2: Share of Ad Volumes for Top Three Sites in Australia, December
- 2007-December 2011
- Figure 4.2: Peers Revenue Analysis, 2011
- Figure 4.3: Peers Net Income Analysis, 2011
- Figure 4.4: Stock Prices of Skilled, Clarius and Ambition, September 2011-August 2012
- Figure 5.1: Projected Employment Growth by Industry, 2016-2017F
- Figure 5.2: Projected Employment Growth by Occupation Group, 2016-2017F



# **List Of Tables**

## LIST OF TABLES

- Table 1.1: Employment Market Trends, June 2012
- Table 2.1: Industry Wise Employment in Australia, November 2011
- Table 2.2: Educational Profile of Workers in Australia, (% of total employed), May 2011
- Table 4.1: Share of Key Players in Australian Online Recruitment Market, January 2012



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