

Presidion Corp. Fundamental Company Report Including Financial, SWOT, Competitors and Industry Analysis

<https://marketpublishers.com/r/P9ABAC8C295BEN.html>

Date: May 2025

Pages: 50

Price: US\$ 499.00 (Single User License)

ID: P9ABAC8C295BEN

Abstracts

Presidion Corp. Fundamental Company Report provides a complete overview of the company's affairs. All available data is presented in a comprehensive and easily accessed format. The report includes financial and SWOT information, industry analysis, opinions, estimates, plus annual and quarterly forecasts made by stock market experts. The report also enables direct comparison to be made between Presidion Corp. and its competitors. This provides our Clients with a clear understanding of Presidion Corp. position in the Industry.

The report contains detailed information about Presidion Corp. that gives an unrivalled in-depth knowledge about internal business-environment of the company: data about the owners, senior executives, locations, subsidiaries, markets, products, and company history.

Another part of the report is a SWOT-analysis carried out for Presidion Corp.. It involves specifying the objective of the company's business and identifies the different factors that are favorable and unfavorable to achieving that objective. SWOT-analysis helps to understand company's strengths, weaknesses, opportunities, and possible threats against it.

The Presidion Corp. financial analysis covers the income statement and ratio trend-charts with balance sheets and cash flows presented on an annual and quarterly basis. The report outlines the main financial ratios pertaining to profitability, margin analysis, asset turnover, credit ratios, and company's long-

term solvency. This sort of company's information will assist and strengthen your company's decision-making processes.

In the part that describes Presidion Corp. competitors and the industry in whole, the information about company's financial ratios is compared to those of its competitors and to the industry. The unique analysis of the market and company's competitors along with detailed information about the internal and external factors affecting the relevant industry will help to manage your business environment. Your company's business and sales activities will be boosted by gaining an insight into your competitors' businesses.

Also the report provides relevant news, an analysis of PR-activity, and stock price movements. The latter are correlated with pertinent news and press releases, and annual and quarterly forecasts are given by a variety of experts and market research firms. Such information creates your awareness about principal trends of Presidion Corp. business.

About Presidion Corp.

Presidion Corporation operates as a professional employer organization. It allows its clients to outsource their human resource responsibilities. Presidion provides comprehensive and integrated human resource management services to small and medium sized businesses on a service agreement basis. Presidion provides services to approximately 2,400 clients through approximately 32,000 of the client's employees primarily in the southeastern United States.

Presidion allows its clients to outsource their human resource responsibilities. Presidion offers services, including human resource administration, employer regulatory compliance management, employee benefits administration, risk management services and employer liability protection and payroll administration. Presidion provides these services by becoming the legal employer of its clients' employees (worksite employees). While Presidion becomes the legal employer for most purposes, the clients remain a co-employer and have operational control of their businesses.

Products and Services

Presidion provides professional employer services through five core activities: Human resource administration; Employer regulatory compliance management; Employee

benefits administration; Risk management services and employer liability protection; and Payroll and payroll tax administration.

Human Resource Administration: Presidion, as an employer, provides its clients with human resource services including on-going supervisory education and training regarding risk management and employment laws, policies and procedures. In addition, Presidion's human resource department handles sensitive and complicated employment issues such as employee discipline, termination and sexual harassment, as well as wage and salary planning and analysis. Presidion provides a comprehensive employee handbook, which includes customized, site-specific materials concerning each worksite, to all worksite employees. Also, Presidion maintains extensive files and records regarding worksite employees for compliance with various state and federal laws and regulations.

Regulatory Compliance Management: Presidion, under its Client Services Agreement, assumes responsibility for complying with many employment-related regulatory requirements. As an employer, Presidion must comply with numerous federal and state laws, including certain tax, workers' compensation, unemployment, immigration, civil rights, and wage and hour laws, which include: The Americans with Disabilities Act of 1990; The Family and Medical Leave Act; Laws administered by the Equal Employment Opportunity Commission; and Employee benefits laws such as ERISA and COBRA.

Presidion also assists its clients in their efforts as employers to comply with and understand certain other laws and responsibilities with respect to which Presidion does not assume liability and responsibility.

Employee Benefits Administration: Presidion offers employee benefit programs to its worksite employees. Presidion administers such benefit programs, thereby reducing the administrative responsibilities of its clients for maintaining complex and tax-qualified employee benefit plans. By combining its multiple worksite employees, Presidion is able to take advantage of certain economies of scale in the administration and provision of employee benefits.

Presidion offers its worksite employees benefit programs that are comparable to those offered by corporations. Eligible worksite and corporate staff employees are entitled to participate in Presidion's employee benefit programs without discrimination. Such programs include life insurance coverage as well as a cafeteria plan that offers a choice of different health plans and dental, vision and prescription card coverage. In addition, Presidion permits, in specific cases, employees to participate in its 401(k) retirement

plan and its dependent care assistance program. Presidion maintains a defined contribution plan covering certain of its internal employees as well as its worksite employees for a number of client companies. Presidion, at its discretion, contribute on behalf of each participating client, varying amounts based on

The above Company Fundamental Report is a half-ready report and contents are subject to change.

It means that we have all necessary data in our database to prepare the report but need **2-3 days** to complete it. During this time we are also updating the report with respect to the current moment. So, you can get all the most recent data available for the same price. Please note that preparation of additional types of analyses requires extra time.

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1 – Data availability depends on company's security policy.

2 – These sections are available only when you purchase a report with appropriate additional types of analyses.
The complete financial data is available for publicly traded companies.

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ANALYSIS FEATURES

SWOT Analysis

SWOT, which stands for Strengths, Weaknesses, Opportunities and Threats, is an analytical framework that identifies the internal and external factors that are favorable and unfavorable for a company.

Enhanced SWOT Analysis

Enhanced SWOT is a 3x3 grid that arranges strengths, weaknesses, opportunities and threats into one scheme:

How to use the strengths to take advantage of the opportunities?

How to use the strengths to reduce likelihood and impact of the threats?

How to overcome the weaknesses that obstruct taking advantage of the opportunities?

How to overcome the weaknesses that can make the threats a reality?

Upon answering these questions a company can develop a project plan to improve its business performance.

PESTEL Analysis

PESTEL (also termed as PESTLE) is an ideal tool to strategically analyze what influence different outside factors – political, economic, sociocultural, technological, environmental and legal – exert on a business to later chart its long term targets.

Being part of the external analysis when carrying out a strategic assessment or performing a market study, PESTEL gives an overview of diverse macro-environmental factors that any company should thoughtfully consider. By perceiving these outside environments, businesses can maximally benefit from the opportunities while minimizing the threats to the organization.

Key Factors Examined by PESTEL Analysis:

Political – What opportunities and pressures are brought by political bodies and what is the degree of public regulations' impact on the business?

Economic – What economic policies, trends and structures are expected to affect the organization, what is this influence's degree?

Sociological – What cultural and societal aspects will work upon the demand for the business's products and operations?

Technological – What impact do the technological aspects, innovations, incentives and barriers have on the organization?

Environmental – What environmental and ecological facets, both locally and farther afield, are likely to predetermine the business?

Legal – What laws and legislation will exert influence on the style the business is carried out?

IFE, EFE, IE Matrices

The Internal Factor Evaluation matrix (IFE matrix) is a strategic management tool helping audit or evaluate major weaknesses and strengths in a business's functional areas. In addition, IFE matrix serves as a basis for identifying and assessing relationships amongst those areas. The IFE matrix is utilised in strategy formulation.

The External Factor Evaluation matrix (EFE matrix) is a tool of strategic management that is typically utilised to assess current market conditions. It is an ideal instrument for visualising and prioritising the threats and opportunities a firm is facing.

The essential difference between the above mentioned matrices lies in the type of factors incorporated in the model; whilst the latter is engaged in internal factors, the former deals exceptionally with external factors – those exposed to social, political, economic, legal, etc. external forces.

Being a continuation of the EFE matrix and IFE matrix models, the Internal External matrix (IE matrix) rests upon an investigation of external and internal business factors

integrated into one suggestive model.

Porter Five Forces Analysis

The Porter's five forces analysis studies the industry of operation and helps the company find new sources of competitive advantage. The analysis surveys an industry through five major questions:

What composes a threat of substitute products and services?

Is there a threat of new competitors entering the market?

What is the intensity of competitive rivalry?

How big is the bargaining power of buyers?

How significant is the bargaining power of suppliers?

VRIO Analysis

VRIO stands for Value, Rarity, Imitability, Organization. This analysis helps to evaluate all company's resources and capabilities and bring them together into one aggregate table that includes:

Tangible resources

Financial

Physical

Technological

Organizational

Intangible resources

Human

Innovation and Creativity

Reputation

Organizational capabilities

The result of the analysis gives a clear picture of company's competitive and economic implications, answering the questions if the resources mentioned above are:

Valuable?

Rare?

Costly to imitate?

Organized properly?

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