

# **Global Human Resource Management Market Size study, by Component (Software, Services) by Software (Core HR, Employee Collaboration & Engagement, Recruiting, Talent Management, Workforce Planning & Analytics, Others) by Service (Integration & Deployment, Support & Maintenance, Training & Consulting) by Deployment (Hosted, On-premise) by Enterprise Size (Large Enterprise, Small & Medium Enterprise (SME)) by End-use (Academia, BFSI, Government, Healthcare, IT & telecom, Manufacturing, Retail, Others) and Regional Forecasts 2022-2028**

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## **Abstracts**

Global Human Resource Management Market is valued approximately USD 19.38 billion in 2021 and is anticipated to grow with a healthy growth rate of more than 12.8 % over the forecast period 2022-2028. Over the forecast period, the market is likely to see a jump in demand due to the increased use of automation and digitalization of HR activities in order to build more flexible and effective ways. The success of an organisation can also be determined by the efforts it makes to attract the correct pool of people and manage resources effectively. These advances are being adopted by businesses since these human resource management solutions have the ability to improve and enhance HR operations, ultimately boosting the market. IBM and Apptio, Inc. established a cooperation in October 2021 to improve corporate transformation using IBM's open hybrid cloud architecture. Through hybrid cloud technologies and

IBM's open hybrid cloud strategy, the alliance will assist clients in driving Red Hat OpenShift adoption and improving decision-making. However, threat of cyber attacks impedes the growth of the market over the forecast period of 2022-2028. The integration of human resource management (HRM) systems with analytics is becoming easier because of advancements in current technologies like as predictive analytics, Machine Learning (ML), and Artificial Intelligence (AI).

The key regions considered for the Global Human Resource Management Market study includes Asia Pacific, North America, Europe, Latin America, and Rest of the World. The market was dominated by North America. Numerous HRM solution vendors may be found in North America. HRM systems for payroll administration, attendance & time monitoring, and talent management, among other procedures, are being deployed by businesses in the United States to boost productivity and labour efficiency. Because of the expenditures made by governments and the initiatives followed in the area in digitalization, Asia Pacific is expected to have the quickest CAGR from 2022 to 2028. In addition, the regional market will be fueled by an increase in the number of automation efforts being implemented to boost organizational efficiency.

Major market player included in this report are:

Accenture

ADP, Inc.

Cezanne HR Limited.

Ceridian HCM, Inc.

International Business Machines Corp. (IBM)

Kronos Incorporated

Mercer LLC

Oracle

PwC

SAP SE

The objective of the study is to define market sizes of different segments & countries in recent years and to forecast the values to the coming eight years. The report is designed to incorporate both qualitative and quantitative aspects of the industry within each of the regions and countries involved in the study. Furthermore, the report also caters the detailed information about the crucial aspects such as driving factors & challenges which will define the future growth of the market. Additionally, the report shall also incorporate available opportunities in micro markets for stakeholders to invest along with the detailed analysis of competitive landscape and product offerings of key players. The detailed segments and sub-segment of the market are explained below:

By Component:

Software

Services

By Software:

Core HR

Employee Collaboration & Engagement

Recruiting

Talent Management

Workforce Planning & Analytics

Others

By Service:

Integration & Deployment

Support & Maintenance

Training & Consulting

By Deployment:

Hosted

On-premise

By Enterprise Size:

Large Enterprise

Small & Medium Enterprise (SME)

By End-use:

Academia

BFSI

Government

Healthcare

IT & telecom

Manufacturing

Retail

Others

By Region:

North America

U.S.

Canada

Europe

UK

Germany

France

Spain

Italy

ROE

Asia Pacific  
China  
India  
Japan  
Australia  
South Korea  
RoAPAC  
Latin America  
Brazil  
Mexico  
Rest of the World

Furthermore, years considered for the study are as follows:

Historical year – 2018, 2019, 2020  
Base year – 2021  
Forecast period – 2022 to 2028

Target Audience of the Global Human Resource Management Market in Market Study:

Key Consulting Companies & Advisors  
Large, medium-sized, and small enterprises  
Venture capitalists  
Value-Added Resellers (VARs)  
Third-party knowledge providers  
Investment bankers  
Investors

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