

# SuccessFactors, Inc. Fundamental Company Report Including Financial, SWOT, Competitors and Industry Analysis

https://marketpublishers.com/r/S3AFF61D593BEN.html

Date: May 2025

Pages: 50

Price: US\$ 499.00 (Single User License)

ID: S3AFF61D593BEN

# **Abstracts**

SuccessFactors, Inc. Fundamental Company Report provides a complete overview of the company's affairs. All available data is presented in a comprehensive and easily accessed format. The report includes financial and SWOT information, industry analysis, opinions, estimates, plus annual and quarterly forecasts made by stock market experts. The report also enables direct comparison to be made between SuccessFactors, Inc. and its competitors. This provides our Clients with a clear understanding of SuccessFactors, Inc. position in the Software and Technology Services Industry.

The report contains detailed information about SuccessFactors, Inc. that gives an unrivalled in-depth knowledge about internal business-environment of the company: data about the owners, senior executives, locations, subsidiaries, markets, products, and company history.

Another part of the report is a SWOT-analysis carried out for SuccessFactors, Inc.. It involves specifying the objective of the company's business and identifies the different factors that are favorable and unfavorable to achieving that objective. SWOT-analysis helps to understand company's strengths, weaknesses, opportunities, and possible threats against it.

The SuccessFactors, Inc. financial analysis covers the income statement and ratio trend-charts with balance sheets and cash flows presented on an annual and quarterly basis. The report outlines the main financial ratios pertaining to



profitability, margin analysis, asset turnover, credit ratios, and company's long-term solvency. This sort of company's information will assist and strengthen your company's decision-making processes.

In the part that describes SuccessFactors, Inc. competitors and the industry in whole, the information about company's financial ratios is compared to those of its competitors and to the industry. The unique analysis of the market and company's competitors along with detailed information about the internal and external factors affecting the relevant industry will help to manage your business environment. Your company's business and sales activities will be boosted by gaining an insight into your competitors' businesses.

Also the report provides relevant news, an analysis of PR-activity, and stock price movements. The latter are correlated with pertinent news and press releases, and annual and quarterly forecasts are given by a variety of experts and market research firms. Such information creates your awareness about principal trends of SuccessFactors, Inc. business.

#### About SuccessFactors, Inc.

SuccessFactors, Inc. is a provider of cloud-based Business Execution Software (BizX) solutions to organizations of all sizes. The company has approximately 3,100 customers across 60 industries in 185 countries using its application suite in 32 languages.

## **Application Suite**

The company offers a suite of Business Execution Software applications, delivered over the Internet, that enable organizations to optimize business alignment and the performance of their people to drive business results. The company's modules utilize a single code base and reside on a multi-tenant architecture. To address the varied needs of different-sized organizations, the company markets different editions of its application suite:

Enterprise: For organizations with 2,500 or more employees, the company offers Enterprise Edition. Enterprise Edition is its most fully-featured offering, providing functionality and configurability that can scale to support the needs of large, global enterprises with tens to hundreds of thousands of employees.



Mid-Sized Business: For organizations with 501 to 2,499 employees, the company offers SuccessPractices. Each of the SuccessPractices modules is pre-configured with workflows, form templates and other content tailored for the needs of mid-sized organizations and designed to allow for implementations.

Small Business: For organizations with 50 to 500 employees, the company offers Professional Edition. Small businesses need an automated solution but may not require the more advanced functionality of its other editions. Professional Edition includes modules pre-configured with the practices of smaller organizations.

Emerging Business: For organizations with fewer than 50 employees, the company offers its Express Edition. Express Edition is a Web-based system that can be rolled out instantly, without implementation support.

The company offers the following modules as part of its application suite:

Performance Management: The company's Performance Management module streamlines the performance appraisal process and transforms the often rushed and tedious performance review process into an ongoing method of tying employee performance to business results.

Goal Management: The company's Goal Management module supports the process of creating, monitoring and assessing employee goals across the organization. Goal Management allows executives and managers to align employee goals to the priorities of the organization.

Compensation Management: The company's Compensation Management module helps its customers establish a pay-for-performance culture. Compensation Management facilitates the processes of merit pay adjustments, bonus allocations, and distribution of stock-based awards. It also includes a variable pay management component that takes overall organizational and department performance into account in making individual compensation decisions.

Succession Management: The company's Succession Management module provides real-time visibility into an organization's talent pool from senior executives to individual contributors.

Learning and Development: The company's Learning and Development module aligns learning activities with an employee's competency gaps required to achieve goals.



Recruiting Management: The company's Recruiting Management module streamlines the process of identifying, screening, selecting, hiring and on-boarding job applicants.

Employee Central: The company's Employee Central module provides the single point to manage HR-related employee information, enable employees to collaborate and share information across the organization, and empower business leaders to leverage talent insights to make business decisions.

The company's application suite also includes

Analytics and Reporting: The company's Analytics and Reporting capability provides visibility into key performance and talent data across the organization. Executives can access global views of the entire organization's performance data, including goal status, performance review ratings, and compensation in real time.

Employee Profile: The company's Employee Profile capability aggregates employee profile i

The above Company Fundamental Report is a half-ready report and contents are subject to change.

It means that we have all necessary data in our database to prepare the report but need **2-3 days** to complete it. During this time we are also updating the report with respect to the current moment. So, you can get all the most recent data available for the same price. Please note that preparation of additional types of analyses requires extra time.



# **Contents**

#### RESEARCH METHODOLOGY

#### **DISCLAIMER**

# 1. SUCCESSFACTORS, INC. COMPANY PROFILE

- 1.1. Key facts
- 1.2. Financial Performance
- 1.3. Key Executives
- 1.4. Ownership and Major Holders
- 1.5. Company History

## 2. SUCCESSFACTORS, INC. BUSINESS OVERVIEW

- 2.1. Business Description
- 2.2. Major Products and Services
- 2.3. Markets and Sales Activities
- 2.4. Locations, Subsidiaries, Operating Units

## 3. SUCCESSFACTORS, INC. SWOT ANALYSIS

- 3.1. Overview
- 3.2. Strengths
- 3.3. Weaknesses
- 3.4. Opportunities
- 3.5. Threats

#### 4. SUCCESSFACTORS, INC. FINANCIAL ANALYSIS

- 4.1. Financial Statements
- 4.1.1. Income Statement
- 4.1.2. Balance Sheet
- 4.1.3. Cash Flow
- 4.2. Financial Ratios
- 4.2.1. Profitability
- 4.2.2. Margin Analysis



- 4.2.3. Asset Turnover
- 4.2.4. Credit Ratios
- 4.2.5. Long-Term Solvency
- 4.2.6. Growth Over Prior Year
- 4.2.7. Financial Ratios Charts
- 4.3. Stock Market Snapshot

## 5. SUCCESSFACTORS, INC. COMPETITORS AND INDUSTRY ANALYSIS

- 5.1. SuccessFactors, Inc. Direct Competitors
- 5.2. Comparison of SuccessFactors, Inc. and Direct Competitors Financial Ratios
- 5.3. Comparison of SuccessFactors, Inc. and Direct Competitors Stock Charts
- 5.4. SuccessFactors, Inc. Industry Analysis
- 5.4.1. Software and Technology Services Industry Snapshot
  - 5.4.2. SuccessFactors, Inc. Industry Position Analysis

#### 6. SUCCESSFACTORS, INC. NEWS & EVENTS

- 6.1. News & PR Activity Analysis
- 6.2. IR Corporate News
- 6.3. Marketing News
- 6.4. Corporate Events

# 7. SUCCESSFACTORS, INC. EXPERTS REVIEW1

- 7.1. Experts Consensus
- 7.2. Experts Revisions

# 8. SUCCESSFACTORS, INC. ENHANCED SWOT ANALYSIS<sup>2</sup>

# 9. UNITED STATES PESTEL ANALYSIS<sup>2</sup>

- 9.1. Political Factors
- 9.2. Economic Factors
- 9.3. Social Factors
- 9.4. Technological Factors
- 9.5. Environmental Factors
- 9.6. Legal Factors



# 10. SUCCESSFACTORS, INC. IFE, EFE, IE MATRICES<sup>2</sup>

- 10.1. Internal Factor Evaluation Matrix
- 10.2. External Factor Evaluation Matrix
- 10.3. Internal External Matrix
- 11. SUCCESSFACTORS, INC. PORTER FIVE FORCES ANALYSIS<sup>2</sup>
- 12. SUCCESSFACTORS, INC. VRIO ANALYSIS<sup>2</sup>

**APPENDIX: RATIO DEFINITIONS** 

#### **LIST OF FIGURES**

SuccessFactors, Inc. Annual Revenues in Comparison with Cost of Goods Sold and

**Gross Profit** 

**Profit Margin Chart** 

**Operating Margin Chart** 

Return on Equity (ROE) Chart

Return on Assets (ROA) Chart

Debt to Equity Chart

**Current Ratio Chart** 

SuccessFactors, Inc. 1-year Stock Charts

SuccessFactors, Inc. 5-year Stock Charts

SuccessFactors, Inc. vs. Main Indexes 1-year Stock Chart

SuccessFactors, Inc. vs. Direct Competitors 1-year Stock Charts

SuccessFactors, Inc. Article Density Chart

The complete financial data is available for publicly traded companies.

<sup>1 –</sup> Data availability depends on company's security policy.

<sup>2 –</sup> These sections are available only when you purchase a report with appropriate additional types of analyses.



# **List Of Tables**

#### LIST OF TABLES

SuccessFactors, Inc. Key Facts

**Profitability** 

Management Effectiveness

Income Statement Key Figures

**Balance Sheet Key Figures** 

Cash Flow Statement Key Figures

Financial Performance Abbreviation Guide

SuccessFactors, Inc. Key Executives

SuccessFactors, Inc. Major Shareholders

SuccessFactors, Inc. History

SuccessFactors, Inc. Products

Revenues by Segment

Revenues by Region

SuccessFactors, Inc. Offices and Representations

SuccessFactors, Inc. SWOT Analysis

Yearly Income Statement Including Trends

Income Statement Latest 4 Quarters Including Trends

Yearly Balance Sheet Including Trends

Balance Sheet Latest 4 Quarters Including Trends

Yearly Cash Flow Including Trends

Cash Flow Latest 4 Quarters Including Trends

SuccessFactors, Inc. Profitability Ratios

Margin Analysis Ratios

**Asset Turnover Ratios** 

**Credit Ratios** 

Long-Term Solvency Ratios

Financial Ratios Growth Over Prior Year

SuccessFactors, Inc. Capital Market Snapshot

SuccessFactors, Inc. Direct Competitors Key Facts

**Direct Competitors Profitability Ratios** 

**Direct Competitors Margin Analysis Ratios** 

**Direct Competitors Asset Turnover Ratios** 

**Direct Competitors Credit Ratios** 

**Direct Competitors Long-Term Solvency Ratios** 

Software and Technology Services Industry Statistics



SuccessFactors, Inc. Industry Position

Company vs. Industry Income Statement Analysis

Company vs. Industry Balance Sheet Analysis

Company vs. Industry Cash Flow Analysis

Company vs. Industry Ratios Comparison

SuccessFactors, Inc. Consensus Recommendations<sup>1</sup>

Analyst Recommendation Summary<sup>1</sup>

Price Target Summary<sup>1</sup>

Experts Recommendation Trends<sup>1</sup>

Revenue Estimates Analysis<sup>1</sup>

Earnings Estimates Analysis<sup>1</sup>

Historical Surprises<sup>1</sup>

Revenue Estimates Trend<sup>1</sup>

Earnings Estimates Trend<sup>1</sup>

Revenue Revisions<sup>1</sup>



# **ANALYSIS FEATURES**

## **SWOT Analysis**

SWOT, which stands for Strengths, Weaknesses, Opportunities and Threats, is an analytical framework that identifies the internal and external factors that are favorable and unfavorable for a company.

## **Enhanced SWOT Analysis**

Enhanced SWOT is a 3×3 grid that arranges strengths, weaknesses, opportunities and threats into one scheme:

How to use the strengths to take advantage of the opportunities?

How to use the strengths to reduce likelihood and impact of the threats?

How to overcome the weaknesses that obstruct taking advantage of the opportunities?

How to overcome the weaknesses that can make the threats a reality?

Upon answering these questions a company can develop a project plan to improve its business performance.

#### **PESTEL Analysis**

PESTEL (also termed as PESTLE) is an ideal tool to strategically analyze what influence different outside factors – political, economic, sociocultural, technological, environmental and legal – exert on a business to later chart its long term targets.

Being part of the external analysis when carrying out a strategic assessment or performing a market study, PESTEL gives an overview of diverse macro-environmental factors that any company should thoughtfully consider. By perceiving these outside environments, businesses can maximally benefit from the opportunities while minimizing the threats to the organization.



## Key Factors Examined by PESTEL Analysis:

Political – What opportunities and pressures are brought by political bodies and what is the degree of public regulations' impact on the business?

Economic – What economic policies, trends and structures are expected to affect the organization, what is this influence's degree?

Sociological – What cultural and societal aspects will work upon the demand for the business's products and operations?

Technological – What impact do the technological aspects, innovations, incentives and barriers have on the organization?

Environmental – What environmental and ecological facets, both locally and farther afield, are likely to predetermine the business?

Legal – What laws and legislation will exert influence on the style the business is carried out?

#### IFE, EFE, IE Matrices

The Internal Factor Evaluation matrix (IFE matrix) is a strategic management tool helping audit or evaluate major weaknesses and strengths in a business's functional areas. In addition, IFE matrix serves as a basis for identifying and assessing relationships amongst those areas. The IFE matrix is utilised in strategy formulation.

The External Factor Evaluation matrix (EFE matrix) is a tool of strategic management that is typically utilised to assess current market conditions. It is an ideal instrument for visualising and prioritising the threats and opportunities a firm is facing.

The essential difference between the above mentioned matrices lies in the type of factors incorporated in the model; whilst the latter is engaged in internal factors, the former deals exceptionally with external factors – those exposed to social, political, economic, legal, etc. external forces.

Being a continuation of the EFE matrix and IFE matrix models, the Internal External matrix (IE matrix) rests upon an investigation of external and internal business factors



integrated into one suggestive model.

## **Porter Five Forces Analysis**

The Porter's five forces analysis studies the industry of operation and helps the company find new sources of competitive advantage. The analysis surveys an industry through five major questions:

What composes a threat of substitute products and services?

Is there a threat of new competitors entering the market?

What is the intensity of competitive rivalry?

How big is the bargaining power of buyers?

How significant is the bargaining power of suppliers?

## **VRIO Analysis**

VRIO stands for Value, Rarity, Imitability, Organization. This analysis helps to evaluate all company's resources and capabilities and bring them together into one aggregate table that includes:

Tangible resources

Financial

Physical

Technological

Organizational

Intangible resources

Human

Innovation and Creativity



# Reputation

# Organizational capabilities

The result of the analysis gives a clear picture of company's competitive and economic implications, answering the questions if the resources mentioned above are:

Valuable?
Rare?
Costly to imitate?
Organized properly?



## I would like to order

Product name: SuccessFactors, Inc. Fundamental Company Report Including Financial, SWOT,

Competitors and Industry Analysis

Product link: https://marketpublishers.com/r/S3AFF61D593BEN.html

Price: US\$ 499.00 (Single User License / Electronic Delivery)

If you want to order Corporate License or Hard Copy, please, contact our Customer

Service:

info@marketpublishers.com

# **Payment**

To pay by Credit Card (Visa, MasterCard, American Express, PayPal), please, click button on product page <a href="https://marketpublishers.com/r/S3AFF61D593BEN.html">https://marketpublishers.com/r/S3AFF61D593BEN.html</a>